

# Money Making Magic Turn a little into a lot

18 Month IRA Certificate





Hurry, this offer vanishes April 15, 2016.

(800) 300-9728 | www.wpcu.org

<sup>\*</sup> APY = Annual Percentage Yield. APY and term accurate as of February 1, 2016 and subject to change. Minimum \$1,000 balance to earn 1.25% APY. Dividends begin to accrue upon deposit and are paid quarterly. Substantial penalty for early withdrawal may apply. This account will automatically renew to a non-promotional 18-month IRA upon maturity at the prevailing rate without member intervention. Fees incurred could reduce earnings. Always consult a professional tax advisor regarding IRAs and how they can affect your taxes.

<sup>†</sup> For new 18 month WPCCU IRA accounts only, while supplies last.

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# LAWP EMPLOYEES' ASSOCIATION REPORT

A publication of your Los Angeles Water and Power Employees' Association

Yvonne Hernandez Editor

Eric Botero Graphic Designer

# **Services Committee**

Gale Harris, Yvonne Hernandez, Reindert Kok, Manuel Minjares, Ehinomen Nwani Edward Rodgers, Willie Tam

# **Employees' Association**

General Information	(213) 367-3146
Association Report	(213) 367-3144
Ticket Office	(213) 367-3142
Donors' Welfare Plan	(213) 367-3142
Assistance Loans	(213) 367-3163
Medical Equipment	(213) 367-3163
Mutual Benefit Plan	(213) 367-3143
Safety Shoes	(213) 367-3163

# **Notary Services**

Jacquie Mendez	(213) 367-3163
Jessica Sorino	(213) 367-3143



# MISSION STATEMENT:

The mission of the Los Angeles Water and Power Employees' Association is to support employees through specialized programs designed to enhance lifestyles and improve the quality of life for retirees, active employees, and their families.

# **ASSOCIATION INFORMATION**

# LOS ANGELES WATER AND POWER **EMPLOYEES' ASSOCIATION**

John Ferraro Building 111 North Hope Street, Room A-17 Los Angeles, CA 90012 (213) 367-3146 Fax (213) 367-3286

# Office hours:

# Monday through Friday 8:00 a.m. to 3:30 p.m.

Serving employees and retirees of the City of Los Angeles and Department of Water & Power at locations throughout the Greater Los Angeles Area, Victorville, Owens Valley, Nevada, and Utah since 1933.

# **Board of Directors:**

Joe Avila, CFO Joint System Marcus Ballesteros Power System Ramiro Beltran Retired Employees' Rep. Shirley Brown, Executive Officer Joint System Fernando De La Luz Joint System Ann Marie De La Riva, President Joint System Bryan Grace Association Director Gale Harris Joint System Reindert Kok, Secretary Joint System Manuel Minjares Power System Ehinomen Nwani Water System Water System **Edward Rodgers** Joan Tagle Water System Willie Tam Power System Brian Wilbur Power System Matt Woodson, Vice President Power System Anita Wright Power System

- Los Angeles Water and Power Employees' Association is a non-profit organization.
- We accept cash, Visa, MasterCard, and Discover.
   Sorry, no personal checks.
- It is the purchaser's responsibility to check ticket expiration dates and theme park operating hours.
- We reserve the right to limit the number of tickets sold to each Association member.
- There is a nominal surcharge on most tickets sold through the Association to help defray operational expenses.
- Ticket prices are subject to change without notice.

Vendors are not endorsed by the Los Angeles Department of Water & Power or the Employees' Association.

# Exclusive savings from Apple.

# Start something new.

We believe in the power of creativity. That every act of imagination makes the world a more interesting place. So this year, take that first step. Then take another one. Because when you start with amazing products, you can create amazing things.



To place your order, visit hrweb and click on the Apple Corporate Discount Program or call 800-MY-APPLE.



Free shipping. Get free ground shipping on all orders.



Questions? Just ask. Call 800-MY-APPLE to talk to a knowledgeable Apple Specialist.



Great ways to make Apple products more affordable than ever.
Apply at checkout for a monthly payment plan with PayPal Credit or apply for special financing with a Barclaycard credit card.

Please identify yourself as an eligible participant purchasing from the Apple Employee/Member Purchase Program when calling Apple. Some products or promotions are not available outside the U.S. Product specifications are subject to change. TM and © 2015 Apple Inc. All rights reserved.

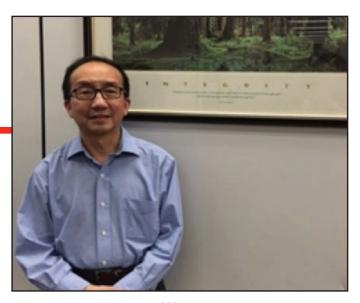
# THE SOURCE

# Supply Chain Services Monthly Employee E-Letter

Every story has an ending, but in life, every ending is a new beginning. Eric Lau, a new Utility Buyer with SCS can attest to this. Eric was born in Hong Kong and lived there until the age of 18, when he decided to move to Canada by himself. He attended the University of Guelph which was located about 60 miles north of Toronto. After graduating with a degree in Economics, Eric moved to Ottawa for 6 years where he met and married his wife. They would go on to have two children, whom Eric has supported all the way through college. When it was time to put an end to the freezing cold winters after 20 years, Eric and his family moved to Los Angeles. Eric says, "I would say Los Angeles is my favorite place to live because of the warm weather, just like Hong Kong."

In Los Angeles, Eric started a small business purchasing and selling computer components. That's where he gained purchasing experience and what qualified him for a Procurement Analyst position at the City of Los Angeles Department of General Services (GSD). He started as a Procurement Analyst in December 2004 before coming to LADWP as a Utility Buyer in January 2015. When asked what he likes about purchasing, Eric responded, "I felt so successful when I completed a purchase, which was the lowest pricing in the market. As a buyer I can meet and communicate with different kinds of people." Outside of work, Eric enjoys reading, listening to music, watching movies, and gardening. Congratulations Eric on being The Source "Who Are We" Employee of the Month and welcome to LADWP SCS!

Like many other corporate and government entities concerned about sustainability, LADWP supports the purchase and use of environmentally preferable products (EPP) by considering the multiple 'green' attributes of a product in addition to its price, performance and availability. One of LADWP's long-time suppliers, Office Depot, understands the sustainability mission and offers a vast number of products and services to support that endeavor. How does Office Depot help us go green? As an end user, LADWP orders supplies through Office Depot's E-Commerce website. Supplies are then delivered next day to any LADWP location. When a product selected



Eric Lau, a new Utility Buyer with SCS

for purchase online has a greener alternative, the green item is featured in the 'Green Smart Cart' as a more ecofriendly option. Office Depot offers approximately 10,000 products with green attributes. In addition, Office Depot has a separate green catalog ("Green Book") which provides detailed information on all its eco-conscious products. Yalmaz Siddiqui, Office Depot's Senior Director of Environmental and Supplier Diversity Strategy, explained that their eco-conscious products aren't just limited to those with recycled content; items that are remanufactured, produced through responsible agriculture, or more energy efficient, among other eco-friendly attributes, also qualify items as being green. Office Depot not only provides ecoconscious products to its consumers, it also incorporates sustainable products in its own business practice by delivering packages in recycled bags and packing materials. Above and beyond supporting the green endeavor, Office Depot takes a broader, three-prong, perspective of sustainability:

- 1. Economic--sustaining an equitable distribution and efficient allocation of resources,
- 2. Environmental—sustaining the planet/environment, and
- 3. Social—sustaining historically underutilized businesses (diverse suppliers).

In line with this approach, Office Depot provides detailed reports on EPP spend and diverse supplier spend, assisting their customers further in meeting their sustainability and supplier diversity goals.

Approximately 21 percent (not including toner or paper purchases) of LADWP's purchases from Office Depot have been green. Office Depot's business practices clearly support and promote LADWP's objectives, as well as their own, demonstrating itself as a prime model for moving forward with sustainability.



# SAVE UP TO \$35 + 2ND DAY FREE



Get big savings on a Resort Hopper Ticket, valid for admission to LEGOLAND® California, LEGOLAND Water Park and SEA LIFE® Aquarium, plus a 2nd Day FREE to all 3!

Discount tickets can be purchased at Employees' Association JFB Room A17, x73146 or on the LADWP intranet site.

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LEGOLAND.com

# FINANCIAL ASSISTANCE

These are your Employees' Association's no cost and convenient financial assistance programs:

MEDICAL / DENTAL LOANS	Is an interest-free, no cost, and automatically payroll deducted loan for medical and dental procedures not covered by your health plan.
DEATH-IN-FAMILY LOANS	Are interest-free, no cost loans, automatically payroll deducted to cover funeral related expenses.
EMERGENCY LOANS	For unforeseen financial hardships, these are automatically payroll deducted interest-free, no cost emergency loans.
SAFETY SHOE LOANS & EQUIPMENT	Provides a discount from one of our approved vendors and allows repayment with an interest-free, no cost, and automatically payroll deducted loan. Obtain your supervisor's approval using the form on the opposite page.
DISABILITY ADVANCES	When disability checks are delayed due to late medical certification or processing requirements, we provide an early advance of up to 80% of the amount of your disability check.
DOWNED WORKERS PROGRAM	Our newest program assists family members of an employee that requires hospitalization after sustaining work related injuries. It allows a spouse or loved one to stay near the hospital by providing lodging and meal assistance

#### Who can apply for assistance?

All active LADWP employees who have completed probation, or any LADWP retiree

# How is a loan repaid?

Easy payroll deduction over two and a half years, or sixty consecutive pay periods, following death-in-family and dental/medical loans advances ~ Three consecutive pay periods following emergency loans or safety shoe and equipment purchases

#### What types of requests will be considered?

Transportation or housing bills caused by an emergency ~ Non-covered dental or health expenses ~ Death-in-family funeral expenses

# What type of documentation is needed to process a check?

Easy qualification process with NO CREDIT CHECKS! • Submit an application, a past due bill, medical/dental bill, repair shop estimate, or creditor information ~ Copies of your two most recent pay stubs

#### When are loan applications due?

No later than Friday at 3:00 p.m. to be reviewed on the following Tuesday ~ Certain emergency requests are reviewed and approved in 24 hours or less

Funding for these programs is made possible by your generous contributions to

#### THE DONORS' WELFARE PLAN

For help completing an application, or for questions, please contact:

Employees' Association, JFB Room A-17, (213) 367-3146





"Valid only for Southern California residents within 2IP codes 90000-93399 and Northern Baja California residents within 2IP codes 21000-22999; proof of residency is required for purchase and admission. Trickets expire May 26, 2016. Blockout days of 32016-42716 apply, Each day of use constitutes one full day of use. May you do use, May youths see present, per day, with valid ID. Takkets may not be sold or transferred for commercial use. Offer may not be combined with other tokiet discounts or promotions. Subject to capacity, restrictions and change without notice. Tickets expire May 26, 2016. Blockout Dates of 3/20-4/2/16 apply.

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DLR-16-46503



# **EMPLOYEES' ASSOCIATION FACTS AND FIGURES**

For more information, contact your Employees' Association office and join the Mutual Benefit Plan!

# DONORS' WELFARE PLAN ASSISTANCE DECEMBER 2015

10	Emergency Loans	\$18,972.76
5	Death in Family Loans	\$27,998.34
9	Medical/Dental Loans	\$62,644.83
0	Late Disability Advances	\$0.00
2	Nursing Care Grants	\$1,225.00
*	Benevolent Grants (Med. Equip)	\$0.00
75	Safety Shoes	\$15,784.11
0	Retirement Death Benefit Adv.	\$0.00
	Total:	\$126,893.04

Assistance made possible by your generous donations to the Donors' Welfare Plan.

# **MUTUAL BENEFIT PLAN MEMBERSHIP:**

\$500.00	1	\$500.00
\$1,000.00	113	\$113,000.00
\$2,000.00	87	\$174,000.00
\$3,000.00	975	\$2,925,000.00
\$4,000.00	351	\$1,404,000.00
\$5,000.00	1,483	\$7,415,000.00
\$10,000.00	15	\$150,000.00
\$15,000.00	495	\$7,425,000.00
\$20,000.00	423	\$8,460,000.00
Total	3,943	\$28,066,500.00

# **DONORS' WELFARE PLAN**

The Donors' Welfare Plan also funds the Dolls 'N' Toys program which provides gifts for underprivileged children during the holiday season. In addition, it supports numerous charities in Adelanto, Boulder City, Castaic, Mojave and the Owens Valley, and in Los Angeles County as noted below.

Ahead with Horses

Alisa Ann Ruch Burn Foundation

Atwater Park Center
Beacon Light Mission
Blind Childrens Center
Cancer Support Community

Downtown Women's Center

ECHO Horizon School

Ettie Lee Youth and Family Services

Free Arts for Abused Children

Friends of the Family Guide Dogs of America

Helping Young People Excel (HYPE)

Independent Living Center

The Jeffrey Foundation

John Tracy Clinic

Journey Out (formerly Mary Magdalene Project)

Junior Blind of America

Mariposa Women and Family Center Oasis Women's Recovering Community Optimist Youth Homes and Family Services

Para Los Ninos

Partners In Care Foundation Providing for Kids Foundation Rancho San Antonio Boys Home

Southern California Rehabilitation Services

Willie Ross Foundation



# OFFICIAL LADWP LOGO MERCHANDISE













	Color	Size	Cost
Crewneck Sweatshirt	Black/Navy/Gray	S-XL	\$19.50
Crewneck Sweatshirt	Black/Navy	2XL	\$20.25
Men's Polo Shirt	Black/Gray/Light Blue	S-XL	\$26.00
Men's Polo Shirt	Black/Gray/Light Blue	2XL	\$28.00
Men's Pocket T-shirt	Black/Gray/Blue/White/Green/Orange	S-3XL	\$14.75
Men's Long Sleeve T-shirt	Black/Navy/Gray/Sand	S-2XL	\$17.50
Men's Polo Shirt - Tipped	Navy/White	M-XL	\$32.00
Men's Polo Shirt - Tipped	Navy/White	2XL-3XL	\$34.00
Women's Polo	Green/Black	XS-XL	\$26.00
Women's Polo	Green/Black	2XL	\$28.00
Women's Polo - Tipped	Navy/White	XS-XL	\$32.00
Women's Polo - Tipped	Navy/White	2XL	\$34.00
Kid's T-shirts	All colors	XS-XL	\$8.00
Mug w/spoon	Green		\$5.50
Ball Caps	Black/ Navy/Gray	S/M & L/XL	\$9.25
Retirement Mug	Cobalt Blue w/gold	15 oz.	\$8.50
LADWP Mug	Cobalt Blue w/gold	15 oz.	\$8.50
Duffle Bag	Black & Grey		\$15.75
Lanyard	Black & Blue		\$4.00

SALES TAX NOT INCLUDED ON PRICES LISTED

# **TICKETS**

THEME PARKS		Association Price	Regular Price	Savings	Expires
Adventure City	1 year & under free	\$13.50	\$16.95	\$3.45	None
<b>Boomers</b> All-Day Play Pass includes: unlimited golf & attractions. No blackout dates • Valid at 11 locations	General	\$19.00	\$39.99	\$20.99	7/20/16
Castle Park	General	\$14.00	\$19.99	\$5.99	9/18/16
Catalina Express (Blackout Dates Apply) Round trip transportation	Adult Child (2-11)	\$63.00 \$54.00	\$74.50 \$59.00	\$11.50 \$5.00	12/31/16 12/31/16
Disneyland - 1 Day 1 Park	Adult Child (3-9)	\$97.00 \$91.00	\$99.00 \$93.00	\$2.00 \$2.00	12/31/16
Golf 'N' Stuff	All Park Pass 2 Hour Unlimited	\$13.00 \$16.00	\$33.50 \$25.00	\$20.50 \$9.00	None
K1 Speed Zone 14 Lap Race Card + Drivers License	General	\$16.00	\$25.95	\$9.95	None
Knott's Berry Farm	Adult Child(3-11) / Seniors (62+)	\$40.00 \$35.00	\$72.00 \$42.00	\$32.00 \$7.00	12/31/16
LEGOLAND- 2 <sup>nd</sup> Day Free!	Adult Child (2& under free)	\$72.00 \$67.00	\$85.00 \$79.00	\$13.00 \$12.00	4/28/16 4/28/16
LEGOLAND- Resort Hopper	Adult Child (2& under free)	\$77.00 \$72.00	\$109.00 \$103.00	\$32.00 \$31.00	6/29/16 6/29/16
Long Beach Aquarium of the Pacific	Adult Child (3-11)	\$19.95 \$12.95	\$28.95 \$14.95	\$9.00 \$2.00	11/30/16 11/30/16
Los Angeles Zoo	Adult Child (2-12)	\$17.00 \$14.00	\$18.00 \$14.00	\$1.00 n/a	None
Magic Mountain	General	\$46.00	\$64.99	\$18.99	09/25/16
Medieval Times	Adult Child (under 12)	\$43.50 \$33.00	\$57.95 \$35.95	\$14.45 \$2.95	None
Mulligans All Day Passes	General	\$16.00	\$23.99	\$7.99	None
Pacific Park – Santa Monica Pier	All ages	\$15.00	\$22.95	\$7.95	01/04/16
Pirates Dinner Adventure	Adult Child (3-11)	\$38.00 \$29.00	\$59.95 \$36.95	\$21.95 \$7.45	
San Diego Zoo	Adult Child (3-11)	\$43.00 \$34.00	\$48.00 \$38.00	\$5.00 \$4.00	6/11/16 6/11/16
San Diego Zoo Safari Park	Adult Child (3-11)	\$43.00 \$34.00	\$48.00 \$38.00	\$5.00 \$4.00	6/11/16 6/11/16
Sea World	Adult Child (3-9)	\$63.00 \$62.00	\$89.00 \$83.00	\$26.00 \$21.00	1/15/17 1/15/17
Sea World 2016 Fun Card	Adult Child (3-9)	\$83.00 \$82.00	\$89.00 \$89.00	\$6.00 \$7.00	12/31/16 12/31/16
SpeedZone	General	\$26.00	\$49.99	\$23.99	07/01/16

Visa /MasterCard accepted at the J.F.B. No personal checks! Tickets subject to availability/prices subject to change. Although the Employees' Association offers substantial savings on its tickets and merchandise, our price may not always be the lowest available. Employees' Association - J.F.B. Rm. A17, (213) 367-3146



MOVIES	Association Price	Regular Price	Savings	Expires
AMC Green *Select movies may be excluded from AMC Green ticket use.	\$9.50	\$16.99	\$7.49	None
AMC Movie Bundle Includes: 2 gold tickets, 2 small sodas, 1 small popcorn	\$26.00	\$42.00	\$16.00	None
Cinemark's Platinum Supersaver – unrestricted Also valid at: Rave Cinemas, Century Theatres, Cine Arts and Tinseltown	\$9.00	\$11.75	\$3.00	None
Harkins Theatre – unrestricted	\$8.00	\$10.00	\$2.00	None
Krikorian Theatre – unrestricted	\$8.00	\$12.00	\$4.00	None
Laemmle – unrestricted	\$6.50	\$11.00	\$4.50	None
Pacific Theatres – restricted	\$8.50	\$10.75- \$14.75	Varies	None
Regal's Premier SuperSaver – unrestricted*	\$9.00	\$14.75	\$6.25	None
Regal's Ultimate Premier Movie Pack* Includes: 2 unrestricted passes, \$10 cert.	\$27.00	\$39.50	\$12.50	None
Regency Theatre – unrestricted*	\$7.50	\$11.50	\$4.00	None

<sup>\*</sup>Regal Cinemas also valid at Edwards Theatres and United Artist

Check your local theatre as some locations may add a surcharge.

MISCELLANEOUS				
Forever Stamps – Book of 20	\$9.80	\$9.80	n/a	n/a
See's Candies 1 lb certificates	\$16.50	\$18.50	\$2.00	n/a



# For your Monterey Bay Aquarium PREFERRED TICKETING

# Just follow these steps:

Step 1: Log onto https://affiliate.montereybayaquarium.org

Step 2: Enter the store name listed below in the Store login box.

**Step 3:** Pay for your tickets with Visa, Mastercard, American Express, or Discover and print your tickets in the convenience of your home.

## Company:

Los Angeles Department of Water & Power

**Store Name:** 

LADWP1001

## Website:

https://affiliate.montereybayaquarium.org

**Company Contact:** 

213-367-3144

# **E-TICKETS ON THE LADWP INTRANET**

To access the site, enter hrweb on an LADWP computer/click on the Employees' Association link/click on Eticket Link/ Select your Theme Park Banner

THEME PARKS	,	Association Price	Regular Price	Savings
Disney 1 Day, 1 Park	Adult	\$95.04	\$99.00	\$3.96
	Child (3-9)	\$89.28	\$93.00	\$3.72
Disney 1 Day Park Hopper	Adult	\$142.60	\$155.00	\$12.40
	Child (3-9)	\$137.08	\$149.00	\$11.92
Disney 2 Day, 1-Park per day	Adult	\$168.35	\$185.00	\$16.65
	Child (3-9)	\$156.52	\$172.00	\$15.48
Disney 2 Day Park Hopper	Adult	\$204.75	\$225.00	\$20.25
	Child (3-9)	\$192.92	\$212.00	\$19.08
Disney - Southern California CityPass	Adult	\$305.10	\$339.00	\$33.90
	Child (3-9)	\$266.40	\$296.00	\$29.60
Knott's Berry Farm Processing fee applies	Adult	\$35.00	\$72.00	\$37.00
	Child (3-11)	\$29.00	\$42.00	\$13.00
<b>Legoland - plus 2nd day free!</b>	Adult	\$70.00	\$95.00	\$25.00
2nd visit must be used within 90 days	Child (3-12)	\$65.00	\$80.00	\$15.00
Legoland Hopper - plus 2nd day free!	Adult	\$75.00	\$99.00	\$24.00
	Child (3-12)	\$70.00	\$92.00	\$22.00
Long Beach Aquarium of the Pacific	Adult	\$17.95	\$28.95	\$11.00
	Child (3-11)	\$10.95	\$14.95	\$4.00
Long Beach Aquarium of the Pacific Family Annual Membership	General	\$115.00	\$125.00	\$10.00
Long Beach - Harbor Breeze Grey Whale and	Adult	\$25.00	\$30.00	\$5.00
Sea Life Cruise	Child (3-11)	\$20.00	\$25.00	\$5.00
Sea World - Single Day	Adult	\$69.00	\$89.00	\$20.00
	Child (3-9)	\$69.00	\$89.00	\$20.00
Universal Studios - Buy a day, get 2 days free	General	\$84.00	\$95.00	\$11.00
Universal Studios 12 Month Annual Pass	General	\$139.00	\$139.00	N/A
Universal Studios - 2016 Season Pass	General	\$99.00	\$99.00	N/A

Tickets subject to availability/prices subject to change.

# LOS ANGELES WATER AND POWER EMPLOYEES' ASSOCIATION



# TICKET ORDER FORM

- Prices and ticket availability are subject to change; please contact your Employees' Association office at (213) 367-3146 prior to mailing or faxing your order.
- All orders are sent via USPS Certified Mail.
- Members are responsible for money or tickets lost in the mail; however, insurance is available.
   For more information please contact your Association Office at (213) 367-3146.
- This order form is for tickets only. For merchandise, please use a mail runner or contact your Employees' Association at (213) 367-3146.

Member Name		Employee Number	
(Please Pri	int CLEARLY)		
Home Address			
City	State		Zip
Home Phone	Work Phone		
Sorry, no personal checks accepted! USA	☐ MasterCard	☐ Money Order	Cashier's Check
Card Account #	Expiration	3-	digit code
Name as it appears on the credit card			
Signature			Date
ALL SALES ARE F	INAL! NO REFUNDS	OR EXCHANGES	!
Item Description	Quantity	Unit Price	Total \$
		<u></u>	
		<u>*</u>	
		*	
		Ė	
(Office Use Only)		Sub	Total \$
Credit Authorization Code		Insu	rance
Mailing Date		(Opt	ional) _\$
Processed By		ТО	TAL\$
Tracking Number			

111 N. Hope Street, Room A-17 Los Angeles, CA 90012 (213) 367-3146 Fax (213) 367-3286

# HOW THE DONORS' WELFARE PLAN HELPED ME.

We'd love to hear your story.



LOS ANGELES WATER & POWER EMPLOYEES' ASSOCIATION

Share your testimonial in 150 words or less. Submit this form or email Ariel Godoy at ariel.godoy@ladwp.com

(Feel free to submit anonymously)

# THURSDAY, APRIL 7, 2016 9:00 a.m. - 2:00 p.m.

**JFB A-LEVEL LOBBY** 

**COME OUT AND SUPPORT YOUR DONORS' WELFARE PLAN!** 



Theme park vendor tables, prizes and give-a-ways.

Come join us and see all that your Employees' Association offers!



# The Legacy Club

The Legacy Club was founded in January 2015, with the goal of uniting employees for personal and professional development through coordinated education programs and networking opportunities. With the recent increase in new employees, the Legacy Club provides opportunities for new and existing employees to meet and network during coordinated events. Our goal is to hold several social and information sessions throughout the year based on the interest of LADWP employees. To date, the Legacy Club has held several information sessions and social events such as:

- Bowling Night
- · Hockey and Baseball Games
- MBA Degree Information Session
- The Tuition Reimbursement Process
- Organizational Structure of LADWP

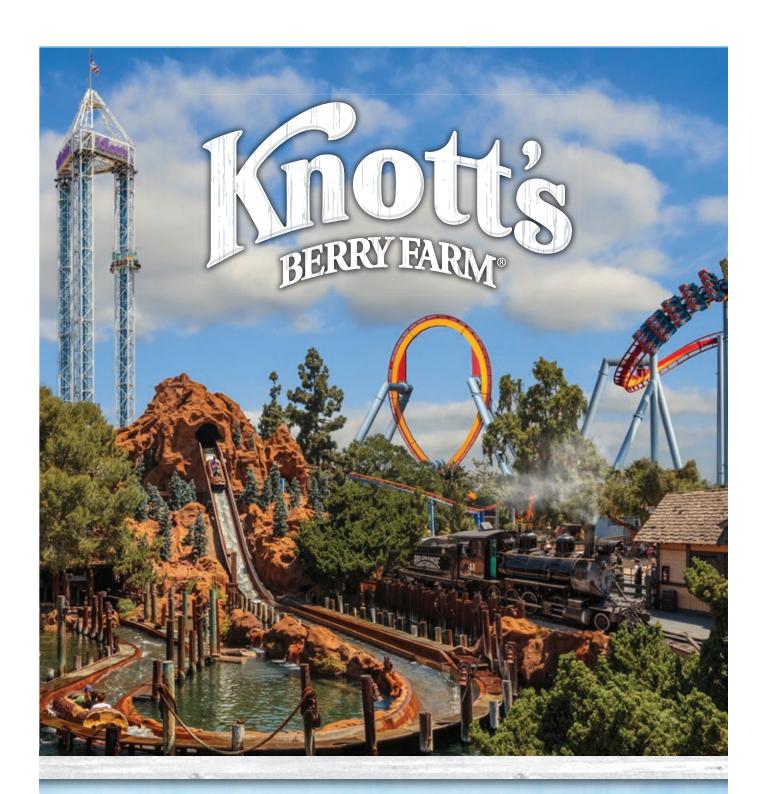
Through these events, employees from Water, Power, and Joint Systems were able to meet, exchange

experiences, knowledge, and form connections. Employees are welcome to invite family members to social events to participate in fun networking activities. We are excited to increase our membership and welcome all LADWP employees to become members of the Legacy Club.

If you are interested in learning more about the Legacy Club or becoming a member, please contact any of the following officers:

Nicholas Alexander — Ext. 70024 Hamid Askarisobi — Ext. 73321 Carolina Chica — Ext. 72209 Arevik Petrosyan — Ext. 72757 Jennifer Vanegas — Ext. 70091

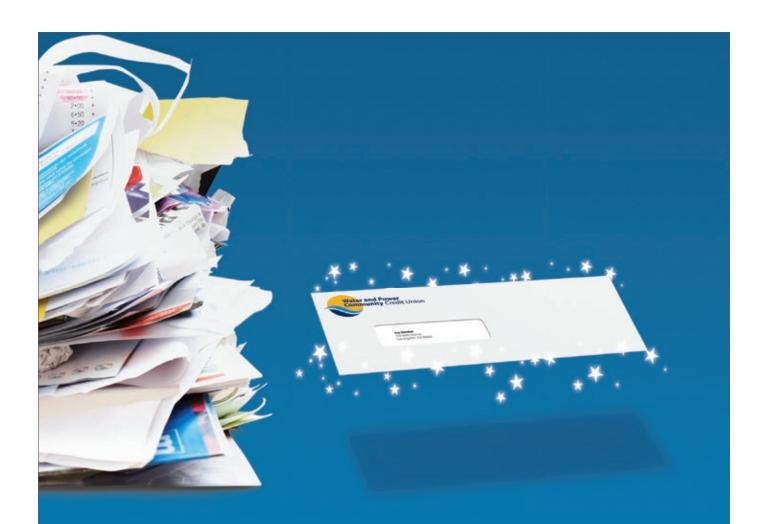
We would like to thank the Employees' Association for their support of the Legacy Club and we look forward to meeting you!



# ASK ABOUT KNOTT'S BERRY FARM TICKETS

knotts.com

Cedar Fair Entertainment Company® ©2015 Cedar Fair, L.P. KB16-018



# Replacing stacks of bills with one low-interest rate loan.

# That's the magic of membership.

At Water and Power Community Credit Union, we can help reduce your high-interest credit card bills and loans with our Simple1 Loan. With rates starting as low as **8.49%** APR,\* you may be able to save lots of time and money. And that's a magical feeling.

Stop by a branch or call 800-300-9728 and ask how you can apply.







\*All credit union loans are subject to income verification and ability to pay. Your rate may be higher based on your credit score. This loan may not be used to refinance existing WPCCU loans. Member fee waived if you bring in this ad. Membership requires \$25 minimum savings account balance. Other restrictions may apply.

# LADWP DISCOUNT OFFERS

Take advantage of your corporate discounts.



DISCOUNT CODE: 1459157 1 (800) 654-3131



ASSOCIATES ACCT: 097544-000 OR SHOW BADGE.



SECURE3.HILTON.COM/EN\_US/HI/
RESERVATION/BOOK.HTM?EXECUTION=E1S1
CODE: 3033846



DISCOUNT CODE: Z566497 1 (800) 527-0700



PICK UP YOUR 15% DISCOUNT CARD AT YOUR EMPLOYEES' ASSOCIATION



AFFILIATE.MONTEREYBAYAQUARIUM.ORG Store Name: Ladwp1001



DISCOUNT CODE: 527660 1 (800) 354-2322



SHOW YOUR BADGE AND SAVE 25% OFF STOREWIDE FOR STORE LOCATIONS: WWW.MATTELTOYSTORE.COM



WWW.WIRELESS.ATT.COM/BUSINESS/ AUTHENTICATE/



WWW.VERIZONWIRELESS.COM/B2C/ EMPLOYEE/ELEULANDING.JSP



VISIT A LOCAL SPRINT STORE:
SPRINT.COM/STORELOCATOR
CALL: 866-639-8354
USE THIS CODE FOR THE SPRINT DISCOUNT
PROGRAM. CORPORATE ID: UTSCA\_WCA\_ZZZ

For more information, contact your Employees' Association office.

Due to seasonal discounts offered by rental companies, these corporate discount programs may not provide the lowest rate available.

# RECOGNITION PROGRAM

Did you know that your Employees' Association honors employees when they retire from the Department of Water and Power?

We do this to thank employees for their many years of service. It also reminds them that, upon retirement, they become lifetime members of the Employees' Association.

If you are planning an employee's farewell event, please notify our office and we will prepare a package that includes a framed certificate and a pen. If possible, a Board Director of the Employees' Association will present the certificate!



Note: If no request is received prior to retirement date, the Association will mail the certificate to the address on file.



# **CARROT CAKE**

Recipe courtesy Food Network Kitchen



#### WHAT YOU'LL NEED

Vegetable cooking spray

2 cups whole-wheat pastry flour

1 3/4 teaspoons baking soda

1/2 teaspoon kosher salt

1 1/2 teaspoons pumpkin pie spice

3 large eggs

1 cup granulated sugar

1/2 cup light brown sugar

1/3 cup vegetable oil

3/4 cup buttermilk

1 teaspoon pure vanilla extract

3 cups coarsely grated carrots (about 1 pound)

Lighter Cream Cheese Frosting for serving, recipe follows, optional

#### **Lighter Cream Cheese Frosting:**

12 ounces reduced-fat cream cheese (Neufchatel)

1 cup confectioners' sugar

1 1/2 teaspoons vanilla extract

In a medium bowl, stir together the cream cheese, confectioners' sugar, and vanilla.

Spread the frosting over the top and sides of the cake.

## **HOW TO MAKE IT**

Preheat the oven to 350 degrees F. Spray a 9 by 13-inch baking pan with vegetable spray; line it with a piece of parchment paper, leaving an 1-inch overhang on 2 sides and spray the paper.

Whisk together the flour, baking soda, salt and pumpkin pie spice in a medium bowl. In another medium bowl, whisk the eggs and sugars until pale; whisk in the oil, then the buttermilk and vanilla. Stir the wet ingredients into the dry ingredients and fold in the carrots. Pour the batter into the prepared pan and smooth the top.

Bake until a toothpick inserted in the center of the cake comes out with a few moist crumbs attached, 35 to 40 minutes. Cool completely on a wire rack. Using the parchment overhang, remove the cake from the pan. Frost the cooled cake with Lighter Creamy Frosting, if desired. Cut into 16 (2 by 3-inch) pieces and serve.

# **2016 METRO PRICES**

# **REGULAR MONTHLY BUS PASS (ALL TAP ONLY)**

<b>DESCRIPTION</b>	PRICE	
Metro Monthly	\$100.00	
Metro Zone 1	\$122.00	
Metro Senior 62+/		W
Disabled/Medicare	\$20.00	
Student K-12	\$24.00	Metro
College/Vocational	\$43.00	

## THE EZ TRANSIT PASS

The EZ Transit Pass is a regional transit pass accepted by up to 25 different transit agencies throughout Los Angeles County. Paper Passes Are Only Available for EZ Passes. The EZ transit pass is the only pass valid for unlimited local travel on the following lines:

ANTELOPE VALLEY TRANSPORTATION AUTHORITY (AVTA)

BALDWIN PARK TRANSIT BEACH CITIES TRANSIT BURBANK LOCAL TRANSIT CARSON CIRCUIT

CITY COMMERCE

COMPTON RENAISSANCE CULVER CITY MUNICIPAL BUS LINES

FOOTHILL TRANSIT

GARDENA MUNICIPAL BUS LINES

GLENDALE BEELINE

**HUNTINGTON PARK COMBI** 

LADOT (DASH AND COMMUTER EXPRESS)

LAX

LONG BEACH TRANSIT METRO BUS & METRO RAIL MONTEBELLO BUS LINES

MONTEREY PARK SPIRIT BUS

NORWALK TRANSIT

PASADENA ARTS SHUTTLE

PALOS VERDES TRANSIT

SANTA CLARITA TRANSIT

SANTA FE SPRINGS METROEXPRESS

 SANTA MONICA BIG BLUE BUS SOUTH PASADENA GOLD LINK TORRANCE TRANSIT WHITTIER TRANSIT

• DOES NOT ACCEPT METROLINK PASSENGERS



FOR MORE INFORMATION CALL (323) 466-3876 OR VISIT: www.metro.net

Stored value is also available.

# LOS ANGELES WATER AND POWER EMPLOYEES' ASSOCIATION DISCOUNT SAFETY SHOE and EQUIPMENT PROGRAM

LADWP employees assigned to a position requiring safety shoes or equipment may participate in this program. The vendors listed below provide discounted pricing for the purchase of safety shoes and equipment that can then be repaid in three convenient payroll deductions.

#### Guidelines:

- Your supervisor must complete an authorization form allowing you to purchase shoes under this program. An application provided by you or the vendor must also be completed at the time of purchase to authorize automatic payroll deduction.
- A maximum of two pairs of safety shoes can be purchased in any twelve month period.
- Twelve pairs of socks may be purchased along with each shoe purchase, up to a limit of twentyfour pairs in any twelve month period.
- Please check with your supervisor for a list of program approved equipment.

# Discounted footwear is available through the following vendors:

Industrial Safety Sho	oe	El Monte	(626) 444-8111
Huntington Park	(323) 587-0293	Fontana	(909) 823-0042
Santa Ana	(714) 796-1976	Lancaster	(661) 949-0898
Walnut	(909) 594-1203	Las Vegas	(702) 598-0223
Wilmington	(310) 549-6469	Long Beach	(562) 426-6898
,	(,	Norwalk	(562) 864-2411
Shoeteria		Pasadena	(626) 792-9181
Anaheim	(714) 776-7299	Santa Clarita	(661) 799-7710
Commerce	(323) 948-5800	Torrance	(310) 371-5068
La Puente	,	Upland	(909) 931-4018
	(626) 336-4560		, ,
Norwalk	(562) 864-4422	Whittier	(562) 695-1612
Ontario Mills	(909) 980-0977		
Torrance	(310) 921-9811	Sun's Red Wing Sh	oe Stores
	, ,	Los Angeles	(213) 625-8246
Red Wing Shoe Stor	res		
Burbank	(818) 842-4910	Work Boot Warehou	ise
Commerce	(323) 721-9222	Canoga Park	(818) 703-8498
Covina	(626) 966-3114	Newhall	(661) 259-1978
Culver City	(310) 839-3271	North Hollywood	(818) 753-8747
Westminster	(714) 898-1106	San Bernandino	(909) 890-2590
***************************************	(114) 000-1100		, ,
		WorkWear Expre	SS
		Granada Hills	(818) 831-9675

# Equipment is available from the following vendor:

## Kathco Products

6090 Triangle Drive City of Commerce, CA 90040 (323) 728-1030

For additional questions regarding this program, please contact: Jacquie Mendez at (213) 36-73163

# **SAFETY SHOE SUPERVISOR AUTHORIZATION FORM**

# Los Angeles Water and Power EMPLOYEES' ASSOCIATION, INC.

111 N. Hope Street, Room A-17 Los Angeles, CA 90012-2694 Phone: (213) 367-3146 Fax: (213) 367-3286

# **Supervisor Authorization Form**

	☐ Exempt ☐ Permanent
(print employee's name clearly)	is a participant in the Employees' Association
Safety Shoe Program. Please only provide the type of sa	afety shoe identified by the supervisor below.
·,	am the supervisor of the requesting employee, and
(Print supervisor's name clearly)	
(OSHA 3385: "Appropriate foot protection shall be required for emp	nined that the work conditions do require foot protection. loyees who are exposed to foot injuries from electrical hazards, hot, corrosive, , which may cause injuries or who are required to work in abnormally wet locations.}
The following safety shoe is adequate for these working {Supervisor initials only <u>one</u> type of safety shoe that invalidates the request.}	g conditions: the employee is authorized to purchase. Initialing two (2) types
ASTM F2413-05 Standard Specification for Performantstandard Test Methods for foot protection. (Initial one)	ce Requirements for Foot Protection and meet ASTM F2412-05
Non-protective toe safety work shoes\boots that	at meet ASTM F2413-05
Protective reinforced toe safety work shoes\bo	ots that meet ASTM F2413-05
Climbing boots that meet ASTM F2413-05	
	Date:
(Signed by supervisor in blue ink)	
noe vendors only:	
nly one shoe type can be initialed. If there are two (2) o	or more types initialed this form is invalid and the request will be denied.
	e from liability for the above named employee only ase of (two pair maximum) safety shoes per year

WE WILL NOT PAY INVOICES WITHOUT THIS ORIGINAL DOCUMENT ATTACHED

You must submit this original document with all other paperwork when requesting reimbursement

Only one purchaser may use this document

# Congratulations to the

February 2016 Retirements!

# HAPPY RETIREMENT

J P Abiog
Georgina Angeles
Ronald Angst
Judi Barber
Leonora Barron
Charles Beckman
Sharon Bohn
Ron Campos
Alejandro Castro
Barbara Cosenza
Mark Cox
Richard Cueva
Maurice Donald
Douglas Dumas

Comple Eames
Renus Evans
Dennis Flowers
Marietta Garcia
Bradley Gardner
Jeffrey Gordon
Ramon Guardado
Roland Hunter
Scott Hunter
Stephen Hurwitz
Eric Johnson
Janice Johnson
Javad Keshavarz
Faisal Khan

Carlene Kline
Dennis Kulzer
Lorna Leonardo
Timothy Lund
Patrick Maddock
Jeffrey McKenzie
Carlos Meza
Lilianne Panta
Linda Pickron
Philip Ramey
Earl Rodgers
Anna Ruiz
Mark Shiokari
Laureen Smith

Andrew Sparks
Eugene Tate
Beverly
Thompson
Duke Thompson
Gregory Todd
Joseph Trizinsky
Steven Whisler
Michael Wise
Charles Wright
William Wright
Gloria Wu
David Zumwalt

Submit a photo and message of someone you know that is retiring!

# SHARE YOUR STORY WRITE IT OR WE'LL WRITE FOR YOU!

Would you like to contribute a story for publication in this column? Perhaps you like to travel, have an interesting hobby, do volunteer work, have an exciting job, have an interesting family/work story to share. Do you have an inspirational thought or passion? Whatever the story, we would love to tell it!

We can arrange to have someone interview you and write the article. If you prefer, write us 250 words or less that comply with City of Los Angeles guidelines. The deadline for submission is six weeks in advance of publication. For example, August 15 is the October issue deadline. Remember, the editor reserves the right to reject inappropriate material.

Submit your ad to Yvonne Hernandez, Association Report Editor at yvonne. hernandez@ladwp.com, or call her at (213) 367-3144.



# CLASSIFIED ADVERTISING

LOS ANGELES WATER AND POWER EMPLOYEES' ASSOCIATION REPORT

# **GUIDELINES:**

Only Employees or Retirees May Submit Ads Please do not submit ads for relatives, friends, or neighbors.

No Charge on Free Ads of Twenty-five (25) Words and Under A 25¢ charge applies to each word over the limit.

One Free Ad Per Publication for Items such as, Automobiles, Furniture, Electronic Equipment You may submit one free ad per publication for most items and non-business services and those categories noted below. There is no limit on the number of paid ads.

Ads Must Renew Every Month

Continuous advertising requires the completion of a new application each month.

Paid Ads Include Rental Property, Real Estate, Services, Fundraisers \$10 per ad, up to twenty-five (25) words, plus 0.25¢ each word over twenty-five (25)

Ads Must Be Legitimate

Our review committee reserves the right to refuse or limit the publication of any advertisement.

All Application Information Must Be Complete and Legible

Place only <u>Your</u> Name Within the Ad Your name must appear in the ad and you must be listed as the contact person.

Ads Must Include a Non-LADWP Contact Number With Area Code

Deadline to Submit Ads is the First Day of Each Month for the Following Months Publication

		Fee				Fee			Fee
COMMUTER		Free	RENTAL PROPERTY			\$10.00	FUND-RAISER		\$10.00
TRANSPORTATION		Free	REAL ESTATE (No Age	ents)		\$10.00	MISCELLANEOUS		Free
WANTED			OVER 25 WORDS			\$			
NAME			E/	MP. #	<b>#</b>		_ WORK PHONE		
IF RETIREE, HOME PH	101	VE #		ADDR	ES	s			
SIGNATURE							DATE		
Please type or print	VOL	ır ad e	xactly the way you want	t it to	ar	ppear: (Incl	udina contact name	la &	none number)
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Approved for Mo	onth	of:							

Place time stamp here

Fee received: \$



# **NOTARY SERVICES**

Available in your Employees' Association Office, Room A17
\* Must Present Acceptable Identification

# **ACCEPTABLE IDENTIFICATION**

- Current driver's license or non-driver's identification card issued by the California Department of Motor Vehicles, or a driver's license officially issued in Mexico or Canada
- An expired California driver's license is acceptable only with a current extension card
- U.S. Passport or Foreign Passport stamped by the U.S. Immigration & Naturalization Service (INS)
- ✓ U.S. Military ID
- Resident Alien ID or "Green Card" issued by the INS (only for notarization of INS forms)

# UNACCEPTABLE IDENTIFICATION

- Employee or Retiree badge/card
- Temporary driver's licenses (even if issued by DMV)
- Credit Cards
- Driver's licenses without photographs
- ✓ Social Security Card

Only \$5.00 per signature

# **CALL FOR AN APPOINTMENT**

Jessica Sorino (213) 367-3143 or Jacquie Mendez (213) 367-3163

# THE CLASSIFIEDS

Are you looking for more riders for your vanpool or would you like to sell your car? Advertise in the Association Report!

For more information contact Yvonne Hernandez at (213) 367-3144.

#### VANPOOLS

SHARE THE RIDE! JOIN A VANPOOL, CARPOOL OR SIGN UP FOR TRANSIT AND RECEIVE A MONTHLY SUBSIDY. VISIT THE CARS OFFICE (JFB, A-16) FOR MORE INFORMATION!

**VANPOOL WANTED:** 12 passenger Eastvale/Corona van departing 15 frwy at Limonite. Work schedule 6:30 a.m. – 4:15 p.m. (M-T) 6:30 a.m. – 3:15 p.m. (Fridays). Schedule may be negotiable. Contact Elva @ (213) 367-0227.

**VANPOOL #29:** Needs drivers/riders from Long Beach to JFB. 9/80 schedule, 7:00 a.m. – 4:45 p.m., short day is 2nd Friday of pay period. Contact Jan Lukjaniec at ext. 72382 or (562) 506-8487

RIDERS WANTED! LEAVING FROM DIAMOND BAR TO JFB 6:15 a.m. – 4:15 p.m. Only drive less than once per week. Contact Rod at ext. 73925 or Diego at ext. 74110.

**DRIVER NEEDED:** Vanpool #52 (6:30 a.m. – 4:00 p.m.) Leaves West Covina Mall at 5:45 a.m.; Leaves JFB at 4:00 p.m. Please go to CARS office or call Beth David at extension 70175 or Daisy Cheung at 74521.

**NEW RIDERS/DRIVERS:** New vanpool from Simi to JFB, Main St. Artesian. Leave from Simi Amtrak 5:25 a.m. Work hours 6:30 a.m. to 4:00 p.m. Contact: Jatinder Singh (213) 367-7362.

**VANPOOL #44:** Needs drivers/riders from Rialto, Fontana, Rancho Cucamonga, to Main St. Work hours 6:00 a.m. – 3:30 p.m./5 day a week. Call Antonio Daisley at ext. 77569 or (213) 792-8902.

#### **MISCELLANEOUS**

**FOR SALE:** 1940's – 1950's Bassett Furniture Curved Mahogany Breakfront China Cabinet. Good Condition. \$525 OBO. Contact: Yvette at (323) 756-3129.

**FOR SALE:** Fresh cut plumerias – single shoot or multiple shoots – white w/yellow or pink, \$5-\$20, plus a free stem w/ purchase. Fresh cut dragon fruit stem \$5. Call Lin (626) 375-3822.

#### RENTAL PROPERTY

## **HOUSE FOR LEASE IN PASADENA:**

15 minutes to downtown, 1- story, 2 bedroom + den, 1 ½ bath, 2-car garage, \$3,300/month, call (626) 483-9255

#### **SERVICES**

## **AA CIVIC CENTER PARTICIPATION:**

Meeting every Thursday at 4:30 p.m. and Fridays at 12:00 p.m. at JFB, room A-18A. Contact: Ricardo (323) 660-9035

#### **WANTED**

BOX TOPS FOR EDUCATION. PLEASE SEND TO NANCY FAIRBANKS AT VALLEY F.I; THANK YOU

# TOASTMASTERS INTERNATIONAL:

Water and Power Toastmasters Meet Every Wednesday 12:00-1:00 in Room 1171 and last Wednesday in room 1471. Contact: Kawana (213) 367-3639 www.toastmasters.org

# ADVERTISE IN THE ASSOCIATION REPORT!

FOR IMAGE ATTACHMENTS-PLEASE ADD \$10 IMAGE FEE OPTION

FOR MORE INFORMATION CONTACT (213) 367-3144



# Special ONLINE pricing for DWP Employees



MARK TAPER FORUM at The Music Center

**Promo Code: AUTHOR** 



KIRK DOUGLAS THEATRE in Downtown Culver City

Promo Code: DARING



**AHMANSON THEATRE** at The Music Center

Promo Code: INHERIT

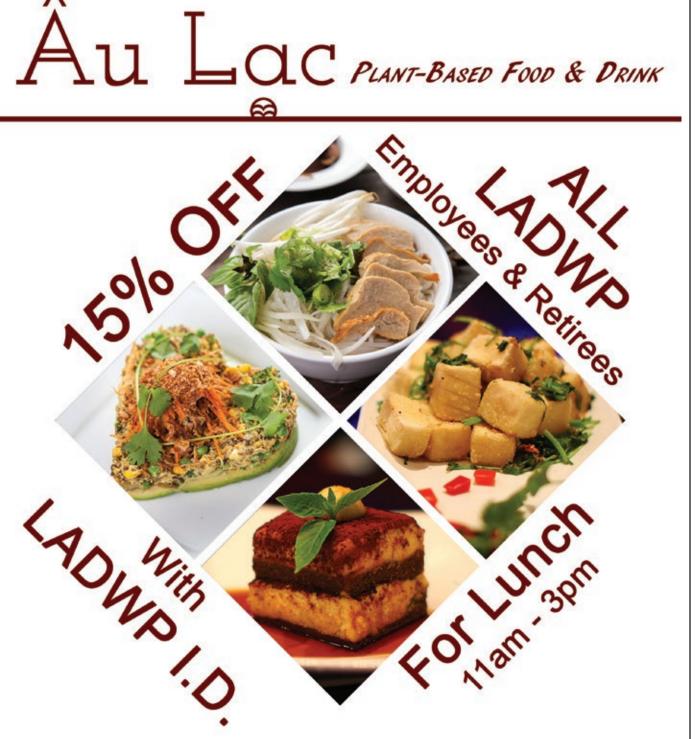




TICKETS MUST BE PURCHASED ONLINE TO RECEIVE THE EXCLUSIVE DWP PRICING.

CenterTheatreGroup.org

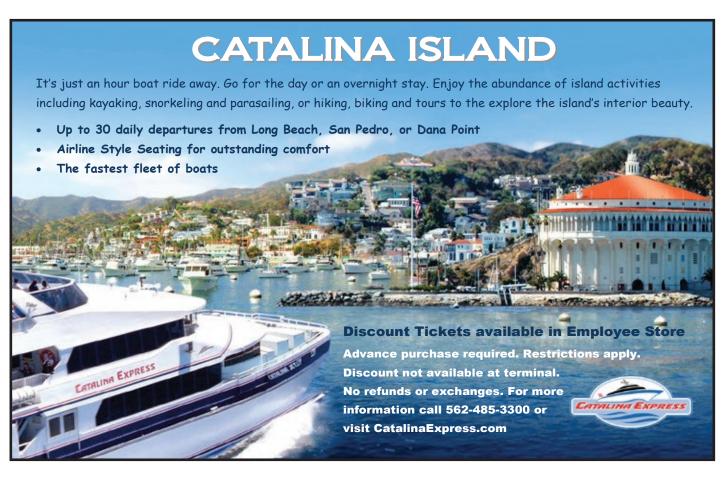
# Au Lac PLANT-BASED FOOD & DRINK



710 W 1st St Los Angeles, CA 90012

213-617-2533 www.aulac.com





# **IN MEMORIAM**

Your Employees' Association regrets to announce the passing of the following active and retired employees:

4		
$\Delta$	CTIVE	•

John W. Gardener 01/02/2016 Maria M. Salazar 01/27/2016

# Retired:

Harold Alvarez, Jr.	12/10/2015	Kenneth T. Griggs	12/30/2015
John M. Armendariz	12/31/2015	Patrick A. Huey	12/18/2015
Joseph D. Blackstone	01/21/2016	Newton King, Jr.	12/21/2015
Gordon J. Brown, Jr.	12/30/2015	Ethel L. Schwartz	12/03/2015
Barbara A. Bryant	12/31/2015	Carl A. Stevens	01/03/2016
Keith D. Drew	01/07/2016	Cleda Tiffany	12/01/2015
Richard W. Ellefson	01/13/2016	Steven D. Toland	01/19/2016
Eugene E. Fournier	01/19/2016	Richard T. Vradenburg	01/08/2016
Irving Foxman	01/13/2016	Eddie S. Yoshimura	12/21/2015

# DRAWING WINNERS FOR

JANUARY 2016

Divina Mercado Steve Gallie

# Here's How You Can Be Our Next Winner:

- 1st Make any purchase from the Employees' Association Office or your Association Representative.
- 2nd Write your name and phone extension on a raffle ticket (1 per \$ 20.00 purchase). Drop in the raffle box or give to your Association representative.
- 3rd At the beginning of every month a drawing is held from all raffle tickets turned in for the previous month.
- 4th Show Department identification for your prize.
- 5 th You have 2 weeks to claim your prize!

It's That Simple.....



# Get discounts on health and wellness services

WellCard discount card available for LADWP employees

PRESENT THIS CARD TO YOUR PHARMACY AND MEDICAL PROVIDER Locate a provider: call 1-877-827-8680 or visit www.WellCardSavings.com. This is not insurance.



Group ID: COLLIFE Member ID:

Processor: NetCard Systems

Bin #: 008878

An Empowering Health & Wellness Program

# The complimentary WellCard discount card can save you and your family money on:

- Doctor's office visits
- Prescription drugs
- Dental, vision, and hearing products and services
- Lab work, MRIs and X-rays

# It also provides access to the following programs:

- 24/7/365 doctor telephone consult
- Medical bill help
- Free online health library
- Cash rewards mall and more

Attend a 1-to-1 counseling session with your benefits counselor, who can review your benefits and the following Colonial Life coverage options:

- Accident insurance
- Disability insurance
- Hospital confinement indemnity insurance
- Cancer insurance
- Critical illness insurance
- Life insurance (Long-term care benefit rider and juvenile life policies are also available at an additional cost.)

Schedule a 1-to-1 benefits counseling session to receive your card and start enjoying discounts.

The WellCard discount program is powered by AccessOne Consumer Health, Inc., 84 Villa Rd, Greenville, S.C. 29615, www.accessonedmpo.com. This is not a Part D Medicare prescription drug program. This is not insurance and is not intended to replace insurance. Discounts are only available at participating pharmacies and providers. Payment must be made at the time of service to receive discounts from participating providers. Void where prohibited by law.

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## For more information:

#### Olivia Alvitre

Olivia.Alvitre@ColonialLife.com 562-204-5162 - Ca Lic. #0I26108

#### **Shari Rosemblat**

Shari.Rosemblat@ColonialLife.com 323-933-2522 - Ca Lic. #0C03059

#### **Maggie Collin**

Maggie.Collin@ColonialLife.com 310-951-5923 - Ca Lic. #0A94381

#### **Terry Hunt**

Terry.Hunt@ColonialLife.com 310-855-4099 - Ca Lic. #0G28748

#### **Robert Spearman**

Robert.Spearman@ColonialLife.com 310-346-5291 - Ca Lic. #0D23078

#### Maria Johnson

Maria.Johnson@ColonialLife.com 714-785-1247 - Ca Lic. #0C98727

# **Steve Castaneda**

Steven.Castaneda@ColonialLife.com 562-301-3590 - Ca Lic. #0D47057

#### **Mario Houston**

Mario.Houston@ColonialLife.com 818-681-7614 - Ca Lic. #0C25151



The benefits of good hard work.

ColonialLife.com

# MUTUAL BENEFIT PLAN

A BENEFIT YOU CAN COUNT ON!



# WHAT IS THE MUTUAL BENEFIT PLAN?

The Mutual Benefit Plan is a low cost death benefit coverage offered by your Employees' Association. The Plan is designed to provide expeditious payments to the designated beneficiary of both active and retired Los Angeles Department of Water and Power employees.

# **REASONS TO JOIN THE PLAN**

- Immediate 50% Payment to the Beneficiary
- Benefit is Non-taxable
- Your Coverage Will Never Be Reduced or Canceled because of age or health

# **HOW DO YOU PAY FOR THE PLAN?**

Monthly payments are automatically payroll deducted from employee's paycheck.

# **EMPLOYEE BENEFIT**

# Employee Coverage:

Applies to all active and retired employees enrolled in the Mutual Benefit Plan.

#### **Benefit Guarantee:**

Your coverage will always remain the same as long as account is in good standing.

#### No Medical Exam:

No medical exam is required to qualify, all you have to do is answer a few short health questions.

# **SPOUSE BENEFIT**

#### Spouse Coverage:

Only applies to spouses of those employees enrolled in the Mutual Benefit Plan.

#### **Benefit in Force**

Benefit will stay in force as long as the employee is currently enrolled in the Mutual Death Benefit Plan.

#### Medical Exams:

A completed medical questionnaire is required with doctor's verification.

# **DEPENDENTS**

# **Dependent Coverage:**

Available for children ages 3 to 17 years old.

#### **Benefit in Force:**

Benefit will stay in force as long as the employee is a member in good standing. Dependent's benefit will end when dependent reaches age 18.

#### No Medical Exam:

No medical exam is required, just answer a short questionnaire.

# **Employee / Spouse Membership Schedule**

Plan Coverage	\$5,000	\$10,000	\$15,000	\$20,000				
Monthly Membership Fees (based on coverage and age)								
Ages 16-34	\$0.55	\$1.10	\$1.65	\$2.20				
Ages 35-44	\$0.90	\$1.80	\$2.70	\$3.60				
Ages 45-54	\$2.05	\$4.10	\$6.15	\$8.20				
Ages 55-64	\$5.25	\$10.50	\$15.75	\$21.00				
Ages 65 & over	\$12.00	\$24.00	\$36.00	\$48.00				

# **Dependent Membership Schedule**

Plan Coverage	\$5,000	\$10,000	\$15,000	\$20,000			
Monthly Membership Fees (based on coverage and age)							
Ages 3-17 \$3.00 \$6.00 \$9.00 \$12.00							

# **ELIGIBILITY REQUIREMENTS**

To be eligible for a \$20,000 membership, the employee or spouse must be 39 years or younger.

To be eligible for a \$15,000 or \$10,000 membership, the employee or spouse must be 49 years or younger.

To be eligible for a \$5,000 membership, the **employee** must be 59 years or younger

To be eligible for a \$5,000 membership, the **spouse** must be 49 years or younger.

- Employees cannot apply for this benefit after 59 years of age.
- Spouses cannot apply for this benefit after 49 years of age.
- All benefits are based on the employees' active membership to the Mutual Benefit Plan.
- The committee has final discretion in accepting applications.
- Application must be submitted 30 days before qualifying birthdate.