**LOS ANGELES WATER & POWER** 

# ASSOCIATION REPORT NOVEMBER 2012

**EMPLOYEES'** 

# LADWP DOLLS 'N' TOYS PROGRAM SEE INSIDE FOR DETAILS

# My credit union checking account has no hidden agenda.



# I enjoy the freedom to bank on the go with my checking account—plus it's all free.\*

### **Join Today!**

You'll get no monthly checking or debit card fees with the **Power Checking** account from WPCCU. Plus free Online Banking, Bill Pay, Mobile and Text banking. And with WPCCU direct deposit, you'll have your DWP paycheck the Friday before payday!

Does your teenager have their first job? Get them started with financial education and support. Ask about our free **MyStart Teen Checking** account and free financial education just for teens. Open a WPCCU Power Checking account and a new MasterCard Cash Rewards or Platinum MasterCard account, and get a \$25 gas card on the spot!

Sunset Branch at Beaudry and Sunset 1053 West Sunset Blvd. Los Angeles, CA 90012-2134 Monday - Friday: 8 a.m. to 5 p.m. Sun Valley Branch Canyon Plaza Shopping Center 8413 Laurel Canyon Blvd. Sun Valley, CA 91352-3817 Monday - Friday: 9 a.m. to 6 p.m. Saturday: 9 a.m. to 1 p.m.

Westchester Branch 8800 S. Sepulveda Blvd. Westchester, CA 90045-4851 Monday - Friday: 9 a.m. to 6 p.m. Saturday: 9 a.m. to 1 p.m. JFB/ Hope Street Branch (DWP access only) 111 North Hope St. Los Angeles, CA 90012-2607 Monday - Friday: 8 a.m. to 5 p.m. Northridge/Granada Hills Branch North Hills Plaza Shopping Center at Devonshire and Balboa 16840 Devonshire St. Granada Hills, (A 91344 -7404 Monday - Friday: 8 a.m. to 5 p.m.



\*Your mobile service provider may charge for sending and receiving text messages on your mobile phone. Check with your service provider for details on specific fees and charges that may apply. Text Banking is brought to you by Financial Service Centers Cooperative (FSCC). Power Checking and MYStart Teen Checking for youth require a \$25 deposit in a primary share account., and a \$10 to open your checking account. No minimum balance required in these checking accounts, and they include a free starter check order of 25 checks. Offer only available with this ad. Offer expires November 30, 2012.

Federally insured by NCUA

800-300-9728 · wpcu.org

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### **LAWP EMPLOYEES' ASSOCIATION REPORT**

A publication of your Los Angeles Water and Power Employees' Association

Yvonne Hernandez Eric Botero

Editor Graphic Designer

#### Services Committee

David Bond, Gale Harris, Yvonne Hernandez, Ron Hunnewell, Sharon Moore, Willie Tam

#### Employees' Association

General Information	(213) 367-3146
Association Report	(213) 367-3144
Ticket Office	(213) 367-3142
Donors' Welfare Plan	(213) 367-3142
Assistance Loans	(213) 367-3163
Medical Equipment	(213) 367-3163
Mutual Benefit Plan	(213) 367-3143
Safety Shoes	(213) 367-3163

#### **Notary Services** Jessica S

Jessica Sorino	(213) 367-3163
Julie Surmeian	(213) 367-3357

## LOS ANGELES WATER AND POWER EMPLOYEES' ASSOCIATION HOLIDAY HOURS

The holiday office hours are as follows:

**November 12, 2012** Closed for Veteran's Day

**November 22-23, 2012** Closed for the Thanksgiving Holiday

**December 13, 2012** Closed from 11:00 a.m. – 2:00 p.m.

**December 24, 2012** Open from 8:00 a.m. – 11:00 a.m.

**December 25, 2012** Closed for the Christmas Holiday

**December 31, 2012** Open from 8:00 AM - 1:00 PM

January 1, 2013 Closed for the New Year's Holiday

Contact your Employees' Association for more information (213) 367-3146

#### ASSOCIATION INFORMATION

# LOS ANGELES WATER AND POWER EMPLOYEES' ASSOCIATION

John Ferraro Building 111 North Hope Street, Room A-17 Los Angeles, CA 90012 (213) 367-3146 Fax (213) 367-3286

#### Office hours: Monday through Friday 8:00 AM to 3:30 PM

Serving employees and retirees of the City of Los Angeles, Department of Water & Power at locations throughout the Greater Los Angeles Area, Victorville, Owens Valley, Nevada, and Utah since 1933.

#### **Executive Committee:**

Ann Marie De La Riva Gale Harris Clifford Damron Shirley Brown Ron Hunnewell Bryan Grace

Joe Avila David Bond Debra Crisp Linda Kubo Sharon Moore John Nagel Edward Rodgers Willie Tam Matt Woodson Vacant Ramiro Beltran President Vice President Chief Financial Officer Secretary 5th Executive Officer Association Director

Director Joint System Director Power System Water System Director Director Power System Joint System Director Director Power System Water System Director Power System Director Power System Director Director Joint System Retired Employees' Representative

- No checks will be accepted for ticket or merchandise purchases.
- It is the purchaser's responsibility to check ticket expiration dates and theme park operating hours.
- We reserve the right to limit the number of tickets sold to each Association member.
- There is a surcharge on most tickets sold through the Association to help defray operational expenses.
- Ticket prices are subject to change without notice.

All vendor advertisements in this publication are paid ads. Vendors are not endorsed by the Los Angeles Department of Water & Power or the Employees' Association!



# TRULY UNLIMITED DATA.

Give your iPhone Unlimited data.

No metering, no overages, no slowing down, all while on the Sprint network. Get an Everything Data plan for iPhone<sup>®</sup> 4S today.





Get your best deal online at: sprint.com/californiapublicutilities Go to nearest Sprint Store: sprint.com/storelocator

Add your discount: sprint.com/verify Mention discount code: UTSCA\_WCA\_ZZZ



May require up to a \$38 activation heafine, oredit approval and depeat. Up to \$350/fine ourly termination fee (ETP) for advanced devices and up to \$200 ETP/fine for other devices into ETP for Agreements cancelled in compliance with Spirit's Return Policy's Individual-Lable Discount Available cryster explicit to change according to the company's agreement with Spirit and are available upon request to the company or organization participating in the discount program (requires organized with Spirit AR). No decounts agely to secondary term, Add A-Phone lines or address 5200 ETP/fine for otherparts, agely to secondary term, Add A-Phone lines or address 5200 ETP/fine for other advices 5200 ETP/fine

Raffle Prizes &

50/50 Drawings

## The 9<sup>th</sup> Annual Motorcycle Christmas Toy Run

Trophics for "Kid's Choice Best Biker" & "Santa's Best Car"

#### The Children of Los Angeles Harbor UCLA Medical Center

Bring a new unwrapped toy to the NEW starting location for children (babies to teenagers / birth to 18 years old)

### Sunday, December 2, 2012

Children that are able will be allowed to come outside to greet the riders. ONE BIKE & RIDER WILL BE CHOSEN TO BE TAKEN INSIDE THE CHILDREN'S WARD FOR VIEWING BY THOSE CHILDREN WHO CAN NOT LEAVE THE WARD.



#### **NEW!** STARTING LOCATION

LOS ANGELES ZOO PARKING LOT SECTION-C

5333 Zoo Dr., Los Angeles, CA. 90027 Arrival time 8:00 am - Leaving at 10:45 am For LA Harbor - UCLA Medical Center in Torrance

Continental breakfast will be served starting at 8 a.m.



#### Music by DJ Undastan

Special thanks to Councilman Tom LaBonge for his support

Thanks to Wisarn Petch for donating all proceeds made from the T-shirts sales

Restrooms on site - thanks to United Site Services Special Invitation to Classic Cars



Participating Employees of

The Los Angeles Department of Water and Power, Pin Pros Hand Crafted Custom Lapel Pins, Lift-It Manufacturing Company Inc. Andersons Trophy, Starbucks Pico Rivera. Western Bagel.Sundowners MC SFV. Van Nuys, U-Haul. United Site Services from El Monte. DJ undastan. Los Angeles Port Police. City Employee Club Los Angeles For information/donation, please visit: <u>www.Christmastoyrun.org</u>

Ray Reynoso (562) 857-9888 Brad Ditzel (818) 251-0431 Dave Mills (661) 993-9631 Mark Berenbach (213) 792-6277 Ralph Sanchez (818) 400-0652 Wisarn Petch (818) 322-5389 Liisa Yoshioka from Owens Valley (760) 792-5196

**4** LAWP EMPLOYEES' ASSOCIATION REPORT



Free to the Public

Come join us! 10AM-3PM



and much more!







DIABETES

Feria de Salud Por Tu Familia Placita Olvera Downtown Los Angeles Sunday November 11, 2012

> For more information call 1-888-342-2383 ext 7503

## **THE LADWP BLOOD DRIVE** Thursday, November 15, 2012 from 8:00 a.m. to 2:00 p.m., A-Level in the JFB Cafeteria Conference Center

Check with your supervisor before making an appointment through the Employees' Association at (213) 367-3146.



Blood is needed for emergencies and for people who have cancer, blood disorders, sickle cell, anemia and other illnesses. Some people need regular blood transfusions to live.

Imagine if giving blood was part of everyone's life. Something you did on a regular basis, like eating at your favorite restaurant. What kind of difference would that make? For nearly 5 million people who receive blood transfusions every year, your donation can make the difference between life and death.

#### TOP 5 REASONS PEOPLE DON'T GIVE BLOOD

1. I don't like needles / I am scared of needles / I am afraid to give blood

Nearly everyone feels that way at first. However, most donors will tell you that you feel only a slight initial pinch, and 7-10 minutes later, you are finished and headed for the canteen. If you take the time (and courage) to make one donation, you'll wonder why you ever hesitated.

#### 2. I am too busy

### The entire process takes about an hour, and the ACTUAL BLOOD DONATION TIME IS ONLY 7-10

**MINUTES.** If you stop to think that an hour of your time could mean a lifetime for a premature baby, someone with cancer undergoing chemotherapy, or someone who's had an accident, you might decide that you can make the time to give the gift of life.

### 3. No-one ever asked me... I didn't realize my blood was needed

Consider yourself asked! There is simply no other way to supply the blood needs of hospital patients but for the generous donations of people like you. Every two seconds someone in America needs blood. More than 38,000 donations are needed every day in communities across the U.S.

#### 4. I already gave this year

You can give every 56 days. Many donors give 5 times a year!

#### 5. I am afraid I'll get AIDS

It is not possible to get AIDS by donating blood to the American Red Cross. A new sterile needle is used for each donor and discarded afterwards.

Advertisement and copy above are courtesy of the American Red Cross, www.givelife.org



# MORTGAGECHECKUP



# Have you had a mortgage checkup?

# A mortgage checkup can do wonders for your financial health.

### **Reasons for a checkup:**

- Historic Low Rates Refinancing could help you save LOTS on your monthly payments
- Change in financial situation Such as a change in income or mortgage payments

### Free Mortgage Checkup

Contact me today!



# Karen M. Onifer, Mortgage Loan Consultant office: 310.648.4271 • cell: 310.346.2623

konifer@kinecta.org • NMLS# 318458 www.kinecta.org/konifer

Terms and conditions subject to change. All loans subject to credit approval.



#### About Kinecta Federal Credit Union

Not-for-profit • \$3.2 billion in assets • Over 235,000 members nationwide • Est. 1940





# LADWP DOLLS 'N' TOYS PROGRAM



Since the 1920's, the Employees' Association has brought joy to underprivileged children with donations of dolls and toys during the holiday season. The Dolls 'N' Toys Program is administered by your Los Angeles Water & Power Employees' Association and is funded by your generous contributions to the Donors' Welfare Plan.

In addition to the Dress-A-Doll effort, the Association also purchases additional toys for boys and girls from toddlers to teens. The dolls and toys are distributed to several Head Start programs, Girls & Boys Clubs, low-income schools, and various other charities for children. Thank you for your continued support with this worthy program!

#### **Important Dates**

Doll pick-up begins: November 6, 2012 Doll return deadline: November 21, 2012 Dolls displayed: November 26, 2012 - December 2, 2012 on the JFB, A-Level

#### **Please note:**

Coordinators must call to arrange a doll pick up time.

Questions? Contact your Employees' Association office at 213-367-3146.



SPT-A-FAMUE

Cathedral of Our Lady of the Angels 555 West Temple Street

Would you like to share your blessings with those less fortunate this Christmas Season?

Here is an opportunity to help a needy skid row family in downtown Los Angeles.

Each year the Cathedral of Our Lady of the Angels visits and interviews needy skid row families and then attempts to get these families adopted and their needs met. These needs cover a broad range of items and can include things like clothing items, kitchen house wares, linens, personal items, children's toys, etc.

The comforting thing about this charity effort is that the need is <u>verified</u> and you know who your gift of charity is actually going to.

If you would like to see their "needs" list and sign up for one or more of the items, please contact Susan Damron at 212-367-0279 or Cliff Damron 213-367-2599 no later than December 6, 2012.

Gift items need to be new, gift wrapped, and labeled with the person's name and Family ID number. All gifts must be delivered to Susan (JFOB 1541) or Clifford (2633 Artesian St.) Damron's office no later than 3:00 p.m. on December 13, 2012.

# Choose Your Holiday Experience!

SPECIAL ONLINE PRICING FOR LADWP EMPLOYEES\*



LAWP EMPLOYEES' ASSOCIATION REPORT 11





# MARIPOSA WOMEN AND FAMILY CENTER

Mariposa Women & Family Center (Mariposa) opened its doors in 1977 in response to a need for substance abuse treatment services designed specifically for women in Orange County. Soon after its founding, Mariposa's staff quickly saw that substance abuse outpatient services were not the only services that its target population needed to recover and live successful lives. In response, Mariposa added the gender-sensitive mental and behavioral health services that have continue today, targeting very low-income, high-risk population. In 1999, the County of Orange invited Mariposa to become a contracted CalWORKs behavioral health site due to its success in reaching and serving the very same population enrolled in CalWORKs: low-income, at-risk women, many dually diagnosed with substance abuse and mental health issues.

Mariposa carries out its mission by providing gender-sensitive mental health and substance abuse services that take into account the unique needs of women and their entire families. Its therapeutic approach and programs are grounded in the knowledge that women struggle with mental illness and substance abuse in different ways and for different reasons than do men. What is more, women's recovery is vastly improved when they can access programs that take these gender differences into account. In recent years, those gender differences have been specifically acknowledged by the U.S. Surgeon General, the Substance Abuse and Mental Health Services Administration, and the California Institute for Mental Health. All have now called for the very type of services that Mariposa has provided for more than 30 years.

Thank you to The Los Angeles Department of Water and Power Employees and Retirees for their generous donations!

# on a LEGOLAND® Resort Hopper Ticket! Includes admission to LEGOLAND California, SEA LIFE™ Carlsbad Aquarium

and LEGOLAND Water Park. Plus, get a 2nd day FREE to all three!

All visits must be used before 12/31/12. Discount tickets can be purchased at the Employees' Association JFB Room A17, x73146 or on the company intranet site.





Pirate Reef

#### 10

Water Park open seasonally. Visit LEGOLAND.com for hours. LEGOLAND Water Park is located in LEGOLAND California and requires visit to LEGOLAND California on same day.

LEGO, the LEGO logo, the Brick configuration, the Minifigure and LEGOLAND are trademarks of the LEGO Group, 62012 The LEGO Group, LEGOLAND IS A PART OF THE MERLIN ENTERTAINMENTS GROUP. Prices, times and schedules subject to change without notice.



EMPLOYEES' ASSOCIATION GIFT CARDS





### Employees' Association Report

Now available on the retirement home page http://retirement.ladwp.com/

\$5 denominations; minimum \$10

Holiday Gift Ideas	Association Price	Regular Price	Savings
<b>Donors' Welfare Plan Fundraiser!</b> <b>See's Candies Chocolate Bars</b> Milk Chocolate • Milk Chocolate with Toffee Nuggets Dark chocolate with Almonds • CASH ONLY!	\$2.00		
2013 Entertainment Books San Gabriel/Pomona Valleys/Glendale Greater Los Angeles / Long Beach/South Bay San Fernando/Santa Clarita Valleys Orange County Last Sale Date: December 7, 2012	\$30.00 \$30.00 \$30.00 \$35.00	\$35.00 \$35.00 \$35.00 \$40.00	\$5.00 \$5.00 \$5.00 \$5.00
AMC (Movie Bundle) Includes: 2 Gold Tickets, 2 Small Sodas, 1 Small Popcorn	\$25.00	\$29.99	\$4.99
Pacific Theatre Bundle Includes: 2 unrestricted passes, 2 medium soda, 1 medium popcorn	\$33.00	\$40.00	\$7.00
Regal's Ultimate Premier Movie Pack Includes: 2 unrestricted passes, \$10 cert.	\$26.00	\$32.00	\$6.00
See's Candies 1 Ib. Gift Certificate November 15-December 31, 2012	\$13.25	\$16.90	\$3.65

Visa /MasterCard accepted at the J.F.B. No personal checks! Tickets subject to availability/prices subject to change. Although the Employees' Association offers substantial savings on its tickets and merchandise,

our price may not always be the lowest available. Employees' Association - J.F.B. Rm. A17, (213) 367-3146





### MONTEREY BAY AQUARIUM

# For your Monterey Bay Aquarium PREFERRED TICKETING

#### Just follow these steps:

- Step 1: Log onto https://affiliate.montereybayaquarium.org
- Step 2: Enter the store name listed below in the Store login box.
- **Step 3:** Pay for your tickets with Visa, Mastercard, American Express, or Discover and print your tickets in the convenience of your home.

Company: Los Angeles Department of Water & Power Store Name: LADWP1001 Website: https://affiliate.montereybayaquarium.org Company Contact: 213-367-3144

THEME PARKS		Association Price	Regular Price	Savings	Expires
Adventure City	1 year & under free	\$11.50	\$14.95	\$3.45	None
AquariumofthePac ific–LongB each	Adult Child (3-11)	\$19.95 \$12.95	\$25.95 \$14.95	\$6.00 \$2.00	11/30/13 11/30/13
Castle Park	Adult Child (under 48")	\$16.50 \$12.50	\$21.99 \$14.99	\$4.49 \$2.49	02/21/13 02/21/13
Catalina Express Round trip transportation	Adult Child (2-11)	\$61.50 \$52.00	\$72.50 \$57.00	\$11.00 \$5.00	12/31/12 12/31/12
Disneyland - 1 Day 1 Park	Adult Child (3-9)	\$85.00 \$79.00	\$87.00 \$81.00	\$2.00 \$2.00	12/31/12
Golf 'N' Stuff	All Park Pass 2 Hour Unlimited	\$12.75 \$16.00	\$30.50 \$25.00	\$17.75 \$9.00	None
<b>K1 Speed Zone</b> 16 Lap Race Card + Drivers License	General	\$16.00	\$25.95	\$9.95	None
Knott's Berry Farm	Adult Child(3-11) / Seniors (62+)	\$32.00 \$23.00	\$56.99 \$24.99	\$24.99 \$1.99	12/31/12
LEGOLAND- 2 <sup>nd</sup> Day Free!	Adult Child (2& under free)	\$56.00 \$56.00	\$69.00 \$59.00	\$16.00 \$6.00	12/31/12 12/31/12
LEGOLAND- Resort Hopper	Adult Child (2& under free)	\$66.00 \$66.00	\$89.00 \$79.00	\$26.00 \$16.00	12/31/12 12/31/12
Los Angeles Zoo	Adult Child (2-12)	\$14.00 \$11.00	\$17.00 \$14.00	\$3.00 \$3.00	None
Madame Tussaunds Hollywood	Adult Child (4-12)	\$13.00 \$11.00	\$25.00 \$18.00	\$12.00 \$7.00	12/31/12 12/31/12
Magic Mountain	General	\$38.00	\$64.99	\$26.99	12/31/12
Malibu SpeedZone	General	\$26.00	\$49.99	\$23.99	02/14/13
Medieval Times	Adult Child (under 12)	\$43.50 \$33.00	\$65.95 \$47.95	\$22.45 \$19.45	None
Mulligans All Day Passes	General	\$16.00	\$23.99	\$7.99	None
Pacific Park – Santa Monica Pier	All ages	\$14.50	\$21.95	\$6.45	None
Pirates Dinner Adventure	Adult Child (3-11)	\$37.00 \$28.50	\$56.95 \$37.95	\$19.95 \$9.45	11/30/12 11/30/12
San Diego Zoo	Adult Child (3-11)	\$36.50 \$28.00	\$42.00 \$32.00	\$5.50 \$4.00	05/24/13 05/24/13
San Diego Zoo Safari Park	Adult Child (3-11)	\$36.50 \$28.00	\$42.00 \$32.00	\$5.50 \$4.00	05/24/13 05/24/13
Sea World	Adult Child (3-9)	\$49.00 \$49.00	\$78.00 \$70.00	\$29.00 \$21.00	07/31/13 05/31/13

#### SPECIAL ONLINE PRICING FOR LADWP EMPLOYEES\*



PATRICK HEUSINGERJENNIFER IKEDACenterTheatreGroup.org/Leonard\*Jeff GoldbluAhmanson Theatre at the Music Center October 10 – November 18, 2012

Center Theatre Group

f 🕒 🛗





Jeff Goldblum. PHOTO BY BRIAN HIGBEE

\*Tickets must be purchased online to receive the exclusive DWP pricing.

MOVIES	Association Price	Regular Price	Savings	Expires
AMC Gold – unrestricted	\$8.00	\$12.50	\$4.50	None
AMC Silver- restricted	\$6.75	\$12.50	\$5.75	None
Cinemark's Platinum Supersaver – unrestricted	\$8.00	\$10.25	\$2.25	None
Harkins Theatre – unrestricted	\$8.00	\$12.00	\$4.00	None
Krikorian Theatre – unrestricted	\$8.00	\$11.00	\$3.00	None
Laemmle – unrestricted	\$6.50	\$10.00	\$3.50	None
Pacific Theatres – restricted	\$6.75	\$10.00	\$3.25	None
Rave Theatre – unrestricted	\$8.00	\$11.50	\$3.50	None
Regal's VIP Supersaver- restricted	\$7.00	\$11.00	\$4.00	None
Regal's Premier SuperSaver- unrestricted	\$8.00	\$11.00	\$3.00	None
Regency Theatre – unrestricted	\$7.50	\$11.00	\$3.50	None
Ultra Star Cinemas – unrestricted	\$6.50	\$10.00	\$3.50	None
MISCELLANEOUS	·			
The Forever Stamp – books of 20	\$9.00	\$9.00	n/a	n/a







Your Employees' Association representative is at Granada Hills every Tuesday from 11:30 a.m. - 3:15 p.m.:

### Water and Power Community Credit Union 16840 Devonshire Street (North Hills Plaza) Granada Hills

For any merchandise requests please contact the Employees' Association Office at 213-367-3146

**8** Association Report



## SEARS DISCOUNT FOR LADWP EMPLOYEES

**Step 1:** Members simply go to Sears.com to find the product(s) they are interested in and write down the product/model number(s).

**Step 2:** Members email the product number(s) to the LADWP contact at Sears Appliance Select : **khinchm@searshc.com** for a quote. To receive special pricing a member must include their LADWP discount code CU 0110180 in the email. Employees may also call (252) 746-6191 to speak with Kurt directly.

**Step 3:** Members can then use a credit card to purchase the discounted item and it will be delivered via a custom freight company.

All manufacturer warranties apply with the option to purchase extended Sears Protection Agreements. Installation is not included with delivery.





#### E-TICKETS ON THE LADWP INTRANET

To access the site, enter hrweb on DWP Computer/Click on the Employees' Association Link/Click on Eticket Link/ Select Theme Park Banner

THEME PARKS	_	Association Price	Regular Price	Savings
Aquarium of the Pacific	Adult Child	\$16.95 \$9.95	\$25.95 \$14.95	\$9.00 \$5.00
Disney 1 Day, 1 Park	Adult Child	\$83.52 \$77.76	\$87.00 \$81.00	\$3.48 \$3.24
Disney 1 Day Park Hopper	Adult Child	\$114.38 \$108.89	\$125.00 \$119.00	\$10.62 \$10.11
Disney 2 Day Park Hopper	Adult Child	\$180.00 \$169.20	\$200.00 \$188.00	\$20.00 \$18.80
Disney's Premium Annual Pass	General	\$616.55	\$649.00	\$32.45
Disney's Deluxe Annual Pass	General	\$445.55	\$469.00	\$23.45
Disney's So Cal Annual Pass	General	\$312.55	\$329.00	\$16.45
Disney's So Cal Select Annual Pass	General	\$255.55	\$269.00	\$13.45
Knott's Berry Farm	Adult Child	\$29.99 \$21.99	\$56.99 \$24.99	\$27.00 \$3.00
Knott's Season Pass	General	\$64.99	\$64.99	\$0.00
Legoland 1 Day - plus 2nd day free!	General	\$55.00	\$89.00	\$34.00
Legoland Hopper - plus 2nd day free!	General	\$65.00	\$95.00	\$30.00
Sea World Single Day	Adult Child	\$58.00 \$58.00	\$78.00 \$70.00	\$20.00 \$12.00
Universal Studios- Buy a day, get 2 days free	General	\$67.00	\$77.00	\$10.00
Universal Annual Pass	General	\$77.00	\$87.00	\$10.00





# ASSOCIATION PRICE:

\$30.00 per book of 60 No Expiration Date



RIP

TICKET BOOKS



#### DESCRIPTION

- Base Pass Zone 1 Pass Zone 2 Pass Zone 3 Pass Zone 4 Pass
- PRICE \$57.00 \$80.00 \$100.00 \$124.00 \$140.00

<b>DESCRIPTION</b>	<b>PRICE</b>
Base Pass	\$30.00
Zone 1 Pass	\$46.00
Zone 2 Pass	\$56.00
Zone 3 Pass	\$67.00
Zone 4 Pass	\$75.00

#### DASH DOWNTOWN

Operates Monday - Friday, Every 5-12 minutes

PLEASE NOTE: MTA PASSES ARE NO LONGER VALID ON COMMUTER EXPRESS OR DASH BUS LINES.

### LOS ANGELES WATER AND POWER EMPLOYEES' ASSOCIATION



### TICKET ORDER FORM

- Prices and ticket availability are subject to change; please contact your Employees' Association
  office at (213) 367-3146 prior to mailing or faxing your order.
- All orders are sent via USPS Certified Mail.
- Members are responsible for money or tickets lost in the mail; however, insurance is available. For more information please contact your Association Office at (213) 367-3146.
- This order form is for tickets only. For merchandise, please use a mail runner or contact your Employees' Association at (213) 367-3146.

Member Name	(Please Print CLE/	(RLY)	Employee Number	
Home Address	-			
City		State		Zip
Home Phone		Work Phone		
Sorry, no personal checks accepted!	UVISA	MasterCard	🗌 Money Order	Cashier's Check
Card Account #		Expiration_	3	digit code
Name as it appears on the credit card				
Signature				Date

#### ALL SALES ARE FINAL! NO REFUNDS OR EXCHANGES!

Item Description	Quantity	Unit Price \$	Total \$
		\$	\$
		\$	\$
		\$	\$
		\$	\$
(Office Use Only) Credit Authorization Code Mailing Date Processed By Tracking Number		Sub Total Insurance (Optional) TOTAL	\$
111 N. Hope Street, Room A-17 Los A	ngeles, CA 90012 (213)	) 367-3146 Fax (2	213) 367-3286

#### **22** LAWP EMPLOYEES' ASSOCIATION REPORT



Our mission is to serve our customers with honesty, integrity and competence. Our goal is to provide home loans to our clients while providing them with the lowest interest rates and closing costs possible. Furthermore, we pledge to help borrowers overcome roadblocks that can arise while securing a loan.



Guaranteed Lowest Rates in the Market

Over 27 Yrs. Experience We at NRM Financial specialize in:



**Conventional and FHA loans** 

**Purchase and Refinance** 

**Cash Out and Debt Consolidation** 

**Reverse Mortgage** 



Are you ready to be free from high interest debt? Now is the time to refinance your home. We can help make it happen, with no hassle.

Processing Fee Waived for all Active and Retired DWP Employees.

(A \$49500 Value)



Call Today for a Free Consultation

818 264 0550 ext 105

20335 Ventura Blvd., Suite 310, Woodland Hills, CA 91364

www.NRMfinancial.com

" Broker, licensed by California DRE license # 00863923 and NMLS # 327515"

# OFFICIAL LADWP LOGO MERCHANDISE



	Color	Size / Price
CLEARANCE! Baby Bibs	Blue or Pink	<mark>\$3.00</mark> <del>- \$5.00</del> -
<b>CLEARANCE!</b> Men's and Ladies watches	Black Leather Band	<b>\$20.00</b> <del>-\$26.00</del>
Cell Phone Holders	Black	\$5.00

	Color	Price
Water Bottles	Silver & Blue	\$7.50
Toy Trucks	White	\$5.00
Thermos	Gold	\$7.00
Large Coffee/ Soup Mugs	Black or Blue	\$8.00

**24** LAWP EMPLOYEES' ASSOCIATION REPORT



	Color	Size / Price
Men's Hooded Sweatshirts	Black, Blue or Gray	S-XL \$24.50, 2XL \$26.50, 3XL \$27.50
Women's Hooded Sweatshirts	Black or Brown	\$30.50
Women's Long Sleeve T-Shirts	Black or White	\$11.00
Women's V-Necks	Black, Brown, Gray or red	\$10.00
Men's Long Sleeve T-Shirts	Black or Gray	S-XL \$12.50 2XL \$13.50
Men's Pocket T's	Black, Brown, Blue or Gray	S-XL / \$12.00 2XL / \$13.00 3XL / \$14.00
Polo Shirts	Black, Gray or Navy	S-XL / \$18.00 2XL-3XL / \$20.00
Kid's T's	Blue, Purple, Red or Yellow	S-XL / \$7.50

	Color	Size / Price		Color	Size / Price
Mini Backpacks	Blue	\$7.50	Hats	Black, Navy or Multi	\$9.00
Lanyards	Black, Blue, Green or Pink	\$3.00	Badge Holder	Blue	\$3.00
Sports Bag	Blue or Red	\$18.00	Pens	Blue or Green	\$1.00



### Acupuncture & Herbal Supplement You can Trust

#### Pain and Stress Management Care

\* Headache, Neck, Shoulder, Elbow, Wrist, Finger, Back, Knee, Ankle, Heel and Toe Pain

#### Depression & Anxiety Relief Care

#### Skin Clear Program

\* Acne, Eczema, Psoriasis, and Atopic Dermatitis (Itchy, Scaly, Oozing, Dry Skin)

#### Menstrual related Symptoms Relief

\* Menstrual Pain, Irregular Menstruation, Hot Flashes, Night Sweats, Insomnia, Dizziness, Mood Swing

#### > Total Weight Loss Program

\* Rull Body Analyzing, Nutrition Consult, Fat-Dissolve Acupuncture & Cupping, Weight Loss Herbal Supplement

#### Auto Accident Injury Care

\* Painless Acupuncture, Prevent whiplash injury, Benefited by your Auto Insurance



Body Composition Analyzing & Full Body Exam:

Blood Pressure, Temperature, Heart Rate and Irregular Heart Beat Detection
 Tongue and Pulse Exam

### EXCLUSIVELY FOR LADWP EMPLOYEES & FAMILY MEMBER! Now Accepting Kaiser, BC Athem HM0&PPO and other HM0&PPO Plans!

\* INITIAL VISIT ONLY/ MUST HAVE PROOF OF LADWP I.D./ OFFER EXPIRES SEP-1-2013



Medical Director Min Choi LAc., M.S.

A Beijing University of Chinese Medicine

- \* Bachelor of Medicine, 2001
- ⇔ Chinese Board Certified Medical Doctor. 2002
- Beijing TongRenTang. 2001-2009
- \* Honor Certified Doctor in Dermatology
- A California Board Certified Acupuncturist. 2010
- Dunited Alternative Medical Group. 2010-2012



T • • Mobile • Advantage™ Program

# **EXCLUSIVE SAVINGS** ON COAST-TO-COAST 4G

Get a great deal on a 4G device and your monthly plan with T-Mobile<sup>®</sup>.



SAMSUNG EXHIBIT II<sup>™</sup> 4G

FREE

after \$50 mail-in-rebate. New activation of qualifying postpaid voice and data plan on 2-year contract required (plus taxes and fees).



HTC<sup>®</sup> ONE S<sup>™</sup>

\$**149**<sup>99</sup>

after \$50 mail-in-rebate. New activation of qualifying postpaid voice and data plan on 2-year contract required (plus taxes and fees).



SAMSUNG GALAXY S<sup>™</sup> III 16 GB

### \$**229**<sup>99</sup>

after \$50 mail-in-rebate. New activation of qualifying postpaid voice and data plan on 2-year contract required (plus taxes and fees).

#### SPECIAL BONUS!

We'll waive your activation fee so you'll **save an extra \$35.** Plus, get **15% OFF** your monthly rate plan.



#### TRADE-IN AND TRADE UP!

Scan here to get the trade-in value of your old phone.



### **MAKE THE SWITCH TO SAVE!**

#### CALL ADVANTAGE DIRECT<sup>TM</sup> AT **1-866-464-8662** AND USE PROMO CODE **387TMOFAV** Have your association or employee I.D. ready when you call.

Limited-time offers expire 11/13/12; subject to change. While supplies last. Taxes and fees additional. Not available in retail stores. Must call number listed above and use promotional code. Not all plans and features available on all devices. Device Offer: Domestic only. Credit approval, \$35/line activation fee or \$18/line upgrade fee, and qualifying postpaid plan no 2-year contract (with up to \$200/line early cancellation fee) required; deposit may apply. Mail-In Rebate: Activation of qualifying plan required; deposit may apply. Mail-In Rebate: Activation of qualifying plan required; deposit may apply. Mail-In Rebate: Activation of qualifying plan required; deposit may apply. Mail-In Rebate: Activation of qualifying postpaid individual liable plan cources during at time rebate is processed. Limited to specific models; supplies may be limited. We reserve the right to substitute different models are available or plan required; deposit may apply. Mail-In Rebate: Activation of qualifying postpaid individual liable plan on ment two-year contract required; certain plans excluded. Discount applied to recurring charges and does not apply to overage, long distance, roaming, taxes and fees, or other charges. May not be combined with other discounts. Device and screen images simulated. **Coverage**: coverage not available everywhere. See www.T-Mobile.com for details. Abnormal Usage: Service may be restricted or terminated for abnormal use or significant roaming. See brochures and **Conditions (including arbitration provision)** at www.T-Mobile.com for additional information. T-Mobile uSA, Inc.



#### KIDS CORNER www.familyfun.go.com



## **TURKEY PLACE CARDS**

Finger print a flock of tom turkeys for festive place cards.

#### MATERIAL:

- Nontoxic ink pad
   Blank place cards
- Markers

#### INSTRUCTIONS

- 1. Press a thumb into the inkpad and then on paper to print a turkey's body. Use the same technique with fingertips to create a head and feathers.
- 2. Use markers to add a beak, wattle and feet.
- 3. Complete the cards by writing in guests' names.

## THANKFUL TREE

This project makes a wonderful annual tradition that your family can really grow into.

#### MATERIAL:

- Flowerpot
- Art sand (sold at craft supply stores)
- Scissors
- Large ornament hanger or straightened paper clip

#### **INSTRUCTIONS**

- Fill a flowerpot with sand and set in a shapely bare tree branch.
- 2. Next, cut a pile of leaf shapes from colored craft foam.
- 3. As your guests arrive, have them take a leaf and, with a permanent marker, write their name and the date on one side and something they're grateful for on the other.

- Bare tree branch
- Colored craft foam
- Permanent marker



4. To decorate your tree, push a large ornament hanger or straightened paper clip through the stem of each leaf and hang it in place.

### L.A Water and Power Employees Save 15%

Log on to: <u>www.fromyouflowers.com/ladwp</u> Or call: 1.800.838.8853 and Refer to: Code 181





#### **Holiday Specials!**

Send a festive floral surprise so bright & cheerful, that it will make any Holiday more joyous! Find the perfect birthday flowers, balloons, gifts and gourmet to brighten the birthday boy or girl's day! Pleasantly surprising that certain someone for their birthday is easy with FromYouFlowers.com. From You Flowers is sure to make any special occasion memorable!



# CREAMY MASHED POTATOES By Ree Drummond



#### **INGREDIENTS:**

- 2 sticks butter, softened, plus more for pan
- 5 pounds russet or Yukon gold potatoes
- One 8-ounce package cream cheese, softened
- 1 cup heavy cream
- 1/2 to 1 teaspoon seasoned salt
- 1/2 teaspoon kosher salt
- 1 teaspoon black pepper

#### DIRECTIONS

- Preheat the oven to 350 degrees F. Generously butter a 4-quart baking dish.
- 2. Peel and cut the potatoes into chunks. Bring a large pot of water to a simmer and add the potatoes. Bring to a boil and cook until fork tender, 20 to 25 minutes.
- 3. Drain the potatoes in a large colander. Place them back into the dry pot and put the pot on the stove. Mash the potatoes over low heat, allowing all the steam to escape before adding in all the other ingredients.
- 4. Turn off the heat and add 1 1/2 sticks butter, the cream cheese, heavy cream, seasoned salt, kosher salt and pepper. Mash to combine.
- 5. Spread the potatoes in the prepared baking dish. Throw pats of the remaining butter over the top of the potatoes and bake until the butter is melted and the potatoes are warmed through, 20 to 30 minutes.

# **2012 METRO PRICES**

#### **REGULAR MONTHLY BUS PASS (TAP ONLY)**

<b>DESCRIPTION</b>	PRICE
Metro Monthly	\$75.00
Metro Zone 1	\$22.00
Metro Zone 2	\$44.00
Metro Disabled Pass	\$14.00
Student Monthly Pass	\$24.00



#### THE EZ TRANSIT PASS

The EZ Transit Pass is a regional transit pass accepted by up to 25 different transit agencies throughout Los Angeles County. Paper Passes Are Only Available for EZ Passes. The EZ transit pass is the only pass valid for unlimited local travel on the following lines:

ANTELOPE VALLEY TRANSPORTATION AUTHORITY (AVTA) **BALDWIN PARK TRANSIT** BEACH CITIES TRANSIT BURBANK LOCAL TRANSIT **CARSON CIRCUIT CITY COMMERCE** COMPTON RENAISSANCE CULVER CITY MUNICIPAL BUS LINES **FOOTHILL TRANSIT** GARDENA MUNICIPAL BUS LINES **GLENDALE BEELINE** HUNTINGTON PARK COMB LADOT (DASH AND COMMUTER EXPRESS) LAX LONG BEACH TRANSIT METRO BUS & METRO RAIL MONTEBELLO BUS LINES MONTEREY PARK SPIRIT BUS **NORWALK TRANSIT** PASADENA ARTS SHUTTLE PALOS VERDES TRANSIT SANTA CLARITA TRANSIT SANTA FE SPRINGS METROEXPRESS SANTA MONICA BIG BLUE BUS SOUTH PASADENA GOLD LINK

TORRANCE TRANSIT

WHITTIER TRANSIT

METROLINK PASSENGERS

DOES NOT ACCEPT



<b>DESCRIPTION</b>	PRICE	<b>DESCRIPTION</b>	<b>PRICE</b>
EZ Pass	\$84.00	EZ Zone P4	\$88.00
EZ Zone P1	\$22.00	EZ Zone P5	\$110.00
EZ Zone P2	\$44.00	EZ Sr. Disabled	\$35.00
EZ Zone P3	\$66.00		

FOR MORE INFORMATION CALL (323) 466-3876 OR VISIT: WWW.METRO.NET



# Simply Print & Save!

Have instant access to your PerksCard and all the exclusive savings in your area with a simple click of a button!

All you need is a printer!

The Steps Are Easy!

1..2..3



- 1. Go to www.perkscard.com
- 2. Click on "Register Now" located on top of the homepage.
- 3. In the field labeled "Your Group Code" simply enter password LAWP11
- 4. Fill out your profile information and click "Register" at the bottom.

Once you've registered you will be able to log on directly using the username and password that you created when you filled out your profile information. You can then search all the discounts available to you both locally and on a national level.

To save locally, click "Printable Card" to print out your PerksCard. Carry it with you and present it to the participating local merchants in your area to receive exclusive discounts available only to you!

Log on to www.perkscard.com and start saving today!





# **NEW! K1 SPEED INDOOR KART RACING**

\$16 Race Cards

(1-14 lap race and annual license)

Regular Price: \$25.95

Height Minimum 4'10 for Adults (48" for Children)



## **EMPLOYEES' ASSOCIATION FACTS AND FIGURES**

For more information, contact your Employees' Association office and join the Mutual Benefit Plan!

### EMPLOYEE ASSISTANCE COMMITTEE APPROVALS CURRENT MEETINGS

7	Emergency Loans	\$12,012.55
2	Death in Family Loans	\$19,228.57
8	Medical/Dental Loans	\$24,330.12
9	Late Disability Advances	\$9,536.00
3	Nursing Care Grants	\$2,625.00
*	Benevolent Grants (Med. Equip)	\$2,654.37
26	Safety Shoes	\$8,549.67
0	Retirement Death Benefit Adv.	\$0.00
	Total:	\$78,936.28

Assistance made possible by your generous donations to the Donors' Welfare Plan.

### **MUTUAL BENEFIT PLAN CURRENT MEMBERSHIP:**

\$500.00	1	\$500.00	
\$1000.00	153	\$153,000.00	
\$2000.00	158	\$316,000.00	
\$3000.00	1,176	\$3,528,000.00	
\$4000.00	411	\$1,644,000.00	
\$5000.00	1,676	\$8,380,000.00	
\$10000.00	17	\$170,000.00	
\$15000.00	495	\$7,425,000.00	
\$20000.00	395	\$7,900,000.00	
Total	4,482	\$29,516,500.00	

#### **IN MEMORIAM**

Your Employees' Association regrets the passing of the following active and retired employees:

Active Employees:		Retired:			
Robert J. Covertson	09/13/2012	Gary M. Schumaker	6/02/2012	Howard Satterfield	9/08/2012
Jarron J. Lucas	9/23/2012	Violet T. Burnside	9/05/2012	Martin W. Scofield	9/04/2012
		Tristan W. Crawford	9/10/2012	Joe E. Solano	9/03/2012
		Donald W. Day	8/25/2012	Isadore Turetsky	9/05/2012
		Hector F. Galindo	9/10/2012		
		Charles J. Kick	9/01/2012		
		Gay W. Nichols	9/09/2012		
		Stanman B. Robottom	9/05/2012		





# WHAT IS THE MUTUAL BENEFIT PLAN?

The Mutual Benefit Plan is a low cost death benefit coverage offered by your Employees Association. The Plan is designed to provide expeditious payments to the designated beneficiary of both active and retired Los Angeles Department of Water and Power employees.

#### **REASONS TO JOIN THE PLAN**

- Immediate 50% Payment to the Beneficiary
- Benefit is Non-taxable
- Your Coverage Will Never Be Reduced or Canceled because of age or health

#### **HOW DO YOU PAY FOR THE PLAN?**

Monthly payments are automatically payroll deducted from employee s paycheck.

### **EMPLOYEE BENEFIT**

#### Employee Coverage:

Applies to all active and retired employees enrolled in the Mutual Benefit Plan.

#### **Benefit Guarantee:**

Your coverage will always remain the same as long as account is in good standing.

#### No Medical Exam:

No medical exam is required to qualify, all you have to do is answer a few short health questions.

### **SPOUSE BENEFIT**

#### Spouse Coverage:

Only applies to spouses of those employees enrolled in the Mutual Benefit Plan.

#### Medical Exams:

A completed medical questionnaire is required with doctor s verification.

#### **Benefit in Force**

Benefit will stay in force as long as the employee is currently enrolled in the Mutual Death Benefit Plan.

### DEPENDENTS

**Dependent Coverage:** Available for children ages 3 to 17 years old.

#### No Medical Exam:

No medical exam is required, just answer a short questionnaire.

#### **Benefit in Force:**

Benefit will stay in force as long as the employee is a member in good standing. Dependent s benefit will end when dependent reaches age 18.

#### Employee / Spouse Membership Schedule

Plan Coverage	\$5,000	\$10,000	\$15,000	\$20,000	
Monthly Membership Fees (based on coverage and age)					
Ages 16-34	\$0.55	\$1.10	\$1.65	\$2.20	
Ages 35-44	\$0.90	\$1.80	\$2.70	\$3.60	
Ages 45-54	\$2.05	\$4.10	\$6.15	\$8.20	
Ages 55-64	\$5.25	\$10.50	\$15.75	\$21.00	
Ages 65 & over	\$12.00	\$24.00	\$36.00	\$48.00	

#### **Dependent Membership Schedule**

Plan Coverage	\$5,000	\$10,000	\$15,000	\$20,000		
Monthly Membership Fees (based on coverage and age)						
Ages 3-17	\$3.00	\$6.00	\$9.00	\$12.00		

#### **ELIGIBILITY REQUIREMENTS**

To be eligible for a \$20,000 membership, the employee or spouse must be 39 years or younger.

To be eligible for a \$15,000 or \$10,000 membership, the employee or spouse must be 49 years or younger.

To be eligible for a \$5,000 membership, the **employee** must be 59 years or younger

To be eligible for a \$5,000 membership, the **spouse** must be 49 years or younger.

- Employees cannot apply for this benefit after 59 years of age.
- Spouses cannot apply for this benefit after 49 years of age.
- All benefits are based on the employees active membership to the Mutual Benefit Plan.
- The committee has final discretion in accepting applications.

Visit or call your Employees Association for more information (213) 367-3143

# **DOWNED WORKERS PROGRAM**

Your Los Angeles Water and Power Employees' Association has introduced a new component of its assistance programs. As it has done since the early 1930's, your Water & Power Employees' Association added the *Downed Workers Program* to complement the benefits offered by the Department and Local 18.

The new *Downed Workers Program* will assist family members of Department employee who requires hospitalization after sustaining work related injuries. We know that having loved ones nearby helps recovery, and eases stress during these difficult times. This program provides instant monetary disbursements for the cost of family member transportation, housing, food, and other miscellaneous expenses incurred while attending to, or visiting the injured employee, with no expectation of repayment. Upon release from the hospital, a recovering employee may seek assistance from our other programs, such as, medical equipment grants and emergency loans. We thank the Power System for conceiving this program and introducing it to the Employees' Association Board of Directors in early 2009. Representatives of the Power Safety & Training Group also met with our Board on several occasions to develop program guidelines. In November 2009, the Employees' Association Board approved the guidelines and allocated funding for program establishment. In March 2010 program introduction began at quarterly Safety meetings and New Employee Orientations. The response was immediate, and employees generously contributed to the Donors' Welfare Plan.

The new *Downed Workers Program* fulfills our stated mission of providing assistance to employees and their families. We should be proud to have programs that help our fellow employees and the community during difficult times. Remember, all assistance programs rely on Donors' Welfare Plan funding, so we seek your support in promoting this program and encouraging employees to contribute.

## **NOTARY SERVICES** Available in your Employees' Association Office, Room A17 \* Must Present Acceptable Identification

#### ACCEPTABLE IDENTIFICATION

- Current driver's license or non-driver's identification card issued by the California Department of Motor Vehicles, or a driver's license officially issued in Mexico or Canada
- An expired California driver's license is acceptable only with a current extension card
- U.S. Passport or Foreign Passport stamped by the U.S. Immigration & Naturalization Service (INS)
- U.S. Military ID
- Resident Alien ID or "Green Card" issued by the INS (only for notarization of INS forms)

#### UNACCEPTABLE IDENTIFICATION

- Employee or Retiree badge/card
- Temporary driver's licenses (even if issued by DMV)
- Credit Cards
- Driver's licenses without photographs
- ✓ Social Security Card

#### Only \$5.00 per signature

#### **CALL FOR AN APPOINTMENT**

Jessica Sorino (213) 367-3163 or Julie Surmeian (213) 367-3357

James T. Lee, D.D.S. Specialist in Orthodontics Dr. Lee is a USC graduate and has been creating beautiful, healthy smiles for over 30 years. We offer the latest technology in a friendly, comfortable atmosphere. Dr. Lee and his experienced team will provide you with the professional care and the personal attention you deserve. Treating patients of all ages from children to teenagers and adults All insurance plans are accepted \* No down payment-Low monthly payments-No interest Charges Invisalign for Adults if indicated FREE CONSULTATION AND REDUCED RATES FOR DWP EMPLOYEES (213) 481-0820 \$ 1127 Wilshire Blvd., Suite 915, Los Angeles, CA 90017 DIPLOMATE AMERICAN BOARD OF ORTHODONTICS UMINEERS. maritan Delta Dental Preferred Provide



Dr. Reza Tabesh

## (213) 784-7333

#### LOS ANGELES WATER AND POWER EMPLOYEES' ASSOCIATION DISCOUNT SAFETY SHOE and EQUIPMENT PROGRAM

LADWP employees assigned to a position requiring safety shoes or equipment may participate in this program. The vendors listed below provide discounted pricing for the purchase of safety shoes and equipment that can then be repaid in three convenient payroll deductions.

#### Guidelines:

- Your supervisor must complete an authorization form allowing you to purchase shoes under this
  program. An application provided by you or the vendor must also be completed at the time of
  purchase to authorize automatic payroll deduction.
- A maximum of two pairs of safety shoes can be purchased in any twelve month period.
- Twelve pairs of socks may be purchased along with each shoe purchase, up to a limit of twentyfour pairs in any twelve month period.
- Please check with your supervisor for a list of program approved equipment.

#### Discounted footwear is available through the following vendors:

Industrial Safety Shoe		El Monte	(626) 444-8111	
Huntington Park	(323) 587-0293	Fontana	(909) 823-0042	
Santa Ana	(714) 796-1976	Lancaster	(661) 949-0898	
Walnut	(909) 594-1203	Las Vegas	(702) 598-0223	
Wilmington	(310) 549-6469	Long Beach	(562) 426-6898	
	(0.0) 0.0 0.00	Norwalk	(562) 864-2411	
Shoeteria		Pasadena	(626) 792-9181	
Anaheim	(714) 776-7299	Santa Clarita	(661) 799-7710	
Commerce	(323) 948-5800	Torrance	(310) 371-5068	
La Puente	(626) 338-4560	Upland	(909) 931-4018	
Norwalk	(562) 864-4422	Whittier	(562) 695-1612	
Ontario Mills	(909) 980-0977		(	
Torrance	(310) 921-9811	Sun's Red Wing Shoe Stores		
	()	Los Angeles	(213) 625-8246	
Red Wing Shoe Stores		-		
Burbank	(818) 842-4910	Work Boot Warehou	ISe	
Commerce	(323) 721-9222	Canoga Park	(818) 703-8498	
Covina	(626) 966-3114	Newhall	(661) 259-1978	
Culver City	(310) 839-3271	North Hollywood	(818) 753-8747	
Westminster	(714) 898-1106	San Bernandino	(909) 890-2590	

#### WorkWear Express Granada Hills

(818) 831-9675

Equipment is available from the following vendor:

#### Kathco Products

6090 Triangle Drive City of Commerce, CA 90040 (323) 728-1030

For additional questions regarding this program, please contact: Jessica Sorino at (213) 36-73163

## SAFETY SHOE SUPERVISOR AUTHORIZATION FORM

## Los Angeles Water and Power EMPLOYEES' ASSOCIATION, INC.

111 N. Hope Street, Room A-17 Los Angeles, CA 90012-2694 Phone: (213) 367-3146 Fax: (213) 367-3286

The Los Angeles Water and Power Employees' Association Board of Directors I,		
	To all the large states	
(print employee's name clearly) Safety Shoe Program. Please only provide the type of safety shoe identified by the supervisor below. Thank yoa for your participation in this program. Sincerely, The Los Angeles Water and Power Employees' Association Board of Directors I,	To whom it may conce	an:
(print employee's name clearly) Safety Shoe Program. Please only provide the type of safety shoe identified by the supervisor below. Thank yoa for your participation in this program. Sincerely, The Los Angeles Water and Power Employees' Association Board of Directors I,		is a participant in the Employees' Association
Sincerely, The Los Angeles Water and Power Employees' Association Board of Directors I	(print Safety Shoe Program. )	employee's name clearly)
The Los Angeles Water and Power Employees' Association Board of Directors I,	Thank you for your par	ticipation in this program.
I,	Sincerely,	
have reviewed their work conditions. It has been determined that the work conditions do require foot protection. (051A 1910.136: "The employer shall ensure that each affected employee uses protective footwear when working in areas where there is a danger of foot injuries due to falling or notling objects, or objects piercing the sole, and where such employee's feet are exposed to electrical hazards). The following safety shoe is adequate for these working conditions: (Supervisor initials only one type of safety shoe that the employee is authorized to purchase. Initialing two (2) types invalidates the request.) ASTM F2413-05 Standard Specification for Performance Requirements for Foot Protection and meet ASTM F2412-05 Standard Test Methods for foot protection. Non-protective toe safety work shoes/boots that meet ASTM F2413-05 Protective reinforced toe safety work shoes/boots that meet ASTM F2413-05 (Signed by supervisor in blue ink) endors only: half one shoe type can be initialed. If there are two (2) or more types initialed this form is invalid and the request will be denied. This letter indemnifies the shoe store from liability for the above named employee only The form is only good for one purchase of (two pair maximum) safety shoes per year Modified or duplicated documents are not acceptable (whiteout, change of name, etc.) Purchase receipt must be dated within 30 calendar days of date of supervisor's approval Only one purchaser may use this document You must submit this document with all other paperwork when requesting reimbursement	The Los Angeles Wate	r and Power Employees' Association Board of Directors
have reviewed their work conditions. It has been determined that the work conditions do require foot protection. (051A 1910.136: "The employer shall ensure that each affected employee uses protective footwear when working in areas where there is a danger of foot injuries due to falling or notling objects, or objects piercing the sole, and where such employee's feet are exposed to electrical hazards). The following safety shoe is adequate for these working conditions: (Supervisor initials only one type of safety shoe that the employee is authorized to purchase. Initialing two (2) types invalidates the request.) ASTM F2413-05 Standard Specification for Performance Requirements for Foot Protection and meet ASTM F2412-05 Standard Test Methods for foot protection. Non-protective toe safety work shoes/boots that meet ASTM F2413-05 Protective reinforced toe safety work shoes/boots that meet ASTM F2413-05 (Signed by supervisor in blue ink) endors only: half one shoe type can be initialed. If there are two (2) or more types initialed this form is invalid and the request will be denied. This letter indemnifies the shoe store from liability for the above named employee only The form is only good for one purchase of (two pair maximum) safety shoes per year Modified or duplicated documents are not acceptable (whiteout, change of name, etc.) Purchase receipt must be dated within 30 calendar days of date of supervisor's approval Only one purchaser may use this document You must submit this document with all other paperwork when requesting reimbursement	L	am the supervisor of the requesting employee, and
(DSIA 1910.136: "The employer shall ensure that each affected employee uses protective footwear when working in areas where there is a danger of foot injuries due to falling or rolling objects, or objects pieroing the sole, and where such employee's feet are exponed to electrical hazards).         The following safety shoe is adequate for these working conditions:       [Supervisor initials only one type of safety shoe that the employee is authorized to purchase. Initialing two (2) types invalidates the request.]         ASTM F2413-05 Standard Specification for Performance Requirements for Foot Protection and meet ASTM F2412-05 Standard Test Methods for foot protection.	(Print	supervisor's name clearly)
(Supervisor initials only one type of safety shoe that the employee is authorized to purchase. Initialing two (2) types invalidates the request.) ASTM F2413-05 Standard Specification for Performance Requirements for Foot Protection and meet ASTM F2412-05 Standard Test Methods for foot protection. Non-protective toe safety work shoes/boots that meet ASTM F2413-05 Protective reinforced toe safety work shoes/boots that meet ASTM F2413-05 Climbing boots that meet ASTM F2413-05 Climbing boots that meet ASTM F2413-05 (Signed by supervisor in blue ink) Date: (Signed by supervisor in blue ink) Date: Output This letter indemnifies the shoe store from liability for the above named employee only The form is only good for one purchase of (two pair maximum) safety shoes per year Modified or duplicated documents are not acceptable (whiteout, change of name, etc.) Purchase receipt must be dated within 30 calendar days of date of supervisor's approval Only one purchaser may use this document with all other paperwork when requesting reimbursement	(OSHA 1910.136: "The emp	loyer shall ensure that each affected employee uses protective footwear when working in areas where there is a danger of foot
Standard Test Methods for foot protection.  Non-protective toe safety work shoes/boots that meet ASTM F2413-05  Protective reinforced toe safety work shoes/boots that meet ASTM F2413-05  Climbing boots that meet ASTM F2413-05  Date:  (Signed by supervisor in blue ink)  endors only:  null one shoe type can be initialed. If there are two (2) or more types initialed this form is invalid and the request will be denied.  This letter indemnifies the shoe store from liability for the above named employee only The form is only good for one purchase of (two pair maximum) safety shoes per year Modified or duplicated documents are not acceptable (whiteout, change of name, etc.) Purchase receipt must be dated within 30 calendar days of date of supervisor's approval Only one purchaser may use this document You must submit this document with all other paperwork when requesting reimbursement	{Supervisor initials on	ly one type of safety shoe that the employee is authorized to purchase. Initialing two (2) types
Protective reinforced toe safety work shoes/boots that meet ASTM F2413-05 Climbing boots that meet ASTM F2413-05 Date:		
Climbing boots that meet ASTM F2413-05	Non-protectiv	e toe safety work shoes/boots that meet ASTM F2413-05
	Protective reir	aforced toe safety work shoes/boots that meet ASTM F2413-05
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WE WILL NOT PAT INVOICES WITHOUT THIS DOCUMENT ATTACHED	WE W	ILL NOT PAY INVOICES WITHOUT THIS DOCUMENT ATTACHED

## THE CLASSIFIEDS

Are you looking for more riders for your vanpool or would you like to sell your car? Advertise in the Association Report! For more information contact Yvonne Hernandez at (213) 367-3144

#### VANPOOLS

SHARE THE RIDE! JOIN A VANPOOL, CARPOOL OR SIGN UP FOR TRANSIT AND RECEIVE A MONTHLY SUBSIDY. VISIT THE CARS OFFICE (JFB, A-16) FOR MORE INFORMATION!

**CARPOOL:** Use our own car: From Arcadia/ Temple City to JFB. 9/80 130 a .m. № 4:15 p.m. ASDO: 1stFriday, contact: Flo (213) 367-2577 or Le (213) 367-2393

**CARPOOL:** From Cypress/Buena Park/West Anaheim to JFB & Lincoln Heights. 9/80 schedule. We use our own car. Contact Allan (213) 367-6274

**CARPOOL:** Looking for carpoolers. Corner of Western Ave and Ball to JFB, 6:30 a.m. - 4:15 p.m. ASDO: 2nd Friday. Please call Liz Mai Nguyen (213) 367-5169. Start August 2012.

**VANPOOL #43:** Glendora to JFB. 6:45AM-4:30PM. Contact Vishal (213) 367-4553

VANPOOL #130: From Chino Hills to JFB 6:30am-4:00pm DRIVERS ONLY. Contact: Roger Callo (213) 367-2625 or Roger.Callo@ladwp.com

NEEDED- RIDER FROM DIAMOND BAR TO JFB FOR DIAMOND BAR VANPOOL #149. Contact: Rod (213) 367-3925

WANTED VANPOOL/CARPOOL: From RSM Irvine Area to Palms Yard/Wester Water 9/80 Shift. Contact: Demetrius (213) 792-4150 or (949) 374-9025

**CARPOOL:** From Arleta (SF Valley) to the JFB, 7 a.m.-4:45p.m. Shift 9/80 schedule. Rotate using own car. Contact: Silvia (213) 367-1517

**CARPOOL:** From West Covina to JFB (6:30-3:30p.m.) 1st Monday ASDO. Take turns driving. Contact: Minh (213) 367-4488 VANPOOL #112: Looking for drivers for Palmdale/Lancaster area to JFB. 9/80 Schedule- 6:30 A.M. to 4:00 P.M. Contact: Bruce Collins (213) 367-5914 or bruce.collins@ladwp.com

**CARPOOL:** From San Pedro to the JFB 6:30a.m.-4:00p.m. Shift 9/80 schedule. Rotate driving using own car. Contact: Maria Sharma (213) 367-1935

VANPOOL #95: Looking for new riders from South Bay. Leave Artesia/Aviation to JFB. 6:45AM-4:30PM Contact: George (213) 367-4172

VANPOOL #100: All Driver Van from Quartz Hill/ Acton Metro Station to Northridge District 6:30AM-4:00PM 9/80 Schd. (1st Monday) Contact: Dwayne Bell (818) 775-5386 or x55386

VANPOOL #156: Looking for new riders. From Lancaster to Mojave. 7:00AM-5:30PM Contact: John Misustin (661) 824-7918

VANPOOL #20: Looking for new riders. From Oxnard to Northridge. 6:30AM-4:00PM. Contact: Rick (805) 766-1041

VANPOOL #44: Rancho Cucamonga, Fontana, Rialto area to Main St. 6:00AM-3:30PM Contact: Antonio Daisley (213) 367-7569

**VANPOOL #39:** Chino to JFB. 6:00AM-3:45PM. Contact: Charnpreet Dhillon (213) 367-0170

**CARPOOL:** From Rialto, Fontana, Rancho to Water Temple 6:00AM-3:30PM, 9/80 schedule. ASDO Monday-using our own car and rotate driving. Contact: Clyde Ignacio (909) 297-9118

**CARPOOL:** From Simi Valley to JFB. 6:30 A.M ⊠ 4:00 P.M. 9/80, Contact Pat (213) 367-5294 or (805) 813-2067

#### TRANSPORTATION

**2011 TOYOTA TUNDRA** ⊠ 4.6L 8CYL. Double cab, 7,001 miles \$25,000 OBO. Contact JA (562) 665-7127

**2006 SILVER-GRAY CHEVY SILVERADO SS** (**TRUCK**) - immaculate, gray leather interior, fully loaded, 27,000. 5 Passengers, 3 doors. \$27,000. Contact: Donna (562) 726-6884/ (562) 208-4475. Perfect condition ⊠ hardly used.

**2007 HARLEY-DAVIDSON:** Dyna super glide \$5,000; 2005 Honda 90 Quad: \$500.00. Contact: Theodore (661) 477-5896

**FOR SALE:** Almost new 2011 three wheel moped; color blue \$1,800. Call: Frank (323) 240-3595

**1970 CHEVY EL CAMINO 350 AUTO.** Red/Blk power windows, A/C, 12 bolt posi. Rally wheels. Lojack. Very clean. \$15,000. Contact: George (323) 293-9391

**BLACK 2003 GMC YUKON:** 5.3 liter, 8 cyl, 109,338 miles, 22"rims and tires, JVC DVD system with 3 TV's, Bose speakers and viper alarm \$8,000. Contact Mark (213) 712-0989

**2010 3 WHEEL MOPED:** 150cc engine, like new, takes 92 unleaded. Color: Blue. \$2,000. Contact Frank (323) 240-3595

#### 2005 CROWN VICTORIA INTERCEPTOR:

163,000 miles. Engine is 4.6 LTR V8 PW, PDL, cold A/C. Strong engine, no leaks, and good brakes. \$2,900 Contact Richard (661) 755-2625

**CARS FOR SALE:** 2000 Ford Taurus ⊠ 121,000 miles, good condition. \$1,500. 2000 BMW 540 V8 - 107,000 miles, \$1,500. 1999 VW, new motor with 20 inch rims, very sharp, \$9,000. Contact: Kelvin Scott (310) 421-7636

## VERNON R. YANCY ATTORNEY AT LAW

PATENTS · TRADEMARKS · COPYRIGHTS BANKRUPTCY · BUSINESS LAW WILLS · LIVING TRUSTS

### LAW OFFICE OF VERNON R. YANCY

**3250 WILSHIRE BOULEVARD** 

**SUITE 1500** 

LOS ANGELES, CA 90010

OFFICE: (213) 480-0200

YANCYLAW@SBCGLOBAL.NET

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- eliminate judgments and liens, and more
- ✓ stop those harassing phone calls

The Law Offices of Vernon R. Yancy 3250 Wilshire BLVD., Suite 1500 Los Angeles, CA 90010 (213) 480-0200

For more information contact Attorney Vernon Yancy Yancylaw@sbcglobal.net



#### CLASSIFIEDS

**FOR SALE:** 1975 Dodge Dart Sport; Excellent project car, \$1,400 OBO. Contact: Greg Rogers (818) 895-0239

#### **MISCELLANEOUS**

**ADT KEY FOB FOR ALARM SYSTEM:** New, never used. Asking \$80. Please call Christal (323) 559-1705

**DVR CHANNEL MASTER 7000PAL** ØBrand new! Never used! Over the air DVR. No paid subscription ever required! Best DVR deal in town! \$280 Contact: Troy Evans (213) 367-1130

**GAS STOVE WEDGEWOOD 40" 4 BURNERS, GRIDDLE, OVEN & BROILER** \$350 OBO Contact: Lester (323) 753-5538

LOGAN LATHE – 8 OR 9 INCH DIAMETER CHUCK, 24" LENGTH, good condition, 6 speed, chucks, threader, blades, steel table included. \$500 Contact: Don (818) 384-2186

**FOR SALE:** Baby/toddler feeding chair \$48. Kids various toys, cars, table \$10 IKEA TV storage unit new \$95, wireless mouse \$5, Logitech webcam new \$18. Kid croc shoes size 11 & 6. Call Susie (626) 390-6383.

**FREE:** Electrolux 2100 vacuum cleaner, needs service, suction is weak. Call: Debbie (626)664-7288

FOR SALE: American Staffordshire Terrier Puppies (Pit Bulls) ⊠ All shots, vitamins, parents on-site \$500.00. Call: Sunny (562) 650-6014

**IPOD FOR SALE:** Small 32gb Ipod Touch \$250. Contact Yvonne (818) 465-3048

**FOR SALE:** 6 Disc Changer and front/rear brake pads (brand new) for VW Passat. All for \$150. Call Jack (626) 374-9893

**FOR SALE:** 2yr old black Maytag, 30 inch slidein gas range with 4 sealed burners, including 16,000 BTU power boost burner & selfcleaning oven. Original price \$1,200. Looking for best offer. Black Maytag 2yr dishwasher asking price \$75.00. Contact: Darnell (760)244-7134

**FOR SALE:** Metal filing cabinet \$10, Folding walker \$25, pack & go playpen, bassinet, crib combination \$75, like new rocking chair/glider \$110. Call Larry (818) 883-5870

PIPE AND WALL INSPECTION SYSTEM: Paid

\$400, will sell for \$200. Used only once. Contact John Irigoyen (626) 795-9874

**97 LANCE CAMPER:** Excellent condition, 10'9 Long bed, 3 burner stove/oven, microwave, air conditioning, heater, TV/Exterior antenna, extra counter, awning, generator. Ray Juarez (323) 727-2011

**47" VISIO TV:** Unopened-New-\$550.00 OBO. Contact: Shirin (213) 367-1740

**OVEN:** Stainless-GE Profile 30" Built-In-Double Microwave/Convection Oven (Model #PT970SMSS). Brand New, Still In Crate. \$1,000. Contact: Carl (213) 367-2301

HAWAIIAN FLOWERS: Plumerias for sale, Yellow and Pink Stalks \$5, Potted \$10 to \$35 Depending on Size, Some Are Ready to Bloom. Contact: Anne (310) 863-5759

**TOASTMASTERS INTERNATIONAL:** Water and Power Toastmasters Meet Every Wednesday 12:00-1:00 in Room 1171 and last Wednesday in room 1471. Contact: Eric (213) 367-3962 www.toastmasters.org

#### **RENTAL PROPERTY**

**HOUSE FOR RENT IN INGLEWOOD:** 1 bedroom, 1 bath, hardwood floors, newly redecorated. Has stove, refrigerator and garage. Available 11/1/12. Call: George (323) 293-9391

**FOR RENT:** Athens on the hill area. 639 W. 124th St., Los Angeles. 2 bedroom, 1 bath total remodel, hardwood floors, new carpet, window blinds, fireplace, large yard. \$1,650. Contact: Dave (323) 527-3472

#### SERVICE

ARE YOU UP FOR A 90 DAY CHALLENGE? IF YOU WANT TO DROP SOME LBS. OR BUILD SOME MUSCLE, WE HAVE A PROGRAM FOR YOU WITH BODY BY VI. VISIT KIMBALLARD. MYVI.NET/CHALLENGE. Contact John or Kim Ballard at (949) 433-0921

**AA CIVIC CENTER PARTICIPATION:** Thursday 4:30 PM, AA Luncheon Meeting Every Friday 12:00 Noon Room A-18A. Contact: Ricardo (323) 660-9035

#### WANTED

**APPOINTMENT SETTER:** Work your own hours from home, we train. Potential \$25/hour. Leave name and phone number. National Expansion Team; (213)923-2687

**WE NEED VOLUNTEERS:** To help with Adopt-A-School Reading Program. Seeking active or retired DWP employees. Contact: Oscar (213) 367-0530

**RETIREES - WE GET TOGETHER ONCE A YEAR FOR A FUN RV CAMPOUT. IF YOU WOULD LIKE TO JOIN US, CONTACT:** Larry Alger (562) 597-8017

**WANTED:** Music equipment, mics, mic stands, mixers, DJ equipment, cords, etc. Contact: Macklin (562) 228-6260

**\$\$\$ MONEY:** for your 50's & 60's Rock, Surf, Beat, Instrumental, R&B & Rockabilly vinyl 45's, any condition will do, happy to dig through collections. Contact: Jorge Coldivar (626) 391-5170

WE NEED CHILDRENS BOOKS: First through fifth grade for Union Elementary School. Donate your children's old books to our Adopt-A-School Reading Program. For donations or information contact: Oscar Medina (213) 367-0530

**BOX TOPS FOR EDUCATION:** Please send them to JFB, Room 424, Attn: Norma

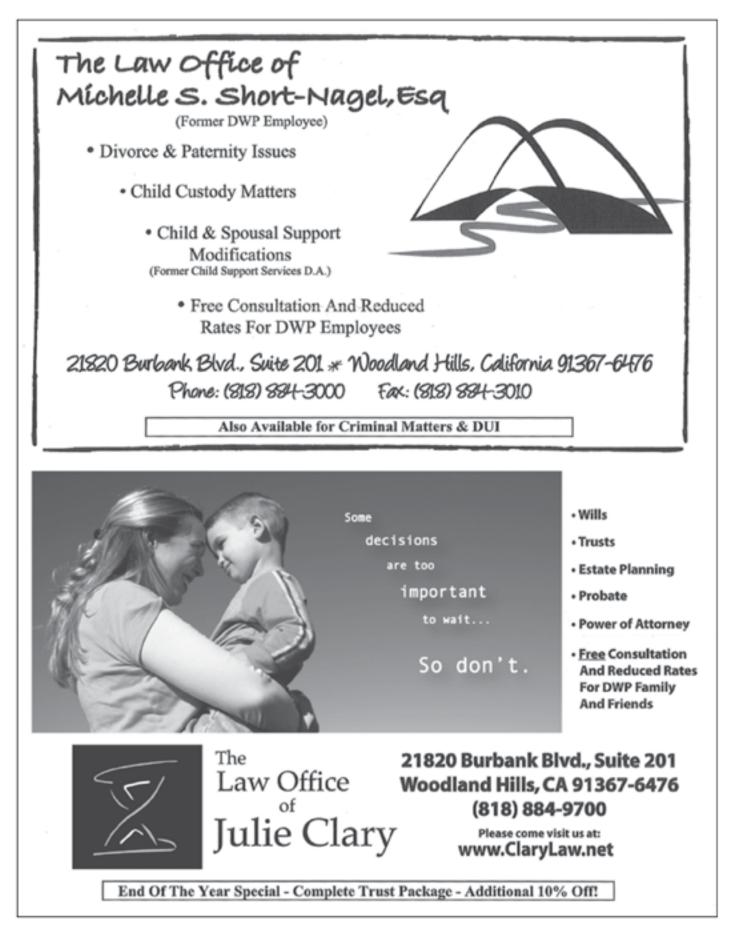
**NEED BOX TOPS FOR EDUCATION:** Please send to Nancy Fairbanks 14401 Saticoy Street, Bldg #3 Thank you Contact: Nancy (562) 673-0569

## ADVERTISE IN THE ASSOCIATION REPORT!

FOR IMAGE ATTACHMENTS-PLEASE ADD \$10 IMAGE FEE OPTION

FOR MORE INFORMATION CONTACT (213) 367-3144





## **CLASSIFIED ADVERTISING**

#### ONLY EMPLOYEES OR RETIREES MAY SUBMIT ADS Please do not submit ads for relatives, friends, or neighbors. **ONE FREE AD PER PUBLICATION** You may submit only one free ad per publication from the categories marked as free. You may submit as many paid ads you wish. FREE/PAID ADS SHOULD BE LIMITED TO 25 WORDS A 25¢ charge will apply to each word over the limit. **ADS MUST BE LEGITIMATE** The Services Committee reserves the right to refuse or limit the publication of any advertisement. **APPLICATIONS MUST BE COMPLETE AND LEGIBLE** Only fully completed and readable forms will be considered for publication. PLACE YOUR NAME WITHIN THE AD Your name must appear in the ad and you must be listed as the contact person. **USE A NON-DEPARTMENT TELEPHONE NUMBER** Please do not use your work location phone number for business or service type ads. PLEASE SUBMIT A COMPLETE TELEPHONE NUMBER

Be sure to include an area code and complete number to enable everyone the opportunity to contact you.

### **FEES**

The following fee schedule applies for all RENTAL PROPERTY, REAL ESTATE, FUND-RAISERS and SERVICES ads.

\$10 per ad, up to twenty-five (25) words

PLUS 25¢ each word over twenty-five (25)

### DEADLINE

1st of the month for the following month's issue

### **CLASSIFIED ADVERTISEMENT APPLICATION**

		<u>FEE</u>			<u>FEE</u>		<u>FEE</u>
COMMUTER		FREE	RENTAL PROPERTY		\$10.00	FUND-RAISER	\$10.00
TRANSPORTATION		FREE	REAL ESTATE		\$10.00	MISCELLANEOUS	FREE
WANTED		FREE	SERVICES		\$10.00	<b>OVER 25 WORDS</b>	\$
NAME			EMP.#			WORK PHONE	 
IF RETIREE, HOME F	PHON	E #	ADDRE	SS			
SIGNATURE						DATE	 
Diagon tung or print			TLV the way you want it to an				ED)

Please type or print your ad EXACTLY the way you want it to appear: (INCLUDING CONTACT NAME & PHONE NUMBER)

Send application to: Los Angeles Water & Power Employees' Association Services Committee General Office Building, 111 N. Hope Street, Room A-17 Los Angeles, CA 90012 (213) 367-3144

Fee received \$

#### For Office Use Only

Approved

for the months of: \_\_\_\_\_

1.	 
2.	
3.	

42 LAWP EMPLOYEES' ASSOCIATION REPORT



SAN GABRIEL/POMONA VALLEYS/GLENDALE: \$30 (RETAIL: \$35)

GREATER LOS ANGELES / LONG BEACH/SOUTH BAY: \$30 (RETAIL: \$35)

SAN FERNANDO/SANTA CLARITA VALLEYS: \$30 (RETAIL: \$35)

> **ORANGE COUNTY:** \$35 (RETAIL \$40)

CONTACT YOUR EMPLOYEES' ASSOCIATION FOR MORE DETAILS (213) 367-3146



## Need to Rent A Car?

The Employees' Association has these rental car discounts available:



Discount Code # is 1459157 1 (800) 654-3131



Discount Code # is Z566497 1 (800) 527-0700





Discount Code # is 527660 1(800) 354-2322



Discount Code # is 32W2624 (800) 593-0505 \*If reserving online a 3-digit code is also required : DWP

\*Due to seasonal discounts offered by rental companies, these corporate discount programs may not provide the lowest rate available.

# SUDOKU

## Understanding the Rules

Sudoku is a test of logic and patience no math is needed. Fill in the grid so that the numbers 1 through 9 appear only once in every vertical and horizontal column and every 3x3 minibox. Start by scanning the columns and rows. Only one solution is possible.

3		5			2	7		
		2					9	5
	7							
	3	1		9	8	4		
6		4	5		7	9		2
		9	3	4		8	5	
							7	
4	5					2		
		3	4			5		9

6	3	4	2	8	1	5	9	7
8	1	9	6	5	7	3	4	2
7	2	5	4	9	3	8	1	6
3	4	2	9	7	5	1	6	8
1	8	7	3	6	2	9	5	4
5	9	6	1	4	8	2	7	3
2	5	3	7	1	6	4	8	9
9	6	8	5	3	4	7	2	1
4	7	1	8	2	9	6	3	5

Answers to October's puzzle

RAFFLE WINNERS FOR OCTOBER 2012	<ul> <li>Here's How You Can Be Our Next Winner:</li> <li>1st - Make any purchase from the Employees' Association Office or your Association Representative.</li> <li>2nd - Write your name and phone extension on a raffle ticket (1 per \$ 20.00 purchase). Drop in the raffle box or give to your Association representative.</li> </ul>	Employees' Association Report Is Now Available Online
Theny Odulio Terri Monk	<ul> <li>3rd - At the beginning of every month a drawing is held from all raffle tickets turned in for the previous month.</li> </ul>	Visit Our Intranet Home Page http://hrweb
Adam Fonti Devona Steward	<ul> <li>4th - Show Department identification for your prize.</li> <li>5th - You have 2 weeks to claim your prize! It's That Simple</li> </ul>	<b>Click on:</b> Employees' Association

**44** LAWP EMPLOYEES' ASSOCIATION REPORT

## **Need A Rental Car?**



Discounted rates for LADWP employees offered at the following Enterprise locations.

Beverly Hills (Mercedes Benz of Beverly Hills) 9250 Beverly Blvd.

#### **Downtown Los Angeles**

(Downtown L.A. Motors) 1801 S. Figueroa St.

Los Angeles (Martin Cadillac) 12101 West Olympic Blvd. Santa Monica (Hornburg Jaguar)

3300 Olympic Blvd.

Santa Monica (Simonson Mercedes) 1626 Wilshire Blvd.

For reservations, contact Roy Arnold at 310 258-7670 or Roy.L.Arnold@erac.com. Reference customer # 32W2624.



We'll pick you up.

## PROUDPARTNER | LADWP EMPLOYEES

Offer valid at participating California locations. Offer rate applies to Luxury vehicles from Friday to Monday and includes 150 miles per day. Offer rate does not include local and applicable taxes and/or additional surcharges, .80¢ or less per mile for excess miles, vehicle licensing fees of .87¢ or less per day and optional products and services, such as, refueling fees and damage waiver of \$14.99 or less per day. Check your auto policy and/ or credit card agreement for rental vehicle coverage. 3-day maximum rental applies. Offer may not be used with any other coupon, offer or discounted rate. Normal rental qualifications apply. Vehicles subject to availability. Other restrictions may apply. Pick-up and drop-off service is subject to geographic and other restrictions. Void where prohibited. Offer subject to change without notice.

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Los Angeles Water & Power Employees' Association 111 North Hope Street, Room A-17 Los Angeles, CA 90012

