

LOS ANGELES WATER & POWER

EMPLOYEES'

ASSOCIATION REPORT

FEBRUARY 2014



LOS ANGELES WATER AND POWER EMPLOYEES' ASSOCIATION

2014 BOARD DIRECTOR ELECTIONS

SEE INSIDE FOR MORE INFORMATION

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† First payment may be deferred for 90 days. Interest will continue to accrue from date of loan disbursement and becomes due once payments begin. Deferred payment is not available for refinances of existing WPCCU auto loans. Some restrictions may apply. Not all applicants may qualify for this offer. This offer may not be combined with any other offer.

For complete details, visit empowerloans.com, call us anytime at 800-300-9728 or visit a branch nearest you. Federally insured by NCUA.

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LADWP EMPLOYEES' ASSOCIATION REPORT

A publication of your Los Angeles Water and Power Employees' Association

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Employees' Association

General Information	(213) 367-3146
Association Report	(213) 367-3144
Ticket Office	(213) 367-3142
Donors' Welfare Plan	(213) 367-3142
Assistance Loans	(213) 367-3163
Medical Equipment	(213) 367-3163
Mutual Benefit Plan	(213) 367-3143
Safety Shoes	(213) 367-3163

Notary Services

Jacquie Mendez	(213) 367-3163
Jessica Sorino	(213) 367-3143



MISSION STATEMENT:

The mission of the Los Angeles Water and Power Employees' Association is to support employees through specialized programs designed to enhance lifestyles and improve the quality of life for retirees, active employees, and their families.

ASSOCIATION INFORMATION

LOS ANGELES WATER AND POWER EMPLOYEES' ASSOCIATION

John Ferraro Building
111 North Hope Street, Room A-17
Los Angeles, CA 90012
(213) 367-3146 Fax (213) 367-3286

Office hours: Monday through Friday 8:00 a.m. to 3:30 p.m.

Serving employees and retirees of the City of Los Angeles and Department of Water & Power at locations throughout the Greater Los Angeles Area, Victorville, Owens Valley, Nevada, and Utah since 1933.

Board of Directors:

Joe Avila	Joint System
Ramiro Beltran	Retired Employees' Rep.
Shirley Brown	Joint System
Debra Crisp, Vice President	Water System
Fernando De La Luz	Joint System
Ann Marie De La Riva, CFO	Joint System
Bryan Grace	Association Director
Gale Harris, President	Joint System
Lisa Morrison-Kassel	Joint System
Linda Kubo, Secretary	Power System
Diana Lozano	Power System
John Nagel	Power System
Edward Rodgers	Water System
Willie Tam	Power System
Debra Turner	Water System
Matt Woodson, Executive Officer	Power System
Anita Wright	Power System

- We accept cash, Visa, MasterCard, and Discover. Sorry, no personal checks.
- It is the purchaser's responsibility to check ticket expiration dates and theme park operating hours.
- We reserve the right to limit the number of tickets sold to each Association member.
- There is a nominal surcharge on most tickets sold through the Association to help defray operational expenses.
- Ticket prices are subject to change without notice.

Vendors are not endorsed by the Los Angeles Department of Water & Power or the Employees' Association.

FINANCIAL ASSISTANCE

These are your Employees' Association's no cost and convenient financial assistance programs:

MEDICAL / DENTAL LOANS	Your Employees' Association can provide an interest-free, no cost, automatically payroll deducted loan for medical and dental procedures not covered by your health plan.
DEATH-IN-FAMILY LOANS	The death of an immediate family member can be devastating, but our staff will assist you in applying for an interest-free, no cost loan, automatically payroll deducted to cover funeral related expenses.
EMERGENCY LOANS	Emergencies seem to occur when we least expect them. If you are affected by an unforeseen financial hardship, we also have automatically payroll deducted interest-free, no cost emergency loans.
SAFETY SHOE LOANS & EQUIPMENT	Do you need safety shoes for your job? Your Employees' Association can provide an interest-free, no cost, automatically payroll deducted loan. Visit one of our approved vendors. Forms are available from the safety shoe vendor.
DISABILITY ADVANCES	Disability checks are sometimes delayed due to late medical certification or processing requirements. We can provide an early advance of up to 80% of the amount of your disability check.

Who can apply for assistance?

All active employees on the Department payroll who have completed probation, or any LADWP retiree

How is a loan repaid?

Two and a half years, or sixty consecutive pay periods, following death-in-family and dental/medical loans advances ~
 Three consecutive pay periods following emergency loans or safety shoe and equipment purchases

What types of requests will be considered?

Transportation or housing bills caused by an emergency ~ Non-covered dental or health expenses ~
 Death-in-family funeral expenses

What type of documentation is needed to process an application?

Easy qualification process with NO CREDIT CHECKS! • Submit a completed loan application, a past due bill, medical/dental bill, written estimate from repair shop or other creditor information ~ Acceptable proof of the obligation or need ~ Copies of your two most recent pay stubs

When are loan applications due?

No later than Friday at 3:00 p.m. to be reviewed on the following Tuesday ~
 Certain emergency requests are reviewed and approved in 24 hours or less

Who are checks made payable to?

Loan checks can be made payable only to the creditor, business or institution

Funding for these programs is made possible by your generous contributions to

THE DONORS' WELFARE PLAN

For more help with completing an application, or for questions, please contact:
 Employees' Association, JFB Room A-17, (213) 367-3146

LOS ANGELES WATER AND POWER EMPLOYEES' ASSOCIATION

2014 BOARD DIRECTOR ELECTIONS

Don't miss this opportunity to enhance your resume by improving your executive level skills while helping others in their time of need! This is your chance to make a difference in the lives of our LADWP employee members. As a board director, you will gain valuable experience in decision-making, administration, interpreting rules and regulations, conducting meetings, and disbursing funds. Become part of a team actively working to provide LADWP employees and retirees with a wide range of activities, services, and benefits.

Who is eligible to run for office?

All active, permanent Los Angeles Department of Water & Power employees with at least one (1) full year of service, or more than six (6) months employment with DWP plus one year of service with the City of Los Angeles; provided the service was immediately preceding LADWP employment.

What is the term of office?

Standard terms are three years and begin on July 1. Sometimes there are vacant positions with less than three years remaining on the term. If a System has two vacant positions, one full term and one partial term position, the person receiving the most votes will fill the longer term.

How can I become a candidate?

- 1. Verify at the bottom of this page that a board director vacancy exists in the System in which you are employed.*
- 2. Remove the facing page. Complete the petition and candidate statement on the reverse side. Please note that the petition requests the signatures of twenty (20) Department employees that work within your System, along with approval from your Supervisor, and Business Unit Director. Additional petition and candidate statement forms are also available in the Employees' Association Office at the JFB, Room A-17, or by calling (213) 367-3146. Bryan Grace is available at (213) 367-3356 for any questions.*

*All candidates must complete and file their petition in the Employees' Association Office by: **Wednesday, March 5, 2014 at 3:00 PM***

Organization	Director Positions Available	Term of Office
Power System	2	3 years
Joint System	2	3 years
Water System	1	3 years

Don't miss this chance for discounts on health and wellness services!

Colonial Life®

We are pleased to offer LADWP employees a free WellCard discount card.

Schedule a 1-to-1 benefits counseling session to receive your card and start enjoying discounts!

The Wellcard discount card can save you and your family money on:

- Doctor office visits
- Prescription drugs
- Dental, vision and hearing products and services
- Lab work, MRIs and X-rays

It also provides access to the following programs including:

- 24/7/365 doctor telephone consult
- Medical bill help
- Free online health library
- Cash rewards mall and more!

During your 1-to-1 session, your benefits counselor can also review your benefits and the Colonial Life coverages available:

- Accident insurance
- Disability insurance
- Hospital Confinement Indemnity insurance
- Cancer insurance
- Critical Illness insurance
- Life insurance

The Wellcard discount program is powered by AccessOne Consumer Health, Inc., 84 Villa Rd, Greenville, S.C. 29615, www.accessonedmpo.com. This is not a Part D Medicare prescription drug program. This is not insurance and is not intended to replace insurance. Discounts are only available at participating pharmacies and providers. Payment must be made at the time of service to receive discounts from participating providers. Void where prohibited by law.



Schedule your 1-to-1 today to receive your Wellcard and ensure you have the benefits coverage you need.

- **Mario Houston**
Mario.Houston@coloniallife.com
818-681-7614 – Ca Lic#0C25151
- **Terry Hunt**
Terry.Hunt@coloniallife.com
310-855-4099 – Ca Lic#0G28748
- **Vivica Keyes**
Vivica.Keyes@coloniallife.com
310-850-0587 – Ca Lic#0E65887
- **Maria Johnson**
Maria.Johnson@coloniallife.com
714-785-1247 – Ca Lic#0C98727
- **Robert Spearman**
Robert.Spearman@coloniallife.com
310-346-5291 – Ca Lic# 0D23078
- **Shari Rosemblat**
Shari.Rosemblat@coloniallife.com
323-933-2522 – Ca Lic# 0C03059
- **Marsha Dansby**
Marsha.Dansby@coloniallife.com
626-712-5834 – Ca Lic#0D55903

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OFFICIAL LADWP LOGO MERCHANDISE



	Color	Size / Price
Men's Pocket T-Shirt	Black,Gray,Blue,White, Green,Orange	S-XL \$14.00, 2XL \$15, 3XL \$16.00
Hooded Sweatshirt	Black,Gray,Navy	S \$24.50 XL \$24.50
Men's Long Sleeve T-Shirt	Gray, Black	S-XL / \$14.00 2XL / \$15.00
Women's V-neck	Pink,Denim,Gray	S-XL / \$16.00
Gym Bags w/Shoe Tunnel	Blue	\$18.00
Explorer Hat	Beige	\$17.00
Mug w/spoon	Brown	\$6.00
LADWP Tumbler w/straw	Clear	\$7.00



THANKS FOR YOUR PUBLIC SERVICE.

Thanks for being part of what makes California great. Get a discount on monthly service plans because of where you work.

This discount is available to all employees working at the State or Local level within the State of California.



Sprint Buyback

Trade in your old phone from any carrier. Get account credit for eligible devices through the Sprint Buyback Program. Visit sprint.com/buyback for details.



18%

DISCOUNT FOR EMPLOYEES OF LA DEPT OF WATER AND POWER

Applies to select regularly priced Sprint monthly service plans. Req. new 2-yr agmt.

ACTIVATION FEE WAIVED FOR NEW ACTIVATIONS

Up to \$36 value. Req. new 2-yr agmt.

To view additional promotions or to place an order online, go to: sprint.com/californiapublicutilities

Add your discount: sprint.com/verify
Call: 866-639-8354
Visit: sprint.com/oneup, click on "find a store"

Use this code to claim your discount.
Corporate ID: UTSCA_WCA_ZZZ



Sprint is an authorized wireless vendor for the State of California.

Activ. Fee: \$36/line. Credit approval req. **Early Termination Fee (sprint.com/etf):** After 14 days, up to \$350/line. **Gov't Employee Discount:** Available for eligible employees of gov't agencies participating in the discount program. Discounts subject to change according to the agency's agreement with Sprint and are available upon request for monthly svc charges on select plans. No discounts apply to second lines, Add-A-Phone lines or add-ons \$29.99 or less. **Sprint Buyback:** Limit of 3 returned devices per active mobile number during one 12 month period. Phone must be deactivated and all personal data deleted before recycling. Device will not be returned. Credit varies depending on phone condition and valuation. Credit applied to store purchase or account within 3 invoices. Also available at sprintbuyback.com. **Other Terms:** Sprint reserves the right to modify, extend or cancel offers at any time. Offers and coverage not available everywhere or for all phones/networks. Restrictions apply. Nationwide Sprint Network reaches over 283 million people. See store or sprint.com for details. ©2013 Sprint. All rights reserved. Sprint and the logo are trademarks of Sprint. Other marks are the property of their respective owners.

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TICKETS

THEME PARKS		Association Price	Regular Price	Savings	Expires
Adventure City	1 year & under free	\$11.50	\$14.95	\$3.45	None
Aquarium of the Pacific – Long Beach	Adult	\$19.95	\$28.95	\$9.00	11/30/14
	Child (3-11)	\$12.95	\$14.95	\$2.00	11/30/14
Boomers All-Day Play Pass includes: unlimited golf & attractions. No blackout dates • Valid at 11 locations	General	\$17.00	\$29.99	\$12.99	None
Castle Park	General	\$14.00	\$19.99	\$5.99	09/14/14
Catalina Express Round trip transportation	Adult	\$63.00	\$74.50	\$11.50	12/31/14
	Child (2-11)	\$54.00	\$59.00	\$5.00	12/31/14
Disneyland - 1 Day 1 Park	Adult	\$90.00	\$92.00	\$2.00	12/31/14
	Child (3-9)	\$84.00	\$86.00	\$2.00	
Golf 'N' Stuff	All Park Pass	\$13.00	\$33.50	\$20.50	None
	2 Hour Unlimited	\$16.00	\$25.00	\$9.00	
K1 Speed Zone 16 Lap Race Card + Drivers License	General	\$16.00	\$25.95	\$9.95	None
Knott's Berry Farm	Adult	\$36.00	\$62.00	\$26.00	12/31/14
	Child(3-11) / Seniors (62+)	\$28.00	\$33.00	\$5.00	
LEGOLAND- 2nd Day Free!	Adult	\$59.00	\$78.00	\$19.00	07/10/14
	Child (2& under free)	\$59.00	\$68.00	\$9.00	07/10/14
LEGOLAND- Resort Hopper	Adult	\$69.00	\$91.00	\$22.00	07/10/14
	Child (2& under free)	\$69.00	\$81.00	\$12.00	07/10/14
Los Angeles Zoo	Adult	\$15.00	\$18.00	\$3.00	None
	Child (2-12)	\$12.00	\$14.00	\$2.00	
Magic Mountain	General	\$41.00	\$64.99	\$23.99	09/28/14
Malibu SpeedZone	General	\$26.00	\$49.99	\$23.99	02/10/14
Medieval Times	Adult	\$43.50	\$57.95	\$14.45	None
	Child (under 12)	\$33.00	\$35.95	\$2.95	
Mulligans All Day Passes	General	\$16.00	\$23.99	\$7.99	None
Pacific Park – Santa Monica Pier	All ages	\$15.00	\$22.95	\$7.95	01/06/14
San Diego Zoo	Adult	\$38.50	\$44.00	\$5.50	07/25/14
	Child (3-11)	\$28.00	\$34.00	\$6.00	07/25/14
San Diego Zoo Safari Park	Adult	\$38.50	\$44.00	\$5.50	07/25/14
	Child (3-11)	\$28.00	\$34.00	\$6.00	07/25/14
Sea World - Single Day	Adult	\$60.00	\$79.00	\$19.00	09/20/14
	Child (3-9)	\$60.00	\$71.00	\$11.00	09/20/14

Visa /MasterCard accepted at the J.F.B. No personal checks! Tickets subject to availability/prices subject to change. Although the Employees' Association offers substantial savings on its tickets and merchandise, our price may not always be the lowest available. Employees' Association - J.F.B. Rm. A17, (213) 367-3146



Ettie Lee Youth & Family Services, started more than 60 years ago, and has helped hundreds of children, youth and families throughout the past year. Our residential services specialize in youth who have severe emotional/behavioral problems and/or academic failure. We serve just about 80 children throughout our network of more than 30 foster care adoption families. We also reach out to the community with mental health and substance use disorder programs.

One family that really succeeded this year is single mom Alexandra and her 5 kids (1 girl and 4 boys) who are on their way to rebuilding their lives. It all seemed to fall apart two years ago, when one of the kids was molested by their grandfather with whom they lived. The kids were taken out of their home and for a few months placed in different foster homes. Ettie Lee Youth & Family Services, however, was called in because we were able to place all of the children together – in one home where Alexandra visited often. That really gave the kids peace of mind as Alexandra found employment and a new home for all of them. Just before Thanksgiving the family was together once again – in their own home! Ettie Lee will continue to be in their lives providing Alexandra and her family with therapeutic services as long as they are needed. Our thanks to the LADWP Employees' for donating to the Donors' Welfare Plan and helping families just like Alexandra's and so many more!



5146 N. Maine, Baldwin Park, CA 91706
626-960-4861 www.ettielee.org

TICKETS

MOVIES	Association Price	Regular Price	Savings	Expires
AMC Gold – unrestricted	\$8.50	\$12.50	\$4.00	None
AMC Silver – restricted	\$7.25	\$12.50	\$5.25	None
AMC Movie Bundle Includes: 2 gold tickets, 2 small sodas, 1 small popcorn	\$26.00	\$39.99	\$13.99	None
Cinemark’s Platinum Supersaver – unrestricted	\$8.00	\$10.25	\$2.25	None
Harkins Theatre – unrestricted	\$8.00	\$12.00	\$4.00	None
Krikorian Theatre – unrestricted	\$8.00	\$11.00	\$3.00	None
Laemmle – unrestricted	\$6.50	\$10.00	\$3.50	None
Pacific Theatres – restricted	\$6.75	\$10.00	\$3.25	None
Pacific Theatre Bundle Includes: 2 unrestricted passes, 2 medium soda, 1 medium popcorn	\$33.00	\$40.00	\$7.00	None
Regal’s VIP Supersaver – restricted	\$7.50	\$11.00	\$3.50	None
Regal’s Premier SuperSaver – unrestricted	\$8.50	\$12.00	\$3.50	None
Regal’s Ultimate Premier Movie Pack Includes: 2 unrestricted passes, \$10 cert.	\$27.00	\$32.00	\$5.00	None
Regency Theatre – unrestricted	\$7.50	\$12.00	\$4.50	None
MISCELLANEOUS				
Forever Stamps – Book of 20	\$9.80	\$9.80	n/a	n/a
See’s Candies 1 lb certificates	\$14.50	\$18.00	\$3.50	



TICKET & MERCHANDISE SALES LOCATIONS



For your convenience, your Employees’ Association representative is in Granada Hills every Tuesday from 11:30 a.m. - 3:15 p.m. to sell tickets and merchandise.

Water and Power Community Credit Union
16840 Devonshire Street (North Hills Plaza)
Granada Hills

For any merchandise requests please contact the Employees’ Association Office at 213-367-3146

Premiere Super Saver Movie Ticket

ADMIT ONE



REGAL

ENTERTAINMENT

G R O U P



**EDWARDS
THEATRES**

Visit www.REGmovies.com for showtimes and locations.

TICKETS ARE AVAILABLE AT THE EMPLOYEES' ASSOCIATION



E-TICKETS ON THE LADWP INTRANET

To access the site, enter hrweb on DWP Computer/Click on the Employees' Association Link/Click on Eticket Link/ Select Theme Park Banner

THEME PARKS		Association Price	Regular Price	Savings
Disney 1 Day, 1 Park	Adult	\$88.32	\$92.00	\$3.68
	Child	\$82.56	\$86.00	\$3.44
Disney 1 Day Park Hopper	Adult	\$125.36	\$137.00	\$11.64
	Child	\$119.87	\$131.00	\$11.13
Disney's Premium Annual Pass	General	\$635.55	\$669.00	\$33.45
Disney's Deluxe Annual Pass	General	\$474.05	\$499.00	\$24.95
Disney's So Cal Annual Pass	General	\$341.05	\$359.00	\$17.95
Disney's So Cal Select Annual Pass	General	\$265.05	\$279.00	\$13.95
Visit the Disney link for more ticket offers				
Knott's Berry Farm +\$5.99 processing fee	Adult	\$32.00	\$62.00	\$30.00
	Child	\$26.00	\$33.00	\$7.00
Legoland 1 Day - plus 2nd day free!	Adult	\$67.00	\$103.00	\$36.00
	Child	\$62.00	\$93.00	\$31.00
Legoland Hopper - plus 2nd day free!	Adult	\$72.00	\$127.00	\$55.00
	Child	\$67.00	\$117.00	\$50.00
Long Beach Aquarium of the Pacific	Adult	\$17.95	\$28.95	\$11.00
	Child	\$10.95	\$14.95	\$4.00
Sea World	Adult	\$76.00	\$84.00	\$8.00
	Child	\$70.00	\$78.00	\$8.00
Sea World Fun Card	Adult	\$78.00	\$84.00	\$6.00
	Child	\$78.00	\$84.00	\$6.00
Universal Studios - Buy a day, get 2 days free	General	\$75.00	\$84.00	\$9.00
Universal Studios Buy a day, get 2014 Free!	General	\$84.00	\$84.00	N/A
Universal Studios 12 months of unlimited fun	General	\$114.00	\$139.00	\$25.00



VALENTINE'S DAY SALE

January 31 - February 18, 2014

ASSOCIATION SPECIAL PRICE \$13.50

(Regular price \$18.00)

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It's Simple.

For over 40 years, literally thousands of Californians have saved money by using

The Red Book Fleet Discount Program.

It's incredibly **Fast**, **Easy** and absolutely **Free**.

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See the display in the Employees' Association A17

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LOS ANGELES WATER AND POWER EMPLOYEES' ASSOCIATION



TICKET ORDER FORM

- Prices and ticket availability are subject to change; please contact your Employees' Association office at (213) 367-3146 prior to mailing or faxing your order.
- All orders are sent via USPS Certified Mail.
- Members are responsible for money or tickets lost in the mail; however, insurance is available. For more information please contact your Association Office at (213) 367-3146.
- This order form is for tickets only. For merchandise, please use a mail runner or contact your Employees' Association at (213) 367-3146.

Member Name _____ Employee Number _____
 (Please Print CLEARLY)

Home Address _____

City _____ State _____ Zip _____

Home Phone _____ Work Phone _____

Sorry, no personal checks accepted! VISA MasterCard Money Order Cashier's Check

Card Account # _____ Expiration _____ 3-digit code _____

Name as it appears on the credit card _____

Signature _____ Date _____

ALL SALES ARE FINAL! NO REFUNDS OR EXCHANGES!

Item Description	Quantity	Unit Price	Total
_____	_____	\$ _____	\$ _____
_____	_____	\$ _____	\$ _____
_____	_____	\$ _____	\$ _____
_____	_____	\$ _____	\$ _____
_____	_____	\$ _____	\$ _____

(Office Use Only)
 Credit Authorization Code _____
 Mailing Date _____
 Processed By _____
 Tracking Number _____

Sub Total \$ _____
 Insurance _____
 (Optional) \$ _____
TOTAL \$ _____

111 N. Hope Street, Room A-17 Los Angeles, CA 90012 (213) 367-3146 Fax (213) 367-3286

WATER EMPLOYEES' CLUB



2013 was one of the most memorable years for the members of the Water Employees' Club. With the centennial celebration of the L.A. Aqueduct, the Club hosted several events in 2013 that focused on the iconic L.A. Aqueduct. The events were geared towards enriching the development of Water System employees who normally don't have the opportunity to work directly with the L.A. Aqueduct.

"Our organization is so large that it can at times be quite difficult for some of us to understand how we all fit into the bigger picture that makes up the Water System," said Club President, Priscilla Gonzalez. "So one of the Water Employees Club's goals is to break down the silos we work in by providing opportunities that allow members to learn about the latest Water System initiatives and projects that we often devote our days to, and to meet and mingle with colleagues who we otherwise typically don't work alongside with."

Two of the L.A. Aqueduct related events involved tours of both the southern and northern portions of the aqueduct. The members who were fortunate to have participated in these tours were comprised of various civil service classifications from all divisions of the Water System. The groups stopped at various Water and Power facilities along the L.A. Aqueduct including

Neenach Pump Station, Power Plant 1, the intake at Lee Vining Creek, and the Owens Dust Mitigation site.

Aside from the tours, the Water Employees' Club brought its members together for a night out at Dodgers Stadium and a hike at Temescal Canyon. The Club also hosted the annual Water System Briefing and two presentations about what the Water System is doing to protect its infrastructure from corrosion. In November, they helped raise an astounding \$3500 that went towards the American Red Cross' Typhoon Haiyan relief efforts. To end the year, the Club will host its annual Christmas luncheon and make a special delivery of gifts to the children at the Ronald McDonald House of Los Angeles.

All LADWP employees are welcome to join the Water Employees' Club. To be part of the Club, please contact Priscilla Gonzalez, Vlad Scutelnicu, Mildred Cadiz, or Paul Dia.

The Club's Board of Directors is also looking for new members to join its ranks and camaraderie. The Board enjoys the benefits of developing new working relationships, getting first and free access to its events, and working behind the scenes with the Water System's executive team to produce the events that serve enrich us all.

"LIVE AT JFB"

**TALENT SHOW
FRIDAY, APRIL 25
6:00 P.M. – 9:00 P.M.**

**AUDITIONS WILL BEGIN
IN FEBRUARY**

**FOR MORE INFORMATION, CONTACT
YOUR EMPLOYEES' ASSOCIATION AT
(213) 367-3146**



Disneyland
RESORT

**Special Ticket offer for
So Cal Residents***

Only available through 5/30/14



2-Day

- AND -

3-Day

One Park per day

AND

Park Hopper®

Tickets available

*These tickets can be used for Theme Park
admission through June 6, 2014*

*Tickets expire June 6, 2014. Blockout days of 3/31/14-4/20/14 apply. Valid only for Southern California residents within ZIP codes 90000-93599 and Northern Baja California residents within ZIP codes 21000-22999; proof of residency is required for admission. See ticket and carrier for other restrictions. Subject to capacity and change without notice. ©Disney 747

Available on HRWEB only

Valid Theme Park Admission Required. Entertainment, attractions and events may be seasonal and are subject to restrictions, change and cancellation without notice. ©Disney ©Disney/Pixar

MUTUAL BENEFIT PLAN

A BENEFIT YOU CAN COUNT ON!



WHAT IS THE MUTUAL BENEFIT PLAN?

The Mutual Benefit Plan is a low cost death benefit coverage offered by your Employees' Association. The Plan is designed to provide expeditious payments to the designated beneficiary of both active and retired Los Angeles Department of Water and Power employees.

REASONS TO JOIN THE PLAN

- Immediate 50% Payment to the Beneficiary
- Benefit is Non-taxable
- Your Coverage Will Never Be Reduced or Canceled because of age or health

HOW DO YOU PAY FOR THE PLAN?

Monthly payments are automatically payroll deducted from employee's paycheck.

EMPLOYEE BENEFIT

Employee Coverage:

Applies to all active and retired employees enrolled in the Mutual Benefit Plan.

Benefit Guarantee:

Your coverage will always remain the same as long as account is in good standing.

No Medical Exam:

No medical exam is required to qualify, all you have to do is answer a few short health questions.

SPOUSE BENEFIT

Spouse Coverage:

Only applies to spouses of those employees enrolled in the Mutual Benefit Plan.

Medical Exams:

A completed medical questionnaire is required with doctor's verification.

Benefit in Force

Benefit will stay in force as long as the employee is currently enrolled in the Mutual Death Benefit Plan.

DEPENDENTS

Dependent Coverage:

Available for children ages 3 to 17 years old.

No Medical Exam:

No medical exam is required, just answer a short questionnaire.

Benefit in Force:

Benefit will stay in force as long as the employee is a member in good standing. Dependent's benefit will end when dependent reaches age 18.

Employee / Spouse Membership Schedule

Plan Coverage	\$5,000	\$10,000	\$15,000	\$20,000
Monthly Membership Fees (based on coverage and age)				
Ages 16-34	\$0.55	\$1.10	\$1.65	\$2.20
Ages 35-44	\$0.90	\$1.80	\$2.70	\$3.60
Ages 45-54	\$2.05	\$4.10	\$6.15	\$8.20
Ages 55-64	\$5.25	\$10.50	\$15.75	\$21.00
Ages 65 & over	\$12.00	\$24.00	\$36.00	\$48.00

Dependent Membership Schedule

Plan Coverage	\$5,000	\$10,000	\$15,000	\$20,000
Monthly Membership Fees (based on coverage and age)				
Ages 3-17	\$3.00	\$6.00	\$9.00	\$12.00

ELIGIBILITY REQUIREMENTS

To be eligible for a \$20,000 membership, the employee or spouse must be 39 years or younger.

To be eligible for a \$15,000 or \$10,000 membership, the employee or spouse must be 49 years or younger.

To be eligible for a \$5,000 membership, the **employee** must be 59 years or younger

To be eligible for a \$5,000 membership, the **spouse** must be 49 years or younger.







- Employees cannot apply for this benefit after 59 years of age.
- Spouses cannot apply for this benefit after 49 years of age.
- All benefits are based on the employees' active membership to the Mutual Benefit Plan.
- The committee has final discretion in accepting applications.

Visit or call your Employees' Association for more information
(213) 367-3143

T.Y. WELLNESS CENTER

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Experience the Benefits!
"HERBS"

 <p>Indigestion/Heartburn</p>	 <p>Energy/Immune system</p>	 <p>ALLERGIES</p>
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* Natural

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☎ **213 - 621 - 2652** ☎

706 W 1ST STREET, LOS ANGELES, CA 90012 (NEXT TO SUBWAY)

RETIREMENT RECOGNITION PROGRAM



Did you know that your Employees' Association honors employees when they retire from the Department of Water and Power?

We do this to thank employees for their many years of service. It also reminds them that, upon retirement, they become lifetime members of the Employees' Association.

If you are planning an employee's farewell event, please notify our office and we will prepare a package that includes a framed certificate and a pen. If possible, a Board Director of the Employees' Association will present the certificate!

To order, e-mail Brittany Rios at least two weeks in advance at brittany.rios@ladwp.com



For your Monterey Bay Aquarium PREFERRED TICKETING

Just follow these steps:

Step 1: Log onto <https://affiliate.montereybayaquarium.org>

Step 2: Enter the store name listed below in the Store login box.

Step 3: Pay for your tickets with Visa, Mastercard, American Express, or Discover and print your tickets in the convenience of your home.

Company:
Los Angeles Department of Water & Power

Store Name:
LADWP1001

Website:
<https://affiliate.montereybayaquarium.org>

Company Contact:
213-367-3144

BROWNIE RUBBLE



Photograph by Lisa Shin

INGREDIENTS

- 2 sticks plus 2 tablespoons unsalted butter, plus more for the pan
- 1 cup all-purpose flour, plus more for dusting
- 6 ounces bittersweet chocolate, chopped
- 2 cups sugar
- 3/4 cup unsweetened cocoa powder
- 1/2 teaspoon salt
- 4 large eggs, cold
- 2 teaspoons vanilla extract
- 1 cup mini marshmallows
- 1 cup semisweet chocolate chips
- 3/4 cup unsalted roasted peanuts

DIRECTIONS

Line an 8-inch-square baking pan with foil, pressing it into the corners and up the sides; leave an overhang on 2 sides. Butter the foil and dust with flour. Position a rack in the lower third of the oven; preheat to 400 degrees F.

Bring 1 inch water to a gentle simmer in a medium saucepan over medium-low heat. Put the chocolate and 2 sticks plus 2 tablespoons butter in a heatproof bowl; set the bowl over the saucepan (do not let the bowl touch the water). Stir occasionally until melted and smooth. Remove the bowl from the saucepan.

Add the sugar, cocoa and salt to the bowl and stir vigorously with a wooden spoon until smooth. Add the eggs one at a time, beating well between each addition, until the batter is thick and shiny. Add the vanilla, then add 1 cup flour and mix until combined. Spread in the prepared pan.

Bake the brownies until a toothpick inserted into the center comes out with just a few crumbs, about 35 minutes. Remove from the oven and scatter the marshmallows, chocolate chips and peanuts on top. Return to the oven; continue baking until the marshmallows are golden, about 5 more minutes.

Let cool in the pan on a rack, 30 minutes. Lift the brownies out of the pan using the foil and transfer to a cutting board to cool completely before slicing.

2014 METRO PRICES

REGULAR MONTHLY BUS PASS (ALL TAP ONLY)

DESCRIPTION	PRICE
Metro Monthly	\$75.00
Metro Zone 1	\$22.00
Metro Zone 2	\$44.00
Metro Disabled Pass	\$14.00
Student Monthly Pass	\$24.00



THE EZ TRANSIT PASS

The EZ Transit Pass is a regional transit pass accepted by up to 25 different transit agencies throughout Los Angeles County. Paper Passes Are Only Available for EZ Passes. The EZ transit pass is the only pass valid for unlimited local travel on the following lines:

- ANTELOPE VALLEY TRANSPORTATION AUTHORITY (AVTA)
- BALDWIN PARK TRANSIT
- BEACH CITIES TRANSIT
- BURBANK LOCAL TRANSIT
- CARSON CIRCUIT
- CITY COMMERCE
- COMPTON RENAISSANCE
- CULVER CITY MUNICIPAL BUS LINES
- FOOTHILL TRANSIT
- GARDENA MUNICIPAL BUS LINES
- GLENDALE BEELINE
- HUNTINGTON PARK COMBI
- LADOT (DASH AND COMMUTER EXPRESS)
- LAX
- LONG BEACH TRANSIT
- METRO BUS & METRO RAIL
- MONTEBELLO BUS LINES
- MONTEREY PARK SPIRIT BUS
- NORWALK TRANSIT
- PASADENA ARTS SHUTTLE
- PALOS VERDES TRANSIT
- SANTA CLARITA TRANSIT
- SANTA FE SPRINGS METROEXPRESS
- SANTA MONICA BIG BLUE BUS
- SOUTH PASADENA GOLD LINK
- TORRANCE TRANSIT
- WHITTIER TRANSIT



• DOES NOT ACCEPT METROLINK PASSENGERS

DESCRIPTION	PRICE	DESCRIPTION	PRICE
EZ Pass	\$84.00	EZ Zone P4	\$88.00
EZ Zone P1	\$22.00	EZ Zone P5	\$110.00
EZ Zone P2	\$44.00	EZ Sr. Disabled	\$35.00
EZ Zone P3	\$66.00		

FOR MORE INFORMATION CALL (323) 466-3876
OR VISIT: www.metro.net



EMPLOYEES' ASSOCIATION FACTS AND FIGURES

For more information, contact your Employees' Association office and join the Mutual Benefit Plan!

DONORS' WELFARE PLAN ASSISTANCE

10	Emergency Loans	\$38,484.56
4	Death in Family Loans	\$27,790.05
4	Medical/Dental Loans	\$7,403.92
5	Late Disability Advances	\$4,969.00
2	Nursing Care Grants	\$1,225.00
*	Benevolent Grants (Med. Equip)	\$39.75
21	Safety Shoes	\$3,922.63
1	Retirement Death Benefit Adv.	\$8,277.08
	Total:	\$92,111.99

Assistance made possible by your generous donations to the Donors' Welfare Plan.

MUTUAL BENEFIT PLAN MEMBERSHIP:

\$500.00	1	\$500.00
\$1000.00	141	\$141,000.00
\$2000.00	125	\$250,000.00
\$3000.00	1,099	\$3,297,000.00
\$4000.00	389	\$1,556,000.00
\$5000.00	1,619	\$8,095,000.00
\$10000.00	16	\$160,000.00
\$15000.00	497	\$7,455,000.00
\$20000.00	402	\$8,040,000.00
Total	4,289	\$28,994,500.00

IN MEMORIAM

Your Employees' Association regrets to announce the passing of the following active and retired employees:

Active:

Jose I. Alvarez	12/06/2013
Stacey L. Janisse	12/02/2013
Michael L. Strawn	12/05/2013

Retired:

Robert K. Banker	12/21/2013
Donald D. Carlson	11/29/2013
Edna Carter	12/21/2013
Mary C. Dobbs	11/30/2013
Alan E. Dodd	12/15/2013

Leon Furgatch	12/06/2013
Leonard C. Graham	12/12/2013
B.A. Holmquist	12/29/2013
Margaret L. Houchens	12/18/2013
Carl Hurty	12/14/2013
Fred Jackson	12/21/2013
Toshio Kawasaki	12/15/2013
Claude E. Kerr	12/27/2013
Edward D. Kibbey	12/10/2013
Virginia W. Ma	12/16/2013
Antonio Monteleone	12/30/2013

George K. Nakagawa	11/28/2013
Mark R. Patton	12/12/2013
Alton E. Powell	12/01/2013
Charles N. Reible	12/15/2013
William L. Rosser	11/27/2013
Verabell Stratford	11/29/2013
Theodore F. Summers	12/02/2013
Joseph J. Valich	12/12/2013
Felix J. Vescio	12/13/2013
Edward L. Walton	12/20/2013

CATALINA ISLAND

It's just an hour boat ride away. Go for the day or an overnight stay. Enjoy the abundance of island activities including kayaking, snorkeling and parasailing, or hiking, biking and tours to explore the island's interior beauty.

- Up to 30 daily departures from Long Beach, San Pedro, or Dana Point
- Airline Style Seating for outstanding comfort
- The fastest fleet of boats



Discount Tickets available in Employees' Association
Advance purchase required. Restrictions apply.
Discount not available at terminal.
No refunds or exchanges. For more information call 562-485-3300 or visit CatalinaExpress.com



Need to Rent A Car?

The Employees' Association has these rental car discounts available:



Discount Code # is 1459157
1 (800) 654-3131



Discount Code # is Z566497
1 (800) 527-0700



Alamo

Discount Code # is 527660
1(800) 354-2322



RentalCars.com

Discount Code # is 32W2624
(800) 593-0505

*If reserving online a 3-digit code is also required : DWP

*Due to seasonal discounts offered by rental companies, these corporate discount programs may not provide the lowest rate available.







Our mission is to serve our customers with honesty, integrity and competence. Our goal is to provide home loans to our clients while providing them with the lowest interest rates and closing costs possible. Furthermore, we pledge to help borrowers overcome roadblocks that can arise while securing a loan.



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20335 Ventura Blvd., Suite 310, Woodland Hills, CA 91364

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NOTARY SERVICES

Available in your Employees' Association Office, Room A17

* Must Present Acceptable Identification



ACCEPTABLE IDENTIFICATION

- ✓ Current driver's license or non-driver's identification card issued by the California Department of Motor Vehicles, or a driver's license officially issued in Mexico or Canada
 - * An expired California driver's license is acceptable only with a current extension card
- ✓ U.S. Passport or Foreign Passport stamped by the U.S. Immigration & Naturalization Service (INS)
- ✓ U.S. Military ID
- ✓ Resident Alien ID or "Green Card" issued by the INS (only for notarization of INS forms)



UNACCEPTABLE IDENTIFICATION

- ✓ Employee or Retiree badge/card
- ✓ Temporary driver's licenses (even if issued by DMV)
- ✓ Credit Cards
- ✓ Driver's licenses without photographs
- ✓ Social Security Card

Only \$5.00 per signature

CALL FOR AN APPOINTMENT

Jessica Sorino (213) 367-3143 or Jacquie Mendez (213) 367-3163

**LOS ANGELES WATER AND POWER EMPLOYEES' ASSOCIATION
DISCOUNT SAFETY SHOE and EQUIPMENT PROGRAM**

LADWP employees assigned to a position requiring safety shoes or equipment may participate in this program. The vendors listed below provide discounted pricing for the purchase of safety shoes and equipment that can then be repaid in three convenient payroll deductions.

Guidelines:

- ◆ Your supervisor must complete an authorization form allowing you to purchase shoes under this program. An application provided by you or the vendor must also be completed at the time of purchase to authorize automatic payroll deduction.
- ◆ A maximum of two pairs of safety shoes can be purchased in any twelve month period.
- ◆ Twelve pairs of socks may be purchased along with each shoe purchase, up to a limit of twenty-four pairs in any twelve month period.
- ◆ Please check with your supervisor for a list of program approved equipment.

Discounted footwear is available through the following vendors:

Industrial Safety Shoe

Huntington Park	(323) 587-0293
Santa Ana	(714) 796-1976
Walnut	(909) 594-1203
Wilmington	(310) 549-6469

Shoeteria

Anaheim	(714) 776-7299
Commerce	(323) 948-5800
La Puente	(626) 336-4560
Norwalk	(562) 864-4422
Ontario Mills	(909) 980-0977
Torrance	(310) 921-9811

Red Wing Shoe Stores

Burbank	(818) 842-4910
Commerce	(323) 721-9222
Covina	(626) 966-3114
Culver City	(310) 839-3271
Westminster	(714) 898-1106

El Monte	(626) 444-8111
Fontana	(909) 823-0042
Lancaster	(661) 949-0898
Las Vegas	(702) 598-0223
Long Beach	(562) 426-6898
Norwalk	(562) 864-2411
Pasadena	(626) 792-9181
Santa Clarita	(661) 799-7710
Torrance	(310) 371-5068
Upland	(909) 931-4018
Whittier	(562) 695-1612

Sun's Red Wing Shoe Stores

Los Angeles	(213) 625-8246
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Work Boot Warehouse

Canoga Park	(818) 703-8498
Newhall	(661) 259-1978
North Hollywood	(818) 753-8747
San Bernardino	(909) 890-2590

WorkWear Express

Granada Hills	(818) 831-9675
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Equipment is available from the following vendor:

Kathco Products
6090 Triangle Drive
City of Commerce, CA 90040
(323) 728-1030

For additional questions regarding this program, please contact:
Jacquie Mendez at (213) 36-73163

SAFETY SHOE SUPERVISOR AUTHORIZATION FORM

Los Angeles Water and Power EMPLOYEES' ASSOCIATION, INC.

111 N. Hope Street, Room A-17 Los Angeles, CA 90012-2694
Phone: (213) 367-3146 Fax: (213) 367-3286

To whom it may concern:

_____ is a participant in the Employees' Association
(print employee's name clearly)
Safety Shoe Program. Please only provide the type of safety shoe identified by the supervisor below.

Thank you for your participation in this program.

Sincerely,

The Los Angeles Water and Power Employees' Association Board of Directors

I, _____ am the supervisor of the requesting employee, and
(Print supervisor's name clearly)

have reviewed their work conditions. It has been determined that the work conditions do require foot protection.
{OSHA 1910.136: "The employer shall ensure that each affected employee uses protective footwear when working in areas where there is a danger of foot injuries due to falling or rolling objects, or objects piercing the sole, and where such employee's feet are exposed to electrical hazards}.

The following safety shoe is adequate for these working conditions:
{Supervisor initials only one type of safety shoe that the employee is authorized to purchase. Initialing two (2) types invalidates the request.}

ASTM F2413-05 Standard Specification for Performance Requirements for Foot Protection and meet ASTM F2412-05 Standard Test Methods for foot protection.

- _____ Non-protective toe safety work shoes\boots that meet ASTM F2413-05
_____ Protective reinforced toe safety work shoes\boots that meet ASTM F2413-05
_____ Climbing boots that meet ASTM F2413-05

_____ Date: _____
(Signed by supervisor in blue ink)

Shoe vendors only:

Only one shoe type can be initialed. If there are two (2) or more types initialed this form is invalid and the request will be denied.

- This letter indemnifies the shoe store from liability for the above named employee only
- The form is only good for one purchase of (two pair maximum) safety shoes per year
- Modified or duplicated documents are not acceptable (whiteout, change of name, etc.)
- Purchase receipt must be dated within 30 calendar days of date of supervisor's approval
- Only one purchaser may use this document
- You must submit this document with all other paperwork when requesting reimbursement

WE WILL NOT PAY INVOICES WITHOUT THIS DOCUMENT ATTACHED

CLASSIFIED ADVERTISING

LOS ANGELES WATER AND POWER EMPLOYEES' ASSOCIATION REPORT

GUIDELINES:

Only Employees or Retirees May Submit Ads
Please do not submit ads for relatives, friends, or neighbors.

No Charge on Free Ads of Twenty-five (25) Words and Under
A 25¢ charge applies to each word over the limit.

One Free Ad Per Publication for Items such as, Automobiles, Furniture, Electronic Equipment
You may submit one free ad per publication for most items and non-business services and those categories noted below.
There is no limit on the number of paid ads.

Ads Must Renew Every Month
Continuous advertising requires the completion of a new application each month.

Paid Ads Include Rental Property, Real Estate, Services, Fundraisers
\$10 per ad, up to twenty-five (25) words, plus 0.25¢ each word over twenty-five (25)

Ads Must Be Legitimate
Our review committee reserves the right to refuse or limit the publication of any advertisement.

All Application Information Must Be Complete and Legible

Place only Your Name Within the Ad
Your name must appear in the ad and you must be listed as the contact person.

Ads Must Include a Non-LADWP Contact Number With Area Code

Deadline to Submit Ads is the First Day of Each Month for the Following Months Publication

	Fee		Fee		Fee
COMMUTER	<input type="checkbox"/> Free	RENTAL PROPERTY	<input type="checkbox"/> \$10.00	FUND-RAISER	<input type="checkbox"/> \$10.00
TRANSPORTATION	<input type="checkbox"/> Free	REAL ESTATE	<input type="checkbox"/> \$10.00	MISCELLANEOUS	<input type="checkbox"/> Free
WANTED	<input type="checkbox"/> Free	SERVICES	<input type="checkbox"/> \$10.00	OVER 25 WORDS	<input type="checkbox"/> \$ _____

NAME _____ EMP. # _____ WORK PHONE _____

IF RETIREE, HOME PHONE # _____ ADDRESS _____

SIGNATURE _____ DATE _____

Please type or print your ad **exactly** the way you want it to appear: **(Including contact name & phone number)**

Send application to:
Los Angeles Water and Power Employees' Association
General Office Building, 111 N. Hope Street, Room A-17
Los Angeles, CA 90012
(213) 367-3146

For Office Use Only

Approved for Month of: _____

Fee received: \$ _____

Place time stamp here



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THE CLASSIFIEDS

Are you looking for more riders for your vanpool or would you like to sell your car? Advertise in the Association Report!

For more information contact Yvonne Hernandez at (213) 367-3144.

VANPOOLS

SHARE THE RIDE! JOIN A VANPOOL, CARPOOL OR SIGN UP FOR TRANSIT AND RECEIVE A MONTHLY SUBSIDY. VISIT THE CARS OFFICE (JFB, A-16) FOR MORE INFORMATION!

VANPOOL: Need new riders. From Granada Hills and Northridge to Scattergood Generating Station. Stops at West LA Service Yard. 6:00 a.m. – 3:30 p.m. Contact: Uly Aquino (310) 524-8502

VANPOOL #571: Looking for drivers for Palmdale/Lancaster area to Civic Center. 9/80 schedule – 6:30 a.m. – 4:00 p.m. contact: Scott Carpenter (661) 917-7398

VANPOOL #16: From Lomita to JFB and Main St. (5 days/week) Pick up point: Lomita Library at 5:45 a.m. Return Point: Lomita Library 4:55 p.m. Work Schedule: 6:15 a.m. – 4:15 p.m. (Mon-Thurs) 6:15 a.m. – 3:15 p.m. Contact: Lam Ho (213) 367-3036

VANPOOL #43: Glendora to JFB. 6:45AM-4:30PM. Contact Vishal (213) 367-4553

VANPOOL #130: From Chino Hills to JFB 6:30am-4:00pm DRIVERS ONLY. Contact: Roger Callo (213) 367-2625 or Roger.Callo@ladwp.com

VANPOOL #112: Looking for drivers for Palmdale/Lancaster area to JFB. 9/80 Schedule- 6:30 A.M. to 4:00 P.M. Contact: Bruce Collins (213) 367-5914 or bruce.collins@ladwp.com

VANPOOL #20: Looking for new riders. From Camarillo to Northridge. 6:30AM-4:00PM. Contact: Adolfo (213) 792-6332

VANPOOL #39: Chino to JFB. 6:00AM-3:45PM. Contact: Charnpreet Dhillon (213) 367-0170

VANPOOL #44: Rancho Cucamonga, Fontana, Rialto area to Main St. 6:00AM-3:30PM Contact: Antonio Daisley (213) 367-7569

VANPOOL #95: Looking for new riders from South Bay. Leave Artesia/Aviation to JFB. 6:45AM-4:30PM Contact: George (213) 367-4172

VANPOOL #156: Looking for new riders. From Lancaster to Mojave. 7:00AM-5:30PM Contact: John Misustin (661) 824-7918

WANTED VANPOOL/CARPOOL: From RSM Irvine Area to Palms Yard/Wester Water 9/80 Shift. Contact: Demetrius (213) 792-4150 or (949) 374-9025

NEEDED- RIDER FROM DIAMOND BAR TO JFB FOR DIAMOND BAR VANPOOL #149. Contact: Rod (213) 367-3925

CARPOOL: From Cypress/Buena Park to JFB. 9/80 schedule. Contact: Gene (213) 367-3469.

CARPOOL: From San Bernardino Mountains to: Rialto, Rancho Cucamonga, Claremont, La Verne, San Dimas, Irwindale, Baldwin Park, El Monte, Rosemead, Monterey Park, Downtown L.A. Shift 6:00 a.m. – 2:45 p.m. M-F, one-ways, etc. Cheap cost. Contact: Yolanda (909) 744-7006

CARPOOL: From Cypress/Buena Park/West Anaheim to JFB & Lincoln Heights. 9/80 schedule. We use our own car. Contact Allan (213) 367-6274

CARPOOL: From Arleta (SF Valley) to the JFB, 7 a.m.-4:45p.m. Shift 9/80 schedule. Rotate using own car. Contact: Silvia (213) 367-1517

CARPOOL: From West Covina to JFB (6:30-3:30p.m.) 1st Monday ASDO. Take turns driving. Contact: Minh (213) 367-4488

CARPOOL: From San Pedro to the JFB 6:30a.m.-4:00p.m. Shift 9/80 schedule. Rotate driving using own car. Contact: Maria Sharma (213) 367-1935

CARPOOL: From Rialto, Fontana, Rancho to Water Temple 6:00AM-3:30PM, 9/80 schedule. ASDO Monday-using our own car and rotate driving. Contact: Clyde Ignacio (909) 297-9118

CARPOOL: From Simi Valley to JFB. 6:30 A.M – 4:00 P.M. 9/80, Contact Pat (213) 367-5294 or (805) 813-2067

TRANSPORTATION

2003 BMW 330 I: 4 door; black on black; 134k miles; Good condition, \$6,600. Contact: VAHEH (818) 334-7888

2006 SILVER NISSAN SENTRA SE: Power doors/windows; gray cloth interior; wolfer and surround sound; sunroof; good condition; less than 94,000 miles; \$5,600. Contact: Selena (310) 991-2009

1996 CADILLAC ELDORADO: \$2,600 OBO Contact: Mary (323) 298-0338

MISCELLANEOUS

FOR SALE: Kid's LA Dodger rocking chair with chalk board table and eraser, \$18 set. Contact: Lin (626) 375-3822

FOR SALE: 2012 Toy hauler Trailer, 23 ft. \$25,000 OBO. Contact: Yvonne (818) 465-3048

FOR SALE: Twin bed w/dark cherrywood frame, 2 twin mattresses, gently used stove; pick up/drop off – for a charge. Please call Jay (310) 689-8545

FOR SALE: Tall dining table marble 4x4 top; four chairs extra clean \$425; Kettle bell set 16kg to 32 kg \$350.00 Contact Mark (323) 506-3574

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BUS PASS

DESCRIPTION	PRICE
Base Pass	\$57.00
Zone 1 Pass	\$80.00
Zone 2 Pass	\$100.00
Zone 3 Pass	\$124.00
Zone 4 Pass	\$140.00

20 TRIP TICKETS

DESCRIPTION	PRICE
Base Pass	\$30.00
Zone 1 Pass	\$46.00
Zone 2 Pass	\$56.00
Zone 3 Pass	\$67.00
Zone 4 Pass	\$75.00

DASH DOWNTOWN OPERATES MONDAY - FRIDAY, EVERY 5-12 MINUTES

For more information visit: ladottransit.com or call the LADOT Transit Store at 213-808-2273.

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SERVICE

AA CIVIC CENTER PARTICIPATION: Thursday 4:30 PM, AA Luncheon Meeting Every Friday 12:00 Noon Room A-18A. Contact: Ricardo (323) 660-9035

WANTED:
FINANCIAL AWARENESS STUDY GROUP FORMING: Meetings will be on Thursday's 11:30 - 12:00 at JFB beginning December 2013. Contact Fernando De La Luz (562) 481-0810 fdelaluzmsr@gmail.com

TOASTMASTERS INTERNATIONAL: Water and Power Toastmasters Meet Every Wednesday 12:00-1:00 in Room 1171 and last Wednesday in room 1471. Contact: Mike (213) 367-2683 www.toastmasters.org

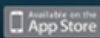
WE NEED VOLUNTEERS: To help with Adopt-A-School Reading Program. Seeking active or retired DWP employees. Contact: Oscar (213) 367-0530

WE NEED CHILDRENS BOOKS: First through fifth grade for Union Elementary School. Donate your children's old books to our Adopt-A-School Reading Program. For donations or information contact: Oscar Medina (213) 367-0530

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Once registered, you will be able to log on directly using the username and password you created. You can search for discounts available to you both locally and on a national level. Click "Printable Card" to print out your PerksCard. Present it to participating local merchants in your area to receive exclusive discounts available only to you!

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SUDOKU

Understanding the Rules

Sudoku is a test of logic and patience - no math is needed. Fill in the grid so that the numbers 1 through 9 appear only once in every vertical and horizontal column and every 3x3 mini-box. Start by scanning the columns and rows. Only one solution is possible.

		4			6	3	5	
7					4			
6				2				
		2					3	
5		8	4		9	6		2
	6					4		
				3				1
			8					5
	4	5	1			9		

1	6	2	4	7	5	8	9	3
4	5	3	1	8	9	6	2	7
9	7	8	3	6	2	5	1	4
6	3	4	7	9	1	2	5	8
7	2	9	5	4	8	1	3	6
5	8	1	2	3	6	7	4	9
2	9	7	8	5	3	4	6	1
8	1	6	9	2	4	3	7	5
3	4	5	6	1	7	9	8	2

Answers to January's puzzle

RAFFLE WINNERS FOR DECEMBER 2013

Barbara Moschos
Maasoud Saboury
Dora Sanchez
Gretchen Klintworth

Here's How You Can Be Our Next Winner:

- 1st - Make any purchase from the Employees' Association Office or your Association Representative.
- 2nd - Write your name and phone extension on a raffle ticket (1 per \$ 20.00 purchase). Drop in the raffle box or give to your Association representative.
- 3rd - At the beginning of every month a drawing is held from all raffle tickets turned in for the previous month.
- 4th - Show Department identification for your prize.
- 5th - You have 2 weeks to claim your prize!

It's That Simple.....



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Home Page

<http://hrweb>

Click on:

Employees' Association



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I'LL GO ON

GATE THEATRE PRODUCTION OF
BARRY MCGOVERN IN
I'LL GO ON
BY SAMUEL BECKETT
FROM *Molloy*, *Malone Dies* AND *The Unnamable*
TEXTS SELECTED BY GERRY DUKES AND BARRY MCGOVERN
DIRECTED BY COLM Ó BRIAIN

[CenterTheatreGroup.org/Barry*](http://CenterTheatreGroup.org/Barry)
Jan 10–Feb 9, 2014 Kirk Douglas Theatre
in Downtown Culver City

Barry McGovern in the Gate Theater production of *I'll Go On*. PHOTO BY AMELIA STEIN.

WINNER!
2013 TONY AWARD®
FOR BEST PLAY

**VANYA AND SONIA
AND MASHA
AND SPIKE**

[CenterTheatreGroup.org/Durang*](http://CenterTheatreGroup.org/Durang)
Jan 29–Mar 9, 2014 Mark Taper Forum
at the Music Center



Christopher Plummer in *A Word or Two*. PHOTO BY ANDREW EGLES.

TONY AWARD® WINNER ACADEMY AWARD® WINNER

CHRISTOPHER PLUMMER

**A WORD
OR TWO**

[CenterTheatreGroup.org/Plummer*](http://CenterTheatreGroup.org/Plummer)
Jan 19–Feb 9, 2014 Ahmanson Theatre at the Music Center

*TICKETS MUST BE PURCHASED ONLINE TO RECEIVE THE EXCLUSIVE DWP PRICING.



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