LOS ANGELES WATER & POWER

EMPLOYEES'

ASSOCIATION REPORT

AUGUST 2016



WELCOME

EMPLOYEES' ASSOCIATION 2016-2017 BOARD OF DIRECTORS



Looking to lower your monthly mortgage payment? Refinancing with WPCCU may save you money. Our rates are low and our approvals are fast. How you use the cash you'll save is up to you!

- No lending fee (\$795 savings)*
- Low, low monthly payments
- No prepayment penalty

Get updated rate information and apply online at wpcu.org or call (800) 300-9728.



*Applies to purchases or refinancing of first mortgages. \$795 administration fee is waived with establishing a new direct deposit to WPCCU checking or share account. \$795 is waived at loan closing, upon verification of direct deposit initiation.





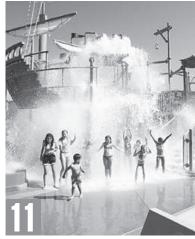
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 TO THE WATER AND POWER
 COMMUNITY CREDIT UNION









LAWP EMPLOYEES' ASSOCIATION REPORT

A publication of your Los Angeles Water and Power Employees' Association

Jacquie Mendez Editor

Eric Botero Graphic Designer

Services Committee

Shirley Brown, Gale Harris, Reindert Kok, Jacquie Mendez, Ehinomen Nwani, Willie Tam

Employees' Association

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General Information	(213) 367-3146
Association Report	(213) 367-3144
Ticket Office	(213) 367-3141
Donors' Welfare Plan	(213) 367-3142
Assistance Loans	(213) 367-3163
Medical Equipment	(213) 367-3163
Mutual Benefit Plan	(213) 367-3143
Safety Shoes	(213) 367-3163

Notary Services

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MISSION STATEMENT:

The mission of the Los Angeles Water and Power Employees' Association is to support employees through specialized programs designed to enhance lifestyles and improve the quality of life for retirees, active employees, and their families.

ASSOCIATION INFORMATION

LOS ANGELES WATER AND POWER EMPLOYEES' ASSOCIATION

John Ferraro Building 111 North Hope Street, Room A-17 Los Angeles, CA 90012 (213) 367-3146 Fax (213) 367-3286

Office hours:

Monday through Friday 9:00 a.m. to 3:30 p.m.

Serving employees and retirees of the City of Los Angeles and Department of Water & Power at locations throughout the Greater Los Angeles Area, Victorville, Owens Valley, Nevada, and Utah since 1933.

Board of Directors:

Joe Avila, CFOJoint SystemMarcos BallesterosPower System

Ramie Beltran Retired Employees' Rep.

Shirley Brown, President Joint System
Ann Marie De La Riva, Vice President Joint System

Bryan Grace Association Director

Gale Harris Joint System
Reindert Kok, Secretary Joint System
Manuel Minjares Power System
Ehinomen Nwani Water System
Edward Rodgers, Executive Officer Water System
Judy Rodriguez Joint System

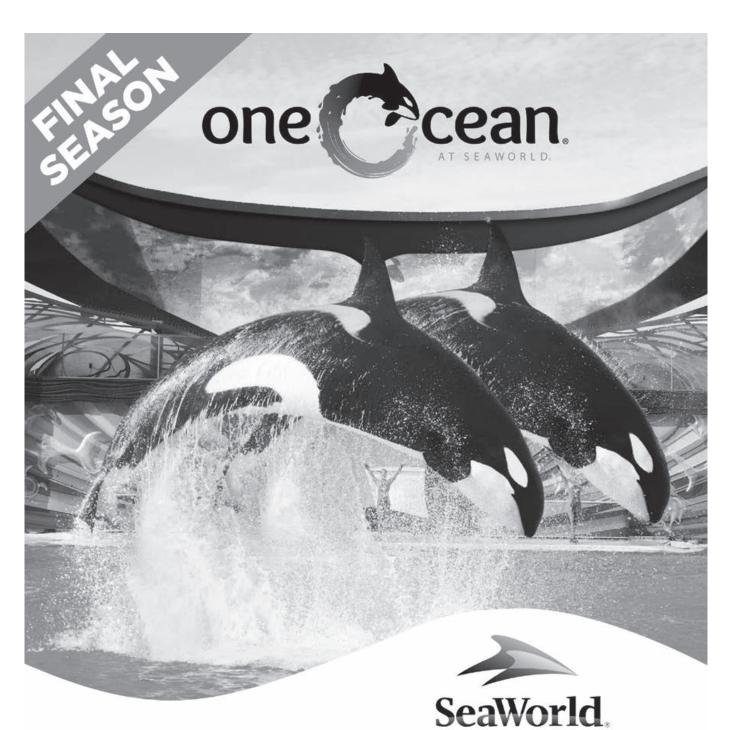
Jessica Sorino, Employees' Association

acting Executive Secretary

Joan Tagle Water System
Willie Tam Power System
Brian Wilbur Power System
Matt Woodson Power System
Anita Wright Power System

- Los Angeles Water and Power Employees' Association is a non-profit organization.
- We accept cash, Visa, MasterCard, and Discover.
 Sorry, no personal checks.
- It is the purchaser's responsibility to check ticket expiration dates and theme park operating hours.
- We reserve the right to limit the number of tickets sold to each Association member.
- There is a nominal surcharge on most tickets sold through the Association to help defray operational expenses.
- Ticket prices are subject to change without notice.

Vendors are not endorsed by the Los Angeles Department of Water & Power or the Employees' Association.



One Ocean

Now through early January 2017

Come enjoy the final season of *One Ocean** as we make way for an all-new, inspiring, natural orca performance, starting in 2017. As part of our ongoing commitment to education, marine science research and the rescue of marine animals, the new performance will focus on orca enrichment, education, care and respect.

SAN DIEGO

Since its debut in 2011, the *One Ocean* show has left millions of guests inspired by magnificent orcas in a way that reminds us that we are all connected. This long-running show will close January, 2017 in San Diego, marking the final orca performance of its kind for our California audiences.



Thank you!

The time has come for me to pass the baton to our newly elected president, Shirley Brown. I will continue to serve on the Executive Committee as Vice President and Board Director. While I enjoyed the role and projects I undertook as president, I do take some satisfaction in the work we as a Board have done to expand awareness of the Water and Power Employees' Association through the Donors' Welfare Campaign over the last two years especially.

The Water and Power Employees' Association was founded in the 1930s and is administered by employees for employees. Sadly, it has always been a challenge to ensure that all those employees who need our programs and services know about and take advantage of the various benefits available to them. Another problem has been that as a result of the economic downturn a few years back, contributions to the Donors' Fund shrank at the same time requests for assistance increased the demand on that decreased amount.

The good news is that the establishment of the Donors' Welfare Campaign supported by LADWP management has really made a difference in bringing attention to the various Donors' Fund supported programs to the majority of our workforce and significantly increased contributions to the Donors' Fund. The enthusiastic participation of the General Manager (Thanks, Marcie!) and the Senior Management Team ensured that these efforts would be successful. It didn't hurt to add an element of competition to the process and a nice big trophy to go along with bragging rights!

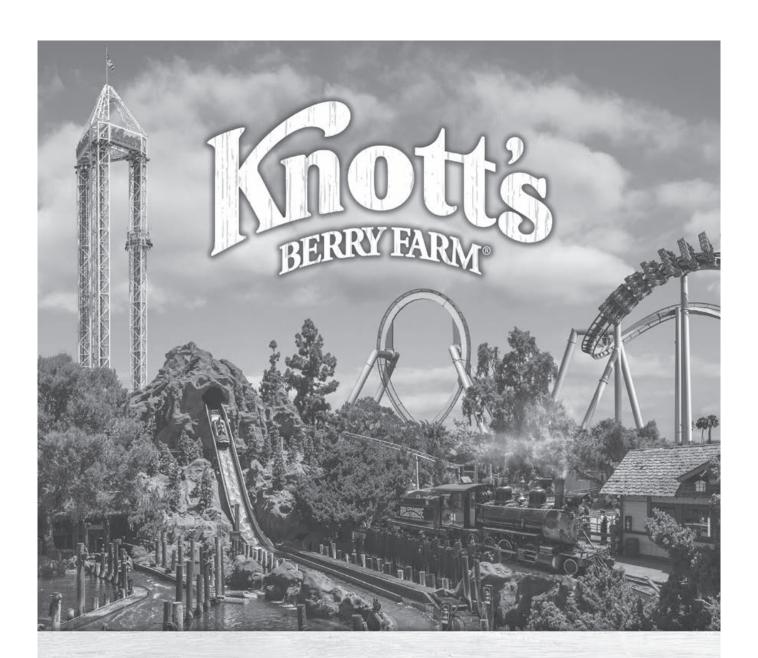
With Division and section coordinators acting as liaison and head cheerleader for their coworkers, information was disseminated, questions answered and even interest in serving as a Board Director was aroused. Our members stepped up tremendously! One time donations and payroll deduction commitments increased annual contributions over the \$100,000 initial goal of the first campaign and exceeded that amount in the second year.

My greatest satisfaction is that the Campaign proved what I have always believed: that the value of the Association lies in its programs and services to employees, active and retired, as well as their families. The Campaign response shows that it is truly a shared value held by each and every member that gives whatever they can to ensure that these benefits will continue into the future.

As I look forward to another year of projects and planning, I encourage members to take an interest in the Association. Take advantage of our sponsored clubs and organizations' activities; check out the recreational equipment for loan. If the need arises, inquire about Emergency Assistance, Medical Dental or Death in the Family loans. Ask about the loan of medical equipment for short term issues or a grant of items your insurance won't cover. Don't forget to tell your coworkers about the Association and feel free to call or drop by the office on A-level of the John Ferraro Building to ask questions.

Lastly, I want to mention that this year we tried something new and the Active Employee Picnic is a real, family-style picnic at Whittier Narrows Recreational Area. Watch the Association Report for pictures of your friends and coworkers in coming issues.





REGULAR \$40

Gate Price \$72

JUNIOR/SENIOR \$35

Gate Price \$42

Purchase your discount tickets at:

Los Angeles Water & Power Employee Assn. or log onto HR Web, Employee Assn, E-tickets, Knott's.

Cedar Fair Entertainment Company® ©Cedar Fair, LP. KB16-103

FINANCIAL ASSISTANCE

These are your Employees' Association's no cost and convenient financial assistance programs:

MEDICAL / DENTAL LOANS	Is an interest-free, no cost, and automatically payroll deducted loan for medical and dental procedures not covered by your health plan.
DEATH-IN-FAMILY LOANS	Are interest-free, no cost loans, automatically payroll deducted to cover funeral related expenses.
EMERGENCY LOANS	For unforeseen financial hardships, these are automatically payroll deducted interest-free, no cost emergency loans.
SAFETY SHOE LOANS & EQUIPMENT	Provides a discount from one of our approved vendors and allows repayment with an interest-free, no cost, and automatically payroll deducted loan. Obtain your supervisor's approval using the form on the opposite page.
DISABILITY ADVANCES	When disability checks are delayed due to late medical certification or processing requirements, we provide an early advance of up to 80% of the amount of your disability check.
DOWNED WORKERS PROGRAM	Our newest program assists family members of an employee that requires hospitalization after sustaining work related injuries. It allows a spouse or loved one to stay near the hospital by providing lodging and meal assistance

Who can apply for assistance?

All active LADWP employees who have completed probation, or any LADWP retiree

How is a loan repaid?

Easy payroll deduction over two and a half years, or sixty consecutive pay periods, following death-in-family and dental/medical loans advances ~ Three consecutive pay periods following emergency loans or safety shoe and equipment purchases

What types of requests will be considered?

Transportation or housing bills caused by an emergency ~ Non-covered dental or health expenses ~ Death-in-family funeral expenses

What type of documentation is needed to process a check?

Easy qualification process with NO CREDIT CHECKS! • Submit an application, a past due bill, medical/dental bill, repair shop estimate, or creditor information ~ Copies of your two most recent pay stubs

When are loan applications due?

No later than Friday at 3:00 p.m. to be reviewed on the following Tuesday ~ Certain emergency requests are reviewed and approved in 24 hours or less

Funding for these programs is made possible by your generous contributions to

THE DONORS' WELFARE PLAN

For help completing an application, or for questions, please contact:

Employees' Association, JFB Room A-17, (213) 367-3146





SAVE UP TO \$35 + 2ND DAY FREE



Save big on Resort Hopper tickets, with admission to LEGOLAND® California, LEGOLAND Water Park and SEA LIFE® Aquarium, plus a 2nd Day FREE to all three!

Discount tickets can be purchased at the Employees' Association JFB Room A17, x73146 or on the LADWP intranet site.

LEGO, the LEGO logo, the Brick and Knob configurations, the Minifigure, NINJAGO and LEGOLAND are trademarks of the LEGO Group. ©2016 The LEGO Group. LEGOLAND is a part of Merlin Entertainments plc.





EMPLOYEES' ASSOCIATION FACTS AND FIGURES

For more information, contact your Employees' Association office and join the Mutual Benefit Plan!

DONORS' WELFARE PLAN ASSISTANCE DECEMBER 2015

11	Emergency Loans	\$25,638.56
2	Death in Family Loans	\$8,067.00
5	Medical/Dental Loans	\$14,316.90
0	Late Disability Advances	\$0.00
3	Nursing Care Grants	\$3,475.00
*	Benevolent Grants (Med. Equip)	\$424.00
46	Safety Shoes	\$11,063.34
0	Retirement Death Benefit Adv.	\$11,063.34
	Total:	\$62,984.80

Assistance made possible by your generous donations to the Donors' Welfare Plan.

MUTUAL BENEFIT PLAN MEMBERSHIP:

\$500.00	1	\$500.00
\$1,000.00	107	\$107,000.00
\$2,000.00	83	\$166,000.00
\$3,000.00	943	\$2,829,000.00
\$4,000.00	316	\$1,264,000.00
\$5,000.00	1,396	\$6,980,000.00
\$10,000.00	18	\$180,000.00
\$15,000.00	478	\$7,170,000.00
\$20,000.00	443	\$8,860,000.00
Total	3,785	\$27,556,500.00

DONORS' WELFARE PLAN

The Donors' Welfare Plan also funds the Dolls 'N' Toys program which provides gifts for underprivileged children during the holiday season. In addition, it supports numerous charities in Adelanto, Boulder City, Castaic, Mojave and the Owens Valley, and in Los Angeles County as noted below.

Ahead with Horses

Alisa Ann Ruch Burn Foundation

Atwater Park Center
Beacon Light Mission
Blind Childrens Center
Cancer Support Community
Downtown Women's Center

ECHO Horizon School

Ettie Lee Youth and Family Services

Free Arts for Abused Children

Friends of the Family Guide Dogs of America

Helping Young People Excel (HYPE)

Independent Living Center

The Jeffrey Foundation

John Tracy Clinic

Journey Out (formerly Mary Magdalene Project)

Junior Blind of America

Mariposa Women and Family Center Oasis Women's Recovering Community Optimist Youth Homes and Family Services

Para Los Ninos

Partners In Care Foundation Providing for Kids Foundation Rancho San Antonio Boys Home

Southern California Rehabilitation Services

Willie Ross Foundation



OFFICIAL LADWP LOGO MERCHANDISE









	Color	Size	Cost
Crewneck Sweatshirt	Black/Navy/Gray	S-XL	\$19.50
Crewneck Sweatshirt	Black/Navy	2XL	\$20.25
Men's Polo Shirt	Black/Gray/Light Blue	S-XL	\$26.00
Men's Polo Shirt	Black/Gray/Light Blue	2XL	\$28.00
Men's Pocket T-shirt	Black/Gray/Blue/White/Green/Orange	S-3XL	\$14.75
Men's Long Sleeve T-shirt	Black/Navy/Gray/Sand	S-2XL	\$17.50
Men's Polo Shirt - Tipped	Navy/White	M-XL	\$32.00
Men's Polo Shirt - Tipped	Navy/White	2XL-3XL	\$34.00
Women's Polo	Green/Black	XS-XL	\$26.00
Women's Polo	Green/Black	2XL	\$28.00
Women's Polo Shirt - Clearance Sale	Green	all sizes	\$15.00
Women's Polo - Tipped	Navy/White	XS-XL	\$32.00
Women's Polo - Tipped	Navy/White	2XL	\$34.00
Kid's T-shirts	All colors	XS-XL	\$8.00
Ball Caps	Black/ Navy/Green	S/M & L/XL	\$9.25
Military Cap	Camo/Tan	Adjustable	\$7.50
Visor	Navy/White	Adjustable	\$6.50
Retirement Mug	Cobalt Blue w/gold	15 oz.	\$8.50
Lanyard	Blue		\$4.00
Duffle Bag	Black	N/A	\$34.25

TICKETS

		Association	Regular		
THEME PARKS		Price	Price	Savings	Expires
Adventure City	1 year & under free	\$15.00	\$ 17.95	\$ 2.95	None
Boomers All-Day Play Pass includes: unlimited golf & attractions. No blackout dates • Valid at 11 locations	General	\$19.00	\$39.99	\$20.99	7/20/16
Castle Park	General	\$14.00	\$19.99	\$5.99	9/18/16
Catalina Express (Blackout Dates Apply) Round trip transportation	Adult Child (2-11)	\$63.00 \$54.00	\$74.50 \$59.00	\$11.50 \$5.00	12/31/16 12/31/16
Disneyland - 1 Day 1 Park	Adult Child (3-9)	\$118.25 \$112.25	\$119.00 \$113.00	\$0.75 \$0.75	12/31/17
Disneyland - 1 Day Park Hopper Peak	Adult Child (3-9)	\$160.50 \$154.75	\$169.00 \$163.00	\$9.50 \$8.25	12/31/17
Disneyland - 2 Day 1 Park Per Day	Adult Child (3-9)	\$183.00 \$171.75	\$195.00 \$183.00	\$12.00 \$11.25	1/13/18
Golf 'N' Stuff	All Park Pass 2 Hour Unlimited	\$16.00	\$28.00	\$12.00	None
Golf Guides	General	\$34.95	\$49.95	\$15.00	
K1 Speed Zone 14 Lap Race Card + Drivers License	General	\$16.00	\$26.00	\$10.00	None
Knott's Berry Farm	Adult Child(3-11) Seniors (62+)	\$40.00 \$35.00 \$35.00	\$93.00 \$87.00	\$53.00 \$52.00	12/31/16
LEGOLAND- 2 nd Day Free!	Adult Child (2& under free)	\$77.00 \$71.00	\$93.00 \$87.00	\$16.00 \$16.00	4/5/17 4/5/17
LEGOLAND- Resort Hopper	Adult Child (2& under free)	\$85.00 \$79.00	\$117.00 \$111.00	\$32.00 \$32.00	4/5/17 4/5/17
Long Beach Aquarium of the Pacific	Adult Child (3-11)	\$19.95 \$13.95	\$29.95 \$17.95	\$10.00 \$4.00	11/30/16 11/30/16
Los Angeles Zoo	Adult Child (2-12)	\$18.00 \$15.00	\$20.00 \$15.00	\$2.00 n/a	None
Magic Mountain	General	\$46.00	\$79.99	\$33.99	09/27/16
Medieval Times	Adult Child (under 12)	\$43.50 \$33.00	\$57.95 \$35.95	\$14.45 \$2.95	None
Mulligans All Day Passes	General	\$20.50	\$33.99	\$13.49	None
Pacific Park – Santa Monica Pier One (1) unlimited ride wristband	All ages	\$16.00	\$28.95	\$12.95	1/8/18
Pirates Dinner Adventure	Adult Child (3-11)	\$38.00 \$29.00	\$59.95 \$36.95	\$21.95 \$7.45	11/30/16 11/30/16
San Diego Zoo	Adult Child (3-11)	\$45.00 \$36.00	\$50.00 \$40.00	\$5.00 \$4.00	4/1/17 4/1/17
San Diego Zoo Safari Park	Adult Child (3-11)	\$45.00 \$36.00	\$50.00 \$40.00	\$5.00 \$4.00	4/1/17 4/1/17
Sea World - 2nd visit FREE	Adult Child (3-9)	\$62.50 \$62.50	\$80.00 \$80.00	\$17.50 \$17.50	12/25/16 12/25/16
Sea World 2016 Fun Card	General	\$77.00	\$80.00	\$3.00	12/31/16
SpeedZone One (1) 3 hour unlimited Play Card	General	\$29.75	\$52.99	\$23.24	12/31/16

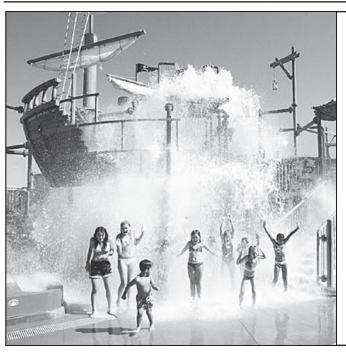
Visa /MasterCard/Discover accepted at the J.F.B. No personal checks! Tickets subject to availability/prices subject to change. Although the Employees' Association offers substantial savings on its tickets and merchandise, our price may not always be the lowest available. Employees' Association - J.F.B. Rm. A17, (213) 367-3146

MOVIES	Association Price	Regular Price	Savings	Expires
AMC Green *Select movies may be excluded from AMC Green ticket use.	\$9.50	\$16.99	\$7.49	None
AMC Movie Bundle Includes: 2 green tickets, 2 small sodas, 1 small popcorn	\$28.00	\$41.54	\$13.54	None
Cinemark's Platinum Supersaver – unrestricted Also valid at: Rave Cinemas, Century Theatres, Cine Arts and Tinseltown	\$9.00	\$11.75	\$3.00	None
Cinemark's Concession Superaver One Junior Popcorn & One Small Fountain Drink	\$6.50	\$9.15- \$10.50	\$2.65- \$4.00	None
Harkins Theatre – unrestricted	\$8.00	\$10.00	\$2.00	None
Krikorian Theatre – unrestricted	\$8.00	\$12.00	\$4.00	None
Krikorian Theatre — Two Medium Drinks & One Large Popcorn (+One Refill)	\$15.00	\$17.50	\$2.75	None
Laemmle – unrestricted	\$6.50	\$11.00	\$4.50	None
Pacific Theatres – restricted	\$8.50	\$10.75- \$14.75	Varies	None
Regal's Premier SuperSaver – unrestricted*	\$9.00	\$14.75	\$6.25	None
Regal's Ultimate Premier Movie Pack* Includes: 2 unrestricted passes, \$10 cert.	\$28.00	\$41.00	\$13.00	None
Regency Theatre – unrestricted*	\$9.00	\$15.50	\$6.50	None

^{*}Regal Cinemas also valid at Edwards Theatres and United Artist

Check your local theatre as some locations may add a surcharge.

MISCELLANEOUS				
Forever Stamps – Book of 20	\$9.40	\$9.40	n/a	n/a
Forever Individual Stamps	\$0.47	\$0.47	n/a	n/a
Entertainment Perks Card	\$11.00	varies	varies	
See's Candies 1 lb certificates	\$16.50	\$18.50	\$2.00	n/a



WAYS TO BEAT THE HEAT

A summer of enjoyment at special LADWP discounted prices!

WATER PARKS		Association Price	Regular Price	Savings
Hurricane Harbor	General	\$28.00	\$43.00	\$15.00
Raging Waters	General	\$31.00	\$64.99	\$33.99
Knott's Soak City	Adult Child	\$28.75 \$28.75	\$41.00 \$32.00	\$12.25 \$3.25

Visa /MasterCard accepted at the J.F.B. no personal checks! Tickets Subject To Availability/Prices Subject To Change Although The Employees' Association Offers Substantial Savings on Its Tickets and Merchandise, Our Price May Not Always Be The Lowest Available. Employees' Association - J.F.B. Rm. A17, (213) 367-3146

E-TICKETS ON THE LADWP INTRANET

To access the site, click on My DWP/My Tools and Documents/Employees' Association/ETickets/ Select your Theme Park Banner

		Association	Regular	
THEME PARKS	A 1 11	Price	Price	Savings
Disney 1 Day, 1 Park	Adult	\$91.20-\$114.24	\$95.00 -\$119.00	\$3.80-\$4.76
	Child (3-9)	\$85.44-\$108.48	\$89.00-\$113.00	\$3.56-\$4.52
Disney 1 Day Park Hopper	Adult	\$142.60-\$155.48	\$155.00-\$169.00	\$12.40-\$13.52
	Child (3-9)	\$137.08-\$149.96	\$149.00-\$163.00	\$11.92-\$13.04
Disney 2 Day, 1-Park per day	Adult	\$177.45	\$195.00	\$17.55
	Child (3-9)	\$166.53	\$183.00	\$16.47
Disney 2 Day Park Hopper	Adult	\$213.85	\$235.00	\$21.15
	Child (3-9)	\$202.93	\$223.00	\$20.07
Disney - Southern California CityPass	Adult	\$305.10	\$339.00	\$33.90
	Child (3-9)	\$266.40	\$296.00	\$29.60
Knott's Berry Farm	Adult	\$35.00	\$72.00	\$37.00
\$5.99 Processing fee applies	Child (3-11)	\$29.00	\$42.00	\$13.00
Legoland - plus 2nd day free! 2nd visit must be used within 90 days	Adult	\$76.00	\$98.00	\$22.00
	Child (3-12)	\$70.00	\$92.00	\$22.00
Legoland Hopper - plus 2nd day free!	Adult	\$84.00	\$122.00	\$38.00
	Child (3-12)	\$78.00	\$116.00	\$38.00
Long Beach Aquarium of the Pacific	Adult	\$17.95	\$29.95	\$12.00
	Child (3-11)	\$11.95	\$17.95	\$6.00
Long Beach Aquarium of the Pacific Family Annual Membership	General	\$129.00	\$139.00	\$10.00
Long Beach Aquarium of the Pacific -	Adult	\$25.00	\$30.00	\$5.00
Harbor Breeze Grey Whale and Sea Life Cruise	Child (3-11)	\$20.00	\$25.00	\$5.00
Monterey Bay Aquarium	Adult	\$34.95	\$49.95	\$15.00
	Child (3-11)	\$19.95	\$29.95	\$10.00
	Senior (62+)	\$29.95	\$39.95	\$10.00
Sea World - Single Day - 2nd Day FREE	Adult	\$66.00	\$80.00	\$14.00
	Child (3-9)	\$66.00	\$80.00	\$14.00
Sea World - Fun Card	Adult	\$79.00	\$80.00	\$1.00
	Child (3-9)	\$79.00	\$80.00	\$1.00
Universal Studios - Single Day	General	\$90-\$110	\$115.00	\$5-\$25
Universal Studios 12 Month Annual Pass Return visit blackout date & restrictions apply.	General	\$109.00	\$149.00	\$40

Tickets subject to availability/prices subject to change.

LOS ANGELES WATER AND POWER EMPLOYEES' ASSOCIATION



TICKET ORDER FORM

- Prices and ticket availability are subject to change; please contact your Employees' Association office at (213) 367-3146 prior to mailing or faxing your order.
- All orders are sent via USPS Certified Mail.
- Members are responsible for money or tickets lost in the mail; however, insurance is available. For more information please contact your Association Office at (213) 367-3146.
- This order form is for tickets only. For merchandise, please use a mail runner or contact your Employees' Association at (213) 367-3146.

Member Name	(Please Print CLEARLY) Employee Number					
Home Address						
City		State			Zip	
Home Phone		Work Phone_				
Sorry, no personal checks accepted!	\square VISA	☐ MasterCard	☐ Moi	ney Order	☐ Cash	ier's Check
Card Account #		Expiration	l	3-	digit code	
Name as it appears on the credit card_						
Signature					Date	
ALL SALE	S ARE FINA	L! NO REFUNDS	OR EX	CHANGES	Į.	
Item Description		Quantity	Ś	Unit Price	\$	Total
			\$		\$	
(Office Use Only)		\neg		Sub	Total _\$	
Credit Authorization Code		-		Insu	irance	
Mailing Date		_		(Opt	ional) _\$	
Processed By		_		TO	TAL\$	
Tracking Number		_				

111 N. Hope Street, Room A-17 Los Angeles, CA 90012 (213) 367-3146 Fax (213) 367-3286



Founded in 1978 and now reaching 4,300 women per year, the Downtown Women's Center (DWC) is the only organization in Los Angeles exclusively dedicated to addressing the immediate and long-term needs of women overcoming poverty and homelessness on downtown's Skid Row.

HOUSING

DWC provides 119 on-site apartments, offering permanent supportive housing and a compassionate environment to women who have experienced chronic homelessness. Permanent supportive housing is affordable housing without time limits that also links residents to on-site services that contribute to personal stability and well-being.

HEALTH AND WELL-BEING

Our Women's Health Center is an on-site clinic jointly run with local partner JWCH, through which we provide basic medical care, mammogram and HIV screenings, and physical and mental health assessments. DWC staff focuses on preventive care to reduce diabetes, obesity, hypertension, and other chronic diseases. We supplement our clinic offerings with mental health counseling, as well as fitness classes, self-care, and health education workshops.

DAY CENTER

For women living on the streets or in night-to-night shelters, our drop-in Day Center provides a respite from the rigors of the street while also providing home-cooked meals, clean clothing, showers, referrals to housing and other services. The Day Center is a place of community, where women listen, talk, and support each other.

We are so grateful to count on the employees and retirees of the LADWP for making contributions to the Donors' Welfare Plan. For more information on us, please visit www.downtownwomenscenter.org



Lunch is Served in the Day Center.

DWC Participants Contribute.

What a Great Gift for the Whole Family!...

Tickets Now On Sale at the Employees' Association Office!



Dodgers vs. San Diego Padres

Sunday, September 4, 2016 @ 1:10p.m.

Retired Numbers Pin Series: #32 Sandy Koufax

Association Price: \$37

Cash or Card ok

Coca-Cola Ayce RF Pavilion*
*All-You-Can-Eat Pavilion includes unlimited Dodger Dogs, nachos, popcorn, peanuts, Coke products and water.

**While supplies last



EMPLOYEES' ASSOCIATION 2016-2017

Board of Directors & Executive Committee



BOARD OF DIRECTORS

Standing Left to Right: Marcos Ballesteros, Anita Wright, Willie Tam, Gale Harris, Ramie Beltran (Retired Employee Rep), Judy Rodriguez, Matt Woodson, Brian Wilbur

Seated Left to Right: Ehinomen Nwani, Reindert Kok, Shirley Brown, Ann Marie, Edward Rodgers

Not Shown:

Joe Avila, Joan Alexandria Tagle, Manny Minjares, Bryan Grace, Jessica Sorino

EXECUTIVE COMMITTEE

Ehinomen Nwani, Assistant Secretary Reindert Kok, Secretary Shirley Brown, President Ann Marie De La Riva, Vice President Joe Avila, Chief Financial Officer Edward Rodgers, 5th Executive Officer

Not Shown:

Joe Avila, Chief Financial Officer Bryan Grace, Executive Secretary Jessica Sorino, acting Executive Secretary



Enjoy a one-of-a-kind family experience at SeaWorld* San Diego, with awe inspiring animal encounters, thrilling rides, and amazing shows. Plus, learn about the incredible rescues and groundbreaking research that make SeaWorld a world leader in animal care.

Inquire Here for Tickets

C. 2015 LeadNorddParks & Salarianismost, Inc. 46 rights received.



For a limited time, finance your new or used vehicle for the **same great** low rate, for up to 72 months.* Plus, you'll have no payment due for 90 days** and take home a WPCCU plush monkey!

And, if you're stuck with a high-interest loan from a car dealer or other financial institution, **refinancing with WPCCU may give you a lower monthly payment**.







CALL (800) 300-9728

CLICK wpcu.org/autoloan2 **OR VISIT** Your Local Branch

* 1.99% APR is for qualified members. Actual rates may vary based on each member's credit score and ability to pay. The credit union will not finance cars that are older than 5 years and/or have more than 100,000 miles. Projected payments are for example only and are not inclusive of all fees and costs. Six-year term payment example: New or used auto loan of \$20,000 financed at 1.99% APR is \$294.92 per month. Same rate offer for new or used vehicles may end at any time.

** First payment may be deferred for 90 days. Interest will continue to accrue from date of loan disbursal and becomes due once payments begin. This promotional rate and deferred payment is not available for refinances of existing WPCCU auto loans. Payment deferral offer may end at any time. All standard credit union terms, conditions and guidelines apply. This offer may not be combined with any other offer. Federally insured by NCUA.

† While supplies last. Adorable magical monkey hat not available.

Jun 03 - Dance Downtown: Bollywood

Jun 10 - DJ Nights, curated by Garth Trinidad

Jun 24 - Dance Downtown: Line Dancing & Two-Step

Jul 01 – DJ Nights, curated by Money Mark

Jul 08 - Dance Downtown: Cumbia in Grand Park

Jul 15 – DJ Nights, curated by Rashida Jul 22 - Dance Downtown: Argentine Tango

Jul 29 - DJ Nights, curated by Alberto Lopez

Aug 05 - Dance Downtown: Salsa

Aug 12 – DJ Nights, curated by Anthony Valadez

Aug 19 - Dance Downtown: Samba

Aug 26 - DJ Nights, curator TBA

Sep 02 - Dance Downtown: Disco

2016 METRO PRICES

REGULAR MONTHLY BUS PASS (ALL TAP ONLY)

DESCRIPTION	PRICE	
Metro Monthly	\$100.00	
Metro Zone 1	\$122.00	
Metro Senior 62+/		W
Disabled/Medicare	\$20.00	
Student K-12	\$24.00	Metro
College/Vocational	\$43.00	

THE EZ TRANSIT PASS

The EZ Transit Pass is a regional transit pass accepted by up to 25 different transit agencies throughout Los Angeles County. Paper Passes Are Only Available for EZ Passes. The EZ transit pass is the only pass valid for unlimited local travel on the following lines:

ANTELOPE VALLEY TRANSPORTATION AUTHORITY (AVTA)

BALDWIN PARK TRANSIT
BEACH CITIES TRANSIT
BURBANK LOCAL TRANSIT
CARSON CIRCUIT
CITY COMMERCE
COMPTON RENAISSANCE
CULVER CITY MUNICIPAL BUS LINES
FOOTHILL TRANSIT
GARDENA MUNICIPAL BUS LINES
GLENDALE BEELINE
HUNTINGTON PARK COMBI

LADOT (DASH AND COMMUTER EXPRESS)
LAX

LONG BEACH TRANSIT
METRO BUS & METRO RAIL
MONTEBELLO BUS LINES
MONTEREY PARK SPIRIT BUS
NORWALK TRANSIT
PASADENA ARTS SHUTTLE
PALOS VERDES TRANSIT
SANTA CLARITA TRANSIT

SANTA FE SPRINGS METROEXPRESS

SANTA MONICA BIG BLUE BUS
SOUTH PASADENA GOLD LINK
TORRANCE TRANSIT

WHITTIER TRANSIT

DOES NOT ACCEPT
 METROLINK PASSENGERS

WETTOE WATER TOOL IN	GEITO		
DESCRIPTION	PRICE	DESCRIPTION	PRICE
EZ Pass	\$110.00	EZ Zone P4	\$198
EZ Zone P1	\$132.00	EZ Zone P5	\$220.00
EZ Zone P2	\$154.00	EZ Sr.	\$61.00
EZ Zone P3	\$176.00	EZ Sr. Disabled	\$42.00

FOR MORE INFORMATION CALL (323) 466-3876 OR VISIT: www.metro.net

Stored value is also available.



Step outside with the ones you love and enjoy free events at The Music Center and Grand Park all summer long, because it's better together.

Featuring Dance Downtown, an open air dance floor with beginner

curated by influential artists and tastemakers who give voice to a

dance lessons alongside a live band or DJ, and alternating DJ Nights,

musiccenter.org/summer

dynamic, vibrant LA culture. All ages.

#danceDTLA #itsbettertogether



GRAND PARK

Congratulations to the July 2016 Retirements!

HAPPY

Juan R. Guevara
Paul A. Kirste
Jurette M. Langhorn
Derek T. Liu
Jesse Mercado
Pamela Moland

Donald S. Ordway

Stephen K. Randazzo Lewis H. Rashkin Tracy A. Scott Victor d. Solorza David P. Stewart Techkong Thiem Daniel R. Waters

Submit a photo and message of someone you know that is retiring!

Andy J. Agra

Gregory Bradley

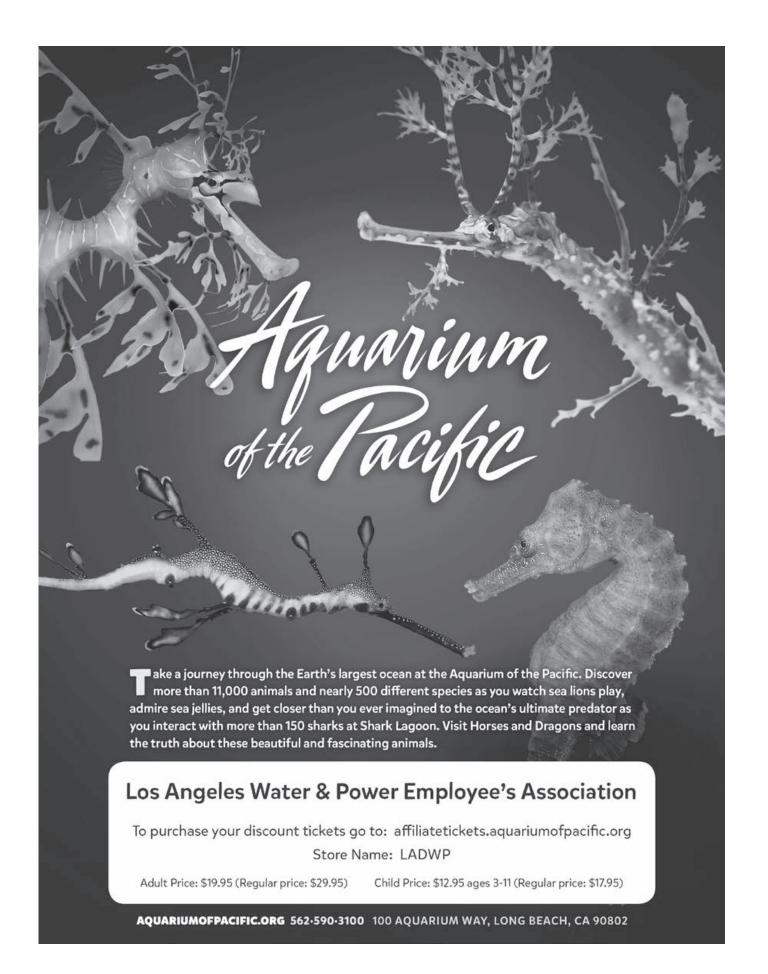
Rhonda H. Carlson

Charles L. Dancer

David R. Gonzales

Oscar Flores III

Glen a. Fouret



Los Angeles Water and Power Employees' Association DISCOUNT SAFETY SHOE

LADWP employees assigned to a position requiring safety shoes may participate in this program. The vendors listed below provide discounted pricing for the purchase of safety shoes and equipment that can then be repaid in three convenient payroll deductions.

Guidelines:

- ♦ Your supervisor must complete an authorization form allowing you to purchase shoes under this program. An application provided by the vendor must also be completed at the time of purchase to authorize automatic payroll deduction.
- ♦ A maximum of two pairs of safety shoes can be purchased in any twelve month period
- ♦ Twelve pairs of socks may be purchased along with each shoe purchase, up to a limit of twentyfour pairs in any twelve month period
- ♦ Please check with your supervisor for a list of program approved equipment

Discounted footwear is available through the following vendors:

Industrial Safety Shoe		Las Vegas	(702) 598-0223	
Huntington Park	(323) 587-0293	Long Beach	(562) 426-6898	
Santa Ana	(714) 796-1976	Norwalk	(562) 864-2411	
Walnut	(909) 594-1203	Pasadena	(626) 792-9181	
Wilmington	(310) 549-6469	Santa Clarita	(661) 799-7710	
vviiiiiiigtori	(010) 040 0400	· /		
		Upland	(310) 371-5068 (909) 931-4018	
Shoeteria		Westminster		
	(74.4) 770 7000		(714) 898-1106	
Anaheim	(714) 776-7299	Whittier	(562) 695-1612	
Commerce	(323) 948-5800			
La Puente	(626) 336-4560	Sun's Red Wing Shoe Stores		
Norwalk	(562) 864-4422	Los Angeles	(213) 625-8246	
Ontario Mills	(909) 980-0977	Ğ	` ,	
Torrance	(310) 921-9811	Work Boot Warehouse		
		Canoga Park	(818) 703-8498	
Red Wing Shoe Stores	3	Newhall	(661) 259-1978	
Burbank	(818) 842-4910	North Hollywood	(818) 753-8747	
Commerce	(323) 721-9222	San Bernandino	(909) 890-2590	
Covina	(626) 966-3114			
Culver City	(310) 839-3271	Work Wear Express		
El Monte	(626) 444-8111	Granada Hills	(818) 831-9675	
Fontana	(909) 823-0042		` '	
Lancaster	(661) 949-0898			
Landastor	(001) 070 0000			

For additional questions regarding this program, please contact: Ashley Chacon at (213) 36-73163

SAFETY SHOE SUPERVISOR AUTHORIZATION FORM

Los Angeles Water and Power EMPLOYEES' ASSOCIATION, INC.

111 N. Hope Street, Room A-17 Los Angeles, CA 90012-2694 Phone: (213) 367-3146 Fax: (213) 367-3286

Supervisor Authorization Form

	☐ Exempt ☐ Permanent
	is a participant in the Employees' Association
(print employee's name clearly) Safety Shoe Program. Please only provide the type of s	safety shoe identified by the supervisor below.
·,	am the supervisor of the requesting employee, and
(Print supervisor's name clearly)	
{OSHA 3385: "Appropriate foot protection shall be required for emp	mined that the work conditions do require foot protection. ployees who are exposed to foot injuries from electrical hazards, hot, corrosive, s, which may cause injuries or who are required to work in abnormally wet locations.}
The following safety shoe is adequate for these workin {Supervisor initials only one type of safety shoe that nvalidates the request.}	g conditions: t the employee is authorized to purchase. Initialing two (2) types
ASTM F2413-05 Standard Specification for Performar Standard Test Methods for foot protection. (Initial one)	nce Requirements for Foot Protection and meet ASTM F2412-05
Non-protective toe safety work shoes\boots th	nat meet ASTM F2413-05
Protective reinforced toe safety work shoes\bo	pots that meet ASTM F2413-05
Climbing boots that meet ASTM F2413-05	
	Date:
(Signed by supervisor in blue ink)	
noe vendors only:	
nly one shoe type can be initialed. If there are two (2) of	or more types initialed this form is invalid and the request will be denied.
This letter indemnifies the shoe storThe form is only good for one purch	re from liability for the above named employee only nase of (two pair maximum) safety shoes per year are not acceptable (whiteout, change of name, etc.)

WE WILL NOT PAY INVOICES WITHOUT THIS ORIGINAL DOCUMENT ATTACHED

You must submit this original document with all other paperwork when requesting reimbursement

Only one purchaser may use this document

RECOGNITION PROGRAM

Did you know that your Employees' Association honors employees when they retire from the Department of Water and Power?

We do this to thank employees for their many years of service. It also reminds them that, upon retirement, they become lifetime members of the Employees' Association.

If you are planning an employee's farewell event, please notify our office and we will prepare a package that includes a framed certificate and a pen. If possible, a Board Director of the Employees' Association will present the certificate!



Note: If no request is received prior to retirement date, the Association will mail the certificate to the address on file.



IN MEMORIAM

Your Employees' Association regrets to announce the passing of the following active and retired employees:

Retired:		Fernando Gutierrez	06/11/2016	William J. Patchen	05/30/2016
Marcus W. Avery	06/02/2016	Charles R. Lightner	05/14/2016	Lenix Synagogue	06/20/2016
Philip L. Barclay	06/03/2016	Dale E. Litzsinger	06/16/2016	Rank A. Tortorelli	06/01/2016
Raymond H. Biffle	6/26/2016	Hubert H. McKay	05/30/2016	Lauren W. Van Vlear	05/21/2016
Alvin H. Blissenbach	06/17/2016	Cuthberto Meza	05/29/2016	Ardelia L. Walker	06/04/2016
Horace G. Ellsworth	05/21/2016	Howard L. Nelson	05/29/2016	James M. Welsh	06/08/2016
Victor H. Franco	06/05/2016	Walter I. Okano	06/18/2016	Gary G. Wong	06/15/2016

NOTARY SERVICES

Available in your Employees' Association Office, Room A17 * Must Present Acceptable Identification

ACCEPTABLE IDENTIFICATION

- Current driver's license or non-driver's identification card issued by the California Department of Motor Vehicles, or a driver's license officially issued in Mexico or Canada
- * An expired California driver's license is acceptable only with a current extension card
- ✓ U.S. Passport or Foreign Passport stamped by the U.S. Immigration & Naturalization Service (INS)
- ✓ U.S. Military ID
- Resident Alien ID or "Green Card" issued by the INS (only for notarization of INS forms)



UNACCEPTABLE IDENTIFICATION

✓ Employee or Retiree badge/card

- ✓ Temporary driver's licenses (even if issued by DMV)
- ✓ Credit Cards
- ✓ Driver's licenses without photograph
- ✓ Social Security Card

Only \$5.00 per signature

EMAIL FOR AN APPOINTMENT

Jessica Sorino, jessica.sorino@ladwp.com or Jacquie Mendez, jacquie.mendez@ladwp.com

CLASSIFIED ADVERTISING

LOS ANGELES WATER AND POWER EMPLOYEES' ASSOCIATION REPORT

GUIDELINES:

Only Employees or Retirees May Submit Ads Please do not submit ads for relatives, friends, or neighbors.

No Charge on Free Ads of Twenty-five (25) Words and Under A 25¢ charge applies to each word over the limit.

One Free Ad Per Publication for Items such as, Automobiles, Furniture, Electronic Equipment You may submit one free ad per publication for most items and non-business services and those categories noted below.

There is no limit on the number of paid ads.

Ads Must Renew Every Month
Continuous advertising requires the completion of a new application each month.

Paid Ads Include Rental Property, Real Estate, Services, Fundraisers \$10 per ad, up to twenty-five (25) words, plus 0.25¢ each word over twenty-five (25)

Ads Must Be Legitimate

Our review committee reserves the right to refuse or limit the publication of any advertisement.

All Application Information Must Be Complete and Legible

Place only <u>Your</u> Name Within the Ad Your name must appear in the ad and you must be listed as the contact person.

Ads Must Include a Non-LADWP Contact Number With Area Code

Deadline to Submit Ads is the First Day of Each Month for the Following Months Publication

Fee

Fee

Fee

		Free	RENTAL PROPERTY REAL ESTATE (No Agents) OVER 25 WORDS			MISCELLANEOUS		
NAME			EMP	.#_		WORK PHONE		
IF RETIREE, HOME PH	10	NE #	ADI	DRE:	SS			
SIGNATURE						DATE		
Please type or print your ad exactly the way you want it to appear: (Including contact name & phone number)								
		You	may submit your applica	atio	n to Jacqu	uie Mendez at		
		jacqu	iie.mendez@ladwp.com	or b	by fax to (2	213) 367-3286		
			For additional information	on c	all (213) 3	367-3144		
	_							
				ice l	Jse Only			
Approved for Mo	onth	of:						
Fee received: \$ _						F	lace	time stamp here

LADWP DISCOUNT OFFERS

Take advantage of your corporate discounts.



DISCOUNT CODE: 1459157 1 (800) 654-3131



ASSOCIATES ACCT: 097544-000 OR SHOW BADGE.



SECURE3.HILTON.COM/EN_US/HI/
RESERVATION/BOOK.HTM?EXECUTION=E1S1
CODE: 3033846



PICK UP YOUR 15% DISCOUNT CARD AT YOUR EMPLOYEES' ASSOCIATION



AFFILIATE.MONTEREYBAYAQUARIUM.ORG Store Name: Ladwp1001



CENTERTHEATREGROUP.ORG/LADWP SPECIAL OFFERS FOR THE AHMANSON THEATRE & MARK TAPER FORUM



SHOW YOUR BADGE AND SAVE 25% OFF STOREWIDE FOR STORE LOCATIONS: WWW.MATTELTOYSTORE.COM



WWW.WIRELESS.ATT.COM/BUSINESS/ AUTHENTICATE/

Sprint

VISIT A LOCAL SPRINT STORE:
SPRINT.COM/STORELOCATOR
CALL: 866-639-8354
USE THIS CODE FOR THE SPRINT DISCOUNT
PROGRAM. CORPORATE ID: UTSCA WCA ZZZ

For more information, contact your Employees' Association office.

Due to seasonal discounts offered by rental companies, these corporate discount programs may not provide the lowest rate available.

THE CLASSIFIEDS

Are you looking for more riders for your vanpool or would you like to sell your car? Advertise in the Association Report!

For more information contact Jacquie Mendez at (213) 367-3144.

VANPOOLS

SHARE THE RIDE! JOIN A VANPOOL, CARPOOL OR SIGN UP FOR TRANSIT AND RECEIVE A MONTHLY SUBSIDY. VISIT THE CARS OFFICE (JFB, A-16) FOR MORE INFORMATION!

NEW ROUTE! – INTERESTED IN A VANPOOL FROM ORANGE COUNTY TO JFB/TEMPLE? Visit our office, email cars2@ladwp.com or call (213) 367-3150 for details.

VANPOOL WANTED: 12 passenger Eastvale/Corona van departing 15 frwy at Limonite. Work schedule 6:30 a.m. – 4:15 p.m. (M-T) 6:30 a.m. – 3:15 p.m. (Fridays). Schedule may be negotiable. Contact Elva @ (213) 367-0227.

VANPOOL #29: Needs drivers/riders from Long Beach to JFB. 9/80 schedule, 7:00 a.m. – 4:45 p.m., short day is 2nd Friday of pay period. Contact Jan Lukjaniec at ext. 72382 or (562) 506-8487

VANPOOL #88: Driver/Riders needed from Mont Claire to Main St./Temple Yard. Work schedule 6:00 a.m. – 3:30 p.m. M – F Contact Richard at ext. 77450 or (213) 792-6378

VANPOOL #16 Needs drivers/riders. Vanpool serves Lomita and neighboring cities. Stops at JFB, Main St., and Artesian St. For details pls call James (213) 354-4790 **VANPOOL #44** Rider/driver from Rialto, Fontana, Rancho Cucamonga to Main St. and Temple St. Yard. Work hours 6:00 am – 3:30 pm M-F. Call Antonio Daisley x77569 or (213) 792-8902

VANPOOL #43 Needs drivers/riders from San Dimas/Glendora area to JFB. 6:45 am – 4:30 pm typical schedule, 1st Friday till 3:30 p.m. Contact Chuck at ext. 71085

MISCELLANEOUS

FOR SALE: Queen bed set, Italian lacquer two side tables w/ drawer, 4 drawer w/ mirror. Pictures available upon request. Asking \$500 obo Contact: Carlito (909) 908-8917

FOR SALE: Disney Princess piano, has piano keys, mirror, instrument accessories, and comes with stool. Like new \$28 Contact: Lin (626) 375-3822

FOR SALE: 1940-1950 Bassett Furniture Curved Mahogany Breakfront China Cabinet. Good condition, \$500 or best offer. Contact: Yvette (323) 756-3129

REAL ESTATE

FOR RENT: Condo near Disneyland. Everything new: carpets, washer/drier, vinyl wood plank floors, vertical blinds, private patio w/ flowers. Includes 2 garages w/ storage cabinets. \$1,750.00 mo. Contact: Eugene (714) 994-6909

PRIVATE HOUSE FOR RENT: Mid-Wilshire area, 15 minutes to downtown L.A.. 1bd/1ba, rear house with bonus room includes refrigerator. Washer/dryer hookup available. \$1,400/mo. + \$700 security deposit to move in. Contact: Judy (310) 508-6947

SERVICES

AA CIVIC CENTER PARTICIPATION:

Meeting every Thursday at 4:30 p.m. and Fridays at 12:00 p.m. at JFB, room A-18A. Contact: Ricardo (323) 660-9035

CERTIFIED PERSONAL TRAINER: You will burn fat for up to 36 hours after your workout training with me. I also teach street self-defense. Contact: Kevin Murillo (818) 373-9924

TOASTMASTERS INTERNATIONAL:

Water and Power Toastmasters Meet Every Wednesday 12:00-1:00 in Room 1171 and last Wednesday in room 1471. Contact: Eric Yoshida (213) 367-3692 http://waterandpower.toastmastersclubs.

SPECIAL THANKS

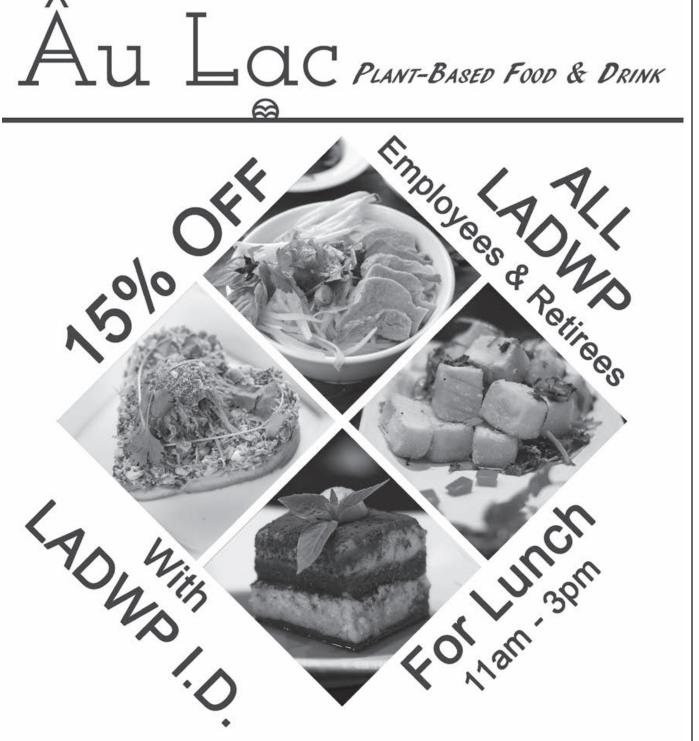
SPECIAL THANKS TO THE CREDIT UNION FOR THE FOLLOWING PRIZES AT THE 2016 RETIREE PICNIC:

2 piece luggage set by Issac Mizrahi 2 AMC Movie baskets 2 \$50 Home Depot gift cards2 \$25 Starbucks gift cards



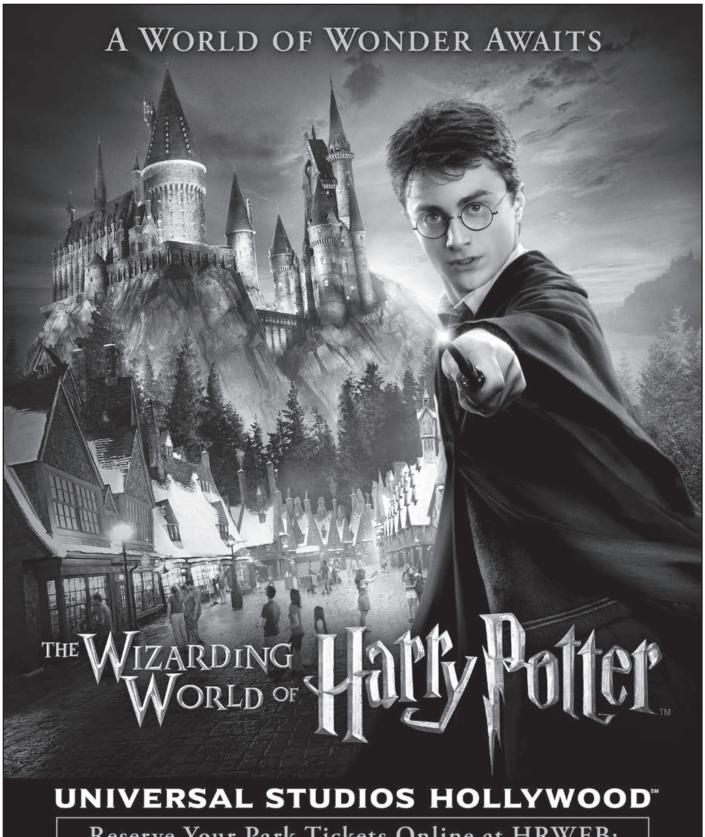


Au Lac Plant-Based FOOD & DRINK



710 W 1st St Los Angeles, CA 90012

213-617-2533 www.aulac.com



Reserve Your Park Tickets Online at HRWEB: Click on Employees Association, then E-Tickets

HARRY POTTER characters, names and related indica are @ 8. *** Warner Bros. Entertainment Inc. Harry Potter Publishing Rights © JKR. (s15) © 2016 Universal Studios. All Rights Reserved. 18-LOC-18770 A Division of NBCUniversal



DRAWING WINNERS FOR

JUNE 2016

Dan Valenzuela Marinela Carlos

Here's How You Can Be Our Next Winner:

- 1st Make any purchase from the Employees' Association Office or your Association Representative.
- 2nd Write your name and phone extension on a raffle ticket (1 per \$ 20.00 purchase). Drop in the raffle box or give to your Association representative.
- 3rd At the beginning of every month a drawing is held from all raffle tickets turned in for the previous month.
- 4th Show Department identification for your prize.
- 5th You have 2 weeks to claim your prize!

It's That Simple.....



Get discounts on health and wellness services

WellCard discount card available for LADWP employees

PRESENT THIS CARD TO YOUR PHARMACY AND MEDICAL PROVIDER Locate a provider: call 1-877-827-8680 or visit www.WellCardSavings.com. This is not insurance.



Group ID: COLLIFE Member ID:

Processor: NetCard Systems

Bin #: 008878

An Empowering Health & Wellness Program

The complimentary WellCard discount card can save you and your family money on:

- Doctor's office visits
- Prescription drugs
- Dental, vision, and hearing products and services
- Lab work, MRIs and X-rays

It also provides access to the following programs:

- 24/7/365 doctor telephone consult
- Medical bill help
- Free online health library
- Cash rewards mall and more

Attend a 1-to-1 counseling session with your benefits counselor, who can review your benefits and the following Colonial Life coverage options:

- Accident insurance
- Disability insurance
- Hospital confinement indemnity insurance
- Cancer insurance
- Critical illness insurance
- Life insurance (Long-term care benefit rider and juvenile life policies are also available at an additional cost.)

Schedule a 1-to-1 benefits counseling session to receive your card and start enjoying discounts.

The WellCard discount program is powered by AccessOne Consumer Health, Inc., 84 Villa Rd, Greenville, S.C. 29615, www.accessonedmpo.com. This is not a Part D Medicare prescription drug program. This is not insurance and is not intended to replace insurance. Discounts are only available at participating pharmacies and providers. Payment must be made at the time of service to receive discounts from participating providers. Void where prohibited by law.

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For more information:

Olivia Alvitre

Olivia.Alvitre@ColonialLife.com 562-204-5162 - Ca Lic. #0I26108

Shari Rosemblat

Shari.Rosemblat@ColonialLife.com 323-933-2522 - Ca Lic. #0C03059

Maggie Collin

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Terry Hunt

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Maria Johnson

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Steve Castaneda

Steven.Castaneda@ColonialLife.com 562-301-3590 - Ca Lic. #0D47057

Mario Houston

Mario.Houston@ColonialLife.com 818-681-7614 - Ca Lic. #0C25151



The benefits of good hard work.

ColonialLife.com

MUTUAL BENEFIT PLAN

A BENEFIT YOU CAN COUNT ON!



WHAT IS THE MUTUAL BENEFIT PLAN?

The Mutual Benefit Plan is a low cost death benefit coverage offered by your Employees' Association. The Plan is designed to provide expeditious payments to the designated beneficiary of both active and retired Los Angeles Department of Water and Power employees.

REASONS TO JOIN THE PLAN

- Immediate 50% Payment to the Beneficiary
- Benefit is Non-taxable
- Your Coverage Will Never Be Reduced or Canceled because of age or health

HOW DO YOU PAY FOR THE PLAN?

Monthly payments are automatically payroll deducted from employee's paycheck.

EMPLOYEE BENEFIT

Employee Coverage:

Applies to all active and retired employees enrolled in the Mutual Benefit Plan.

Benefit Guarantee:

Your coverage will always remain the same as long as account is in good standing.

No Medical Exam:

No medical exam is required to qualify, all you have to do is answer a few short health questions.

SPOUSE BENEFIT

Spouse Coverage:

Only applies to spouses of those employees enrolled in the Mutual Benefit Plan.

Benefit in Force

Benefit will stay in force as long as the employee is currently enrolled in the Mutual Death Benefit Plan.

Medical Exams:

A completed medical questionnaire is required with doctor's verification.

DEPENDENTS

Dependent Coverage:

Available for children ages 3 to 17 years old.

Benefit in Force:

Benefit will stay in force as long as the employee is a member in good standing. Dependent's benefit will end when dependent reaches age 18.

No Medical Exam:

No medical exam is required, just answer a short questionnaire.

Employee / Spouse Membership Schedule

Plan Coverage	\$5,000	\$10,000	\$15,000	\$20,000			
Monthly Membership Fees (based on coverage and age)							
Ages 16-34	\$0.55	\$1.10	\$1.65	\$2.20			
Ages 35-44	\$0.90	\$1.80	\$2.70	\$3.60			
Ages 45-54	\$2.05	\$4.10	\$6.15	\$8.20			
Ages 55-64	\$5.25	\$10.50	\$15.75	\$21.00			
Ages 65 & over	\$12.00	\$24.00	\$36.00	\$48.00			

Dependent Membership Schedule

Plan Coverage	\$5,000	\$10,000	\$15,000	\$20,000				
Monthly Membership Fees (based on coverage and age)								
Ages 3-17 \$3.00 \$6.00 \$9.00 \$12.00								

ELIGIBILITY REQUIREMENTS

To be eligible for a \$20,000 membership, the employee or spouse must be 39 years or younger.

To be eligible for a \$15,000 or \$10,000 membership, the employee or spouse must be 49 years or younger.

To be eligible for a \$5,000 membership, the **employee** must be 59 years or younger

To be eligible for a \$5,000 membership, the **spouse** must be 49 years or younger.

- Employees cannot apply for this benefit after 59 years of age.
- Spouses cannot apply for this benefit after 49 years of age.
- All benefits are based on the employees' active membership to the Mutual Benefit Plan.
- The committee has final discretion in accepting applications.
- Application must be submitted 30 days before qualifying birthdate.