

LOS ANGELES WATER & POWER

EMPLOYEES

# ASSOCIATION REPORT

SEPTEMBER 2023



## WELCOME EMPLOYEES ASSOCIATION 2023-2024 BOARD OF DIRECTORS

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2023 LADWP BLOOD DRIVE  
DETAILS ON PAGE 5



**LOS ANGELES WATER AND POWER  
EMPLOYEES ASSOCIATION**

# HOLIDAY HOURS

**Closed  
October 9**

**THE EMPLOYEES  
ASSOCIATION OFFICE IS OPEN  
MONDAY THROUGH FRIDAY  
8:00 AM - 3:00 PM**

## ASSOCIATION INFORMATION

### LOS ANGELES WATER AND POWER EMPLOYEES ASSOCIATION

John Ferraro Building  
111 North Hope Street, Room A-17  
Los Angeles, CA 90012  
(213) 367-3146 Fax (213) 367-3286

#### Office hours:

**Monday through Friday 8:00 a.m. to 3:00 p.m.**

Serving employees and retirees of the City of Los Angeles and Department of Water & Power at locations throughout the Greater Los Angeles Area, Victorville, Owens Valley, Nevada, and Utah since 1933.

#### Board of Directors:

Marcos Ballesteros, President	Power System
Matthew Blehm	Joint System
Daphne Crook, 5th Executive Officer	Joint System
Ann Marie De La Riva	Power System
David Everhart	Power System
Jesus Gonzalez, Board Secretary	Water System
Bryan Grace	Director/Executive Sec.
Vernon Hobbs	Power System
Reindert Kok, Chief Financial Officer	Joint System
Samantha Muhammad	Joint System
Ashley Rawls, Vice President	Joint System
Alexander Partida	Joint System
Samantha Lopez Ryan	Water System
Willie Tam	Power System
Mike Taylor	Water System
Moe Yacout	Power System
Vacant	Retired Employee Rep.

- The Los Angeles Water and Power Employees Association is a non-profit organization.
- We accept cash, Visa, MasterCard, Discover and AMEX. Sorry, no personal checks.
- It is the purchaser's responsibility to check ticket expiration dates and theme park operating hours.
- We reserve the right to limit the number of tickets sold.
- There is a nominal surcharge on most items to help defray operational expenses.
- Ticket prices are subject to change without notice.

Vendors and advertisers are not endorsed by the Los Angeles Department of Water & Power or the Employees Association.



**MAKE A PURCHASE AT  
OUR STORE FOR A CHANCE  
TO WIN GREAT PRIZES!**

**JULY'S  
DRAWING WINNERS:**

**GABRIEL RODRIGUEZ  
GILBERT FUENTES**

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## LAWP EMPLOYEES ASSOCIATION REPORT

A publication of your Los Angeles Water and Power Employees Association

Ashley Chacon  
Eric Botero

Production Manager  
Graphic Designer

### Services Committee

Marcos Ballesteros, Ashley Chacon, Daphne Crook,  
Jesus Gonzalez, Reindert Kok, Samantha Muhammad

### Employees Association

Contact our office at (213) 367-3146 for the following services:

Assistance Loans  
Association Report  
Donors' Welfare Plan  
General Information

Medical Equipment  
Mutual Benefit Plan  
Safety Shoes  
Ticket Office



### LOST AND FOUND

FOR LOST ITEMS PLEASE CHECK WITH  
THE JFB SECURITY SERVICES





# LOS ANGELES WATER AND POWER EMPLOYEES ASSOCIATION 2023-2024 BOARD OF DIRECTORS & EXECUTIVE COMMITTEE



## Board of Directors

(Standing left to right):

Matthew Blehm, Moe Yacout, David Everhart,  
Willie Tam, Samantha Muhammad, Samantha Lopez Ryan,  
Mike Taylor, Vernon Hobbs, Alexander Partida

(Seated left to right):

Bryan Grace (Association Director/Executive Secretary),  
Jesus Gonzalez (Board Secretary),  
Marcos Ballesteros (President),  
Ashley Rawls (Vice President),  
Reindert Kok (Chief Financial Officer),  
Daphne Crook, (5th Executive Officer)

Not shown: Ann Marie De La Riva



## Executive Committee

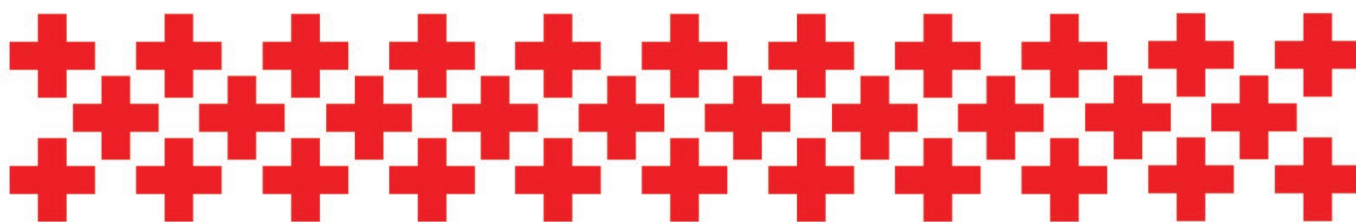
(Seated left to right):

Bryan Grace (Association Director/Executive Secretary),  
Jesus Gonzalez (Board Secretary),  
Marcos Ballesteros (President),  
Ashley Rawls (Vice President),  
Reindert Kok (Chief Financial Officer),  
Daphne Crook, (5th Executive Officer)



## American Red Cross

*Give blood.* Help save lives.



# LADWP Blood Drive

Wednesday, September 27, 2023

8:00 a.m. to 2:00 p.m.

JFB Cafeteria Conference Center  
111 N. Hope Street  
Los Angeles, CA 90012

To make your life-saving appointment, please check with your supervisor and contact the Employees Association  
JFB Room A-17 | 213-367-3146

Streamline your donation experience and save up to 15 minutes by visiting [RedCrossBlood.org/RapidPass](https://RedCrossBlood.org/RapidPass) to complete your pre-donation reading and health history questions on the day of your appointment.

1-800-RED CROSS | 1-800-733-2767 | [redcrossblood.org](https://redcrossblood.org) | Download the Blood Donor App

©2017 The American National Red Cross

# THANK YOU! FOR YOUR DONORS' WELFARE PLAN CONTRIBUTIONS



BLIND CHILDREN'S CENTER  
LIGHTING THE WAY SINCE 1938

BOARD OF DIRECTORS

L. Alan Boring  
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Jennifer Brown  
Nolly Davé  
Julie Espinoza  
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Lynnel Muñoz ↓  
Pilar Pettys  
Marc Rojas  
Ann Ruth ↓  
Marion Ruth ↓  
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Paul Michael Schnauffer  
Stephen Simmons  
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Mark T. West  
Colleen Wood  
↓ Delta Gamma

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Sarah E. Orth, MPA

Director of Early  
Childhood Education  
Bianca Ciebrant, MA

Director of Development  
& Communications  
Scott Kassel

July 7, 2023

Ashley Chacon  
Department Of Water And Power Employees Assn. Inc.  
Donors Welfare Fund  
111 N Hope St Rm A-17  
Los Angeles, CA 90012-2607

Dear Ms. Chacon,

Thank you for your recent donation. Your support enables our dedicated staff to continue providing lifechanging services to children who are blind or visually impaired from throughout Los Angeles County, empowering our students and their families to find independence and reach their highest potential.

Your generous contribution of \$1,677.41 is a critical investment in our program at a truly critical time. As we approach our 85<sup>th</sup> year of service in Los Angeles, we are poised to double our enrollment over the coming years to meet the growing needs of our community through the addition of several preschool classrooms.

We know there are many organizations in need of support, and we are truly grateful you have chosen the Blind Children's Center. Thank you again for making a difference in the lives of our students and their families.

If you have any questions regarding your donation, please contact the Center directly by phone: 323.664.2153, or email: [info@blindchildrenscenter.org](mailto:info@blindchildrenscenter.org).

Gratefully yours,

Sarah E. Orth  
CEO

P.S. We note for tax purposes that you received no goods or services for your contribution. The Blind Children's Center's TAX ID Number is: 95-1656369.

[www.blindchildrenscenter.org](http://www.blindchildrenscenter.org)  
4120 Marathon Street • Los Angeles, CA 90029-3584 • P 323.664.2153 • F 323.665.3828  
PLEASE REMEMBER THE CHILDREN IN YOUR ESTATE PLAN



# THANK YOU!

## FOR YOUR DONORS' WELFARE PLAN CONTRIBUTIONS



Guide Dogs  
of America



Tender Loving  
Canines

June 12, 2023

Marcos Ballesteros  
Chairperson  
Los Angeles Water and Power Employees' Association, Inc.  
111 N. Hope Street, Room A-17  
Los Angeles, CA 90012-2694

Dear Mr. Ballesteros,

Guide Dogs of America appreciates the \$1,677.41 contribution we received last week from the Los Angeles Water and Power Employees' Association's Donors' Welfare Plan. Thank you for your continued commitment to our programs. We would not be able to fulfill our mission of transforming lives through partnerships with service dogs without the support of generous groups such as the active and retired employees of the LADWP.

Service dogs are trusted companions that bring confidence and independence, open doors to social and economic opportunities, connect families, and strengthen communities. Your contribution will help ensure these extraordinary dogs continue to be available, free of charge, to people who truly need them.

Thank you for helping Guide Dogs of America create these life-changing partnerships.

Sincerely,

Debra L. Grossman  
Director of Legal Affairs & Grants  
Direct Line: 818-833-6436  
[DLGrossman@guidedogsofamerica.org](mailto:DLGrossman@guidedogsofamerica.org)



*No goods or services were, or will be, provided in exchange for this generous financial donation.*

13445 Glenoaks Boulevard | Sylmar, CA 91342 | Phone 818.362.5834 | [guidedogsofamerica.org](http://guidedogsofamerica.org)

International Guiding Eyes, Inc. dba Guide Dogs of America and dba Tender Loving Canines is a 501(c)(3) nonprofit organization.  
Tax ID No. 95-1586088. All donations are greatly appreciated and tax deductible to the extent permitted by law.



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ready  
for**

**a road  
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Call our special hotline at 213-444-2256  
or click <https://info.wpccu.org/crgq7>

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wpccu.org



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BY NCUA



All loans are subject to credit approval. Restrictions apply. For additional loan details and 90-day deferment, contact WPCCU. WPCCU membership required.





## Save up to 10% off **Surface** devices and 30% off **Microsoft 365** subscriptions through the Microsoft Workplace Discount Program



### Organize your day

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### Share ideas together

Get organized in one digital notebook for all your notetaking needs.



### Be original by design

Save up to 10% on select Surface devices and accessories through the Microsoft Workplace Discount Program.

[Use your discount](#)

→ [Microsoft Workplace Discount Program](#)

### Choose from one of the eligible subscriptions:

**Microsoft 365 Family**  
Originally USD \$99.99

6 TB of cloud storage - 1 TB per person

**Microsoft 365 Personal**  
Originally USD \$69.99

1 TB of cloud storage

*Offer valid to employees of eligible companies only. Discount available with select Surface devices and Microsoft 365 subscriptions only. Terms and conditions apply.*



# LOS ANGELES WATER AND POWER EMPLOYEES ASSOCIATION Recreation Equipment Request

Name (Print) \_\_\_\_\_ Employee # \_\_\_\_\_

Work ( ) \_\_\_\_\_ Cell ( ) \_\_\_\_\_

Pick-Up Date \_\_\_\_\_ Return Date \_\_\_\_\_

<u>Equipment</u>	<u>QTY</u>	<u>Equipment:</u>	<u>QTY</u>	<u>Equipment:</u>	<u>QTY</u>
<input type="checkbox"/> Basketball		<input type="checkbox"/> Bats		<input type="checkbox"/> Badminton (2 rackets, and 2 birdies)	
<input type="checkbox"/> Football		<input type="checkbox"/> Catcher's mitt		<input type="checkbox"/> Burlap sacks (12 sacks)	
<input type="checkbox"/> Soccer ball		<input type="checkbox"/> Ice chest with wheels		<input type="checkbox"/> Table tennis (rackets and balls)	
<input type="checkbox"/> Volleyball		<input type="checkbox"/> Safety cones		<input type="checkbox"/> Horse shoes (4 horse shoes & 2 poles)	
<input type="checkbox"/> Cornhole (8 beanbags, 2 wooden planks)		<input type="checkbox"/> Tug of war rope		<input type="checkbox"/> Croquet (6 color mullets, 6 balls, 9 wickets, and 2 end posts)	
<input type="checkbox"/> Jenga (56 Blocks)		<input type="checkbox"/> Wagon Cart		<input type="checkbox"/> Volleyball Set (1 volleyball, 6 steel stakes, 6 ropes, 1 net, 1 pump, and 1 set of poles)	
<input type="checkbox"/> Connect 4 (21 blue coins, 21 red coins, 2 frame legs, 1 grid board, and bottom bar)		<input type="checkbox"/> Badminton Set (1 set of poles, 1 net, 4 rackets, 6 stakes & 2 birdies)		<input type="checkbox"/> Canopy (4 sand sacks & 1 side-shade)	

The listed equipment is provided for entertainment and recreational purposes only and is based on availability. The Employees Association is neither responsible nor liable for any bodily injury suffered and/or damages that arise out of or in connection with the use of the above-mentioned equipment.

A refundable rental deposit fee of cash or check is required payable to the Employees Association per cornhole, Jenga, connect 4 and canopy  
There are no refunds for lost or damaged equipment.

I understand that I am responsible for the return of this equipment in original condition to the Employees Association within **3 days** of receiving; and that, I will return this equipment to the same location from which I received the equipment unless other arrangements are approved in advance. Furthermore, I agree to pay for the replacement cost if this equipment is lost or damaged.

Signature \_\_\_\_\_ Date \_\_\_\_\_


**Office use only:**

Issued by: \_\_\_\_\_ Checked-in by: \_\_\_\_\_

Left deposit? \_\_\_\_\_ Kept deposit? \_\_\_\_\_



# LOS ANGELES WATER AND POWER EMPLOYEES ASSOCIATION Recreation Equipment Inventory

<u>Sport Balls:</u>	<u>QTY</u>	<u>Equipment:</u>	<u>QTY</u>	<u>Equipment Sets:</u>	<u>QTY</u>
<input type="checkbox"/> Basketball 	3	<input type="checkbox"/> Bats 	1	<input type="checkbox"/> Badminton 	2
<input type="checkbox"/> Football 	3	<input type="checkbox"/> Catcher's mitt 	1	<input type="checkbox"/> Burlap sacks (12 sacks) 	1
<input type="checkbox"/> Soccer Ball 	3	<input type="checkbox"/> Badminton Set 	2	<input type="checkbox"/> Croquet 	2
<input type="checkbox"/> Volleyball 	3	<input type="checkbox"/> Ice chest with wheels 	2	<input type="checkbox"/> Horse shoes 	1
<input type="checkbox"/> Wagon 	1	<input type="checkbox"/> Safety cones 	4	<input type="checkbox"/> Table tennis (net and balls) 	10
<input type="checkbox"/> Cornholes (\$80 refundable deposit) 	2	<input type="checkbox"/> Tug of war rope 	2	<input type="checkbox"/> Volleyball Set 	2
<input type="checkbox"/> Jenga (\$50 refundable deposit) 	2	<input type="checkbox"/> Connect 4 (\$80 refundable deposit) 	2	<input type="checkbox"/> Canopy (\$150 refundable deposit) 	2

The listed equipment is provided for entertainment and recreational purposes only and is based on availability.

# The perfect co-worker gift during the holidays, or for their retirement!

## Employees Association store gift cards



**To purchase an eGift card  
please click on the link below.**

<https://squareup.com/gift/QDHX9Q6QF3QJ6/order>



**SCAN ME**

# OFFICIAL LADWP LOGO MERCHANDISE



**Women's Baseball Tees**



**Campfire Mug**



**Women's V-Neck**



**Men's Baseball Tees**



**Caps**



**Men's Long Sleeve T-shirt**



**Hot & Cold Tumbler 30 oz**



**Men's Pocket T-shirt**

	Color	Size	Cost
Men's Long-Sleeve	Assorted colors	S - 3X	\$22.50
Men's Polo	Assorted colors	S - 3X	\$31.50
Men's T-Shirt	Assorted colors	S - 3X	\$19.50
Women's Baseball Tees	Assorted colors	S - 3X	\$14.00
Women's Polo	Assorted colors	S - 3X	\$31.50
Women's V-Neck	Assorted colors	S - 3X	\$21.00
Men's Baseball Tees	Black, Navy, and White	S - 3X	\$23.00
Lightweight Zip Hood	Assorted Colors	S - 3X	\$23.00
Heavyweight Zip Hood	Assorted Colors	S - 3X	\$23.00
Campfire Mug	Assorted colors	15oz	\$8.00
Hot & Cold Tumbler	Assorted colors	20oz	\$16.00
Hot & Cold Tumbler	Assorted colors	30 oz	\$19.00
Caps	Black/ Camouflage/Navy	Vary	\$23.00

EXCLUDES SALES TAX, AND ALL SALES FINAL



## TICKETS



THEME PARKS		Association Price	Regular Price	Savings
Catalina Express (Blackout Dates Apply) Round trip transportation	Adult	\$74.25	\$83.50	\$9.25
	Child (2-11)	\$64.50	\$68.00	\$3.50
Golf 'N' Stuff	2 Hour	\$21.75	\$38.50	\$16.75
	All Park Pass	\$21.25	\$26.50	\$5.25
Los Angeles Zoo	Adult	\$21.00	\$22.00	\$1.00
	Child (2-12)	\$17.00	\$17.00	
Sea World - Single Day - Any day ticket *E-Ticket only available through the Association Office	General 3+	\$90.75	\$109.99	\$19.24
Sea World - Single Day - Monday- Thursday *E-Ticket only available through the Association Office	General 3+	\$75.25	\$109.99	\$34.74
SeaWorld & Sesame Place 1 Day 2 Parks	General 3+	\$93.80	\$199.98	\$106.18
Sesame Place - Any day ticket	General 3+	\$59.50	\$89.99	\$30.49

Visa/MasterCard/Discover/AMEX accepted at the JFB No personal checks! Tickets subject to availability and prices subject to change.  
The Employees Association offers substantial savings, although our price may not always be lowest. Remember, we have no membership or handling fees.



MOVIES	Association Price	Regular Price	Savings
<b>AMC Black</b> Unrestricted	\$11.50	\$14-\$20	\$4.50-\$9.50
<b>Cinemark's Platinum Supersaver - unrestricted</b> Also valid at: Rave Cinemas, Century Theatres, Cine Arts and Tinseltown	\$10.00	\$16.25	\$6.25
<b>Cinemark's Concession Supersaver</b> One Junior Popcorn & One Small Fountain Drink	\$8.00	\$9.15-\$10.50	\$1.15-\$2.50
<b>Harkins Theatre - unrestricted</b>	\$9.50	\$13.00	\$3.50
<b>Laemmle - unrestricted</b>	\$7.75	\$13.00	\$5.25
<b>Regal's Premier SuperSaver - unrestricted</b> Regal Cinemas also valid at Edwards Theatres and United Artist	\$9.75	\$11.25	\$1.50
<b>Regal's Ultimate Premier Movie Pack*</b> Includes: 2 unrestricted passes, \$10 cert. Regal Cinemas also valid at Edwards Theatres and United Artist	\$29.00	\$41.00	\$12.00
<b>Regency Theatre - unrestricted*</b>	\$8.00	\$13.00	\$5.00
<b>Studio Movie Grill - unrestricted</b>	\$7.25	\$12.25	\$5.25

Check your local theatre as some theaters apply a location surcharge. Check if your location is open.

MISCELLANEOUS			
<b>USPS Forever Stamps - Book of 20 stamps</b>	\$13.20	\$13.20	n/a
<b>Stamps Individual Forever - Cash Only</b>	\$0.66	\$0.66	n/a
<b>See's Candies 1 lb. certificates</b>	\$22.25	\$25.50	\$3.25

**E-TICKETS ON OUR WEBSITE**



Access our website on any computer or mobile device at [LADWPEA.ORG](http://LADWPEA.ORG)



E-TICKETS for THEME PARKS		Association Price	Regular Price	Savings
California Great America	Prices Vary	Navigate to E-Tickets		
Knott's Berry Farm	General	Navigate to E-Tickets		
Legoland	Adult Child (3-12)	\$85.00 \$79.00	\$100.99 \$94.99	\$15.99 \$15.99
Long Beach Aquarium of the Pacific	Adult Child (3-11)	\$29.00 \$23.75	\$36.95 \$26.95	\$7.95 \$3.20
Long Beach Aquarium of the Pacific Family Annual Membership	General	\$149.00	\$159.00	\$10.00
Employee Savings	Navigate to E-Tickets			
Medieval Times Promo Code: 25mt	Adult Child (3-12)	\$49.46 \$29.21	\$65.95 \$38.95	\$16.49 \$9.74
Pirates Dinner (E-Ticket only) Promo Code: PA-LAWPEA	Adult Child (3-11)	\$52.00 \$30.00	\$64.95 \$36.95	\$12.95 \$6.95
San Diego Zoo Includes Guided Bus tour, Kangaroo Bus, and Skyfari Aerial Tram	Adult Child (3-11)	\$62.00 \$52.00	\$67.00-\$69.00 \$57.00-\$69.00	\$5.00-\$7.00 \$5.00-\$17.00
San Diego Zoo Safari Park Includes Africa Tram	Adult Child (3-11)	\$62.00 \$52.00	\$67.00-\$69.00 \$57.00-\$69.00	\$5.00-\$7.00 \$5.00-\$17.00
Universal Studios - Single Day	Prices Vary	Navigate to E-Tickets		

Tickets subject to availability/prices subject to change.



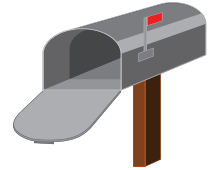
**LOS ANGELES WATER AND POWER EMPLOYEES ASSOCIATION**

111 N. Hope Street, Room A-17, Los Angeles, CA 90012

(213) 367-3146 | Fax (213) 367-3286



# TICKET MAIL ORDER FORM



- Prices and ticket availability are subject to change; please contact your Employees Association office prior to mailing or faxing your order.
- All orders are sent via FEDEX or USPS Certified Mail. Please allow 7 - 10 business days for delivery.
- Members are responsible for money or tickets lost in the mail; however, insurance is available. For more information, please contact your Association Office.
- For employees that work outside of the JFB, please utilize your facilities JFB mail runner to place or pick up your order at our office. For any questions, contact your Employees Association.

Member Name \_\_\_\_\_ Employee Number \_\_\_\_\_  
 (Please Print CLEARLY)

Home Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_

**Sorry, no personal checks accepted!**     VISA     MasterCard     American Express     Discover

Card Account # \_\_\_\_\_ CVC \_\_\_\_\_ Expiration \_\_\_\_\_

Name as it appears on the credit card \_\_\_\_\_ Billing zip code \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

**ALL SALES ARE FINAL! NO REFUNDS OR EXCHANGES!**

Item Description	Quantity	Unit Price	Total
_____	_____	\$ _____	\$ _____
_____	_____	\$ _____	\$ _____
_____	_____	\$ _____	\$ _____
_____	_____	\$ _____	\$ _____
_____	_____	\$ _____	\$ _____

Sub Total    \$ \_\_\_\_\_

**(Office Cashier Use Only)**

Credit Authorization Code \_\_\_\_\_

Mailing Date \_\_\_\_\_

Processed By \_\_\_\_\_

Tracking Number \_\_\_\_\_

\*\*FEDEX Fee (\$25)    \$ \_\_\_\_\_

**TOTAL**    \$ \_\_\_\_\_

**\*\*ALL ORDERS OVER \$200 REQUIRE FEDEX DELIVERY WITH A \$25 FLAT FEE**



## EMPLOYEES ASSOCIATION FACTS AND FIGURES JULY 2023

For more information, contact your Employees Association office and join the Mutual Benefit Plan!

DONORS' WELFARE PLAN ASSISTANCE		
4	Emergency Loans	\$10,642.85
2	Death in Family Loans	\$8,054.78
5	Medical/Dental Loans	\$23,977.00
3	Late Disability Advances	\$ 4,111.00
9	Nursing Care Grants	\$11,200.00
2	Benevolent Grants (Med. Equip)	\$ 172.00
25	Safety Shoes	\$6,686.56
5	Julia Payne	\$26,920.00
0	Retirement Death Benefit Adv.	\$0.00
0	Downed Workers Program	\$0.00
	<b>Total:</b>	<b>\$91,764.19</b>

MUTUAL BENEFIT PLAN MEMBERSHIP		
\$500.00	1	\$500.00
\$1,000.00	34	\$34,000.00
\$2,000.00	20	\$40,000.00
\$3,000.00	518	\$1,554,000.00
\$4,000.00	207	\$828,000.00
\$5,000.00	974	\$4,870,000.00
\$10,000.00	15	\$150,000.00
\$15,000.00	440	\$6,600,000.00
\$20,000.00	499	\$9,980,000.00
	<b>Total:</b>	<b>2708</b>
		<b>\$24,056,500.00</b>

Assistance made possible by your generous donations to the Donors' Welfare Plan.

### DONORS' WELFARE PLAN

The Donors' Welfare Plan also funds the Dolls 'N' Toys program which provides gifts for underprivileged children during the holiday season. In addition, it supports numerous charities in Adelanto, Boulder City, Castaic, Mojave and the Owens Valley, and in Los Angeles County as noted below.

A Place Called Home  
 Acts of Compassion  
 Ahead With Horses, Inc.  
 Alisa Ann Ruch Burn Foundation  
 Atwater Park Center  
 Bakersfield Rescue Mission  
 Beacon Light Mission  
 Blind Childrens Center  
 Blue Star Ranch  
 Cancer Support Community  
 Child and Family Center  
 Downtown Women's Center  
 Eastern Sierra Cancer Alliance  
 Ettie Lee Youth and Family Services  
 Free Arts For Abused Children  
 Guide Dogs of America

Homeboy Industries  
 Independent Living Center, Inc.  
 Jeffrey Foundation  
 John Tracy Clinic  
 Journey Out  
 Mama Hills Help  
 MEND - Meet Each Need with Dignity  
 Optimist Youth Homes and Family Services  
 Para Los Ninos  
 Partners in Care Foundation  
 Providing for Kids  
 Rancho San Antonio Boys Home, Inc.  
 Southern California Rehabilitation Services  
 The Los Angeles Bicycle Academy  
 Wayfinder Family Services  
 Wild Iris Family Counseling & Crisis Center  
 Young Eisner Scholars

# FINANCIAL ASSISTANCE

These are your Employees Association zero cost and convenient financial assistance programs.

<b>MEDICAL / DENTAL LOANS</b>	Is an interest-free, no cost, and automatically payroll deducted loan for medical and dental procedures not covered by your health plan.
<b>DEATH-IN-FAMILY LOANS</b>	Are interest-free, no cost loans, automatically payroll deducted to cover funeral related expenses.
<b>EMERGENCY LOANS</b>	For unforeseen financial hardships, these are automatically payroll deducted interest-free, no cost emergency loans.
<b>SAFETY SHOE LOANS &amp; EQUIPMENT</b>	Provides a discount from one of our approved vendors and allows repayment with an interest-free, no cost, and automatically payroll deducted loan. Obtain your supervisor's approval using the form on the opposite page.
<b>DISABILITY ADVANCES</b>	When disability checks are delayed due to late medical certification or processing requirements, we provide an early advance of up to 80% of the amount of your disability check.
<b>DOWNED WORKERS PROGRAM</b>	Our newest program assists family members of an employee that requires hospitalization after sustaining work related injuries. It allows a spouse or loved one to stay near the hospital by providing lodging and meal assistance

**Who can apply for assistance?**

All active LADWP employees who have completed probation, or any LADWP retiree

**How is a loan repaid?**

Easy payroll deduction over two and a half years, or thirty monthly pay periods, following death-in-family and dental/medical loans advances ~ Three monthly pay periods following emergency loans or safety shoe and equipment purchases

**What types of requests will be considered?**

Transportation or housing bills caused by an emergency ~ Non-covered dental or health expenses ~ *Death-in-family* funeral expenses

**What type of documentation is needed to process a check?**

Easy qualification process with NO CREDIT CHECKS! • Submit an application, a past due bill, medical/dental bill, repair shop estimate, or creditor information ~ Copies of your two most recent pay stubs

**When are loan applications due?**

No later than Friday at 3:00 p.m. for review on the following Tuesday

Funding for these programs is made possible by your generous contributions to

**THE DONORS' WELFARE PLAN**

For help completing an application, or for questions, please contact:

**Employees Association, JFB Room A-17, (213) 367-3146**

or via email at [employeeassistance@ladwp.com](mailto:employeeassistance@ladwp.com)



**LOS ANGELES WATER AND POWER EMPLOYEES ASSOCIATION  
DISCOUNT SAFETY SHOE PROGRAM**

LADWP employees assigned to a position requiring safety shoes may participate in this program. The vendors listed below provide discounted pricing for the purchase of safety shoes and equipment that can then be repaid in three convenient payroll deductions.

**Guidelines:**

- ◆ Your supervisor must complete an authorization form allowing you to purchase shoes under this program. An application provided by the vendor must also be completed at the time of purchase to authorize automatic payroll deduction
- ◆ A maximum of two pairs of safety shoes can be purchased in any twelve month period
- ◆ Twelve pairs of socks may be purchased along with each shoe purchase, up to a limit of twenty-four pairs in any twelve month period
- ◆ Please check with your supervisor for a list of program approved equipment

**Discounted footwear is available through the following vendors:**

**Industrial Safety Shoe**

Huntington Park	(323) 587-0293
Santa Ana	(714) 796-1976
Walnut	(909) 594-1203
Wilmington	(310) 549-6469

**Work Boot Warehouse**

Canoga Park	(818) 703-8498
Gardena	(424) 292-3328
Newhall	(661) 259-1978
North Hollywood	(818) 753-8747
San Bernardino	(909) 890-2590

**Sun's Red Wing Shoe Stores**

Los Angeles	(213) 625-8246
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**Shoeteria**

Anaheim	(714) 776-7299
Commerce	(323) 948-5800
La Puente	(626) 336-4560
Las Vegas	(702) 598-0223
Lancaster	(661) 949-0898
Long Beach	(562) 426-6898
Norwalk	(562) 864-4422
Norwalk	(562) 864-2411
Ontario Mills	(909) 980-0977
Pasadena	(626) 792-9181
Santa Clarita	(661) 799-7710
Torrance	(310) 921-9811
Torrance	(310) 371-5068
Upland	(909) 931-4018
Whittier	(562) 695-1612

For additional information regarding this program,  
please call 213-367-3146 or email [employeeassistance@ladwp.com](mailto:employeeassistance@ladwp.com)

# SAFETY SHOE SUPERVISOR AUTHORIZATION FORM

## Los Angeles Water and Power EMPLOYEES ASSOCIATION, INC.

111 N. Hope Street, Room A-17 Los Angeles, CA 90012-2694  
Phone: (213) 367-3146 Fax: (213) 367-3286

### Supervisor Authorization Form

Exempt  Permanent

\_\_\_\_\_ is a participant in the Employees Association  
(Print employee's name clearly)

Safety Shoe Program. Please only provide the type of safety shoe identified by the supervisor below.

I, \_\_\_\_\_ am the supervisor of the requesting employee, and,  
(Print supervisor's name clearly)

have reviewed their work conditions. It has been determined that the work conditions do require foot protection.  
(OSHA 3385: "Appropriate foot protection shall be required for employees who are exposed to foot injuries from electrical hazards, hot corrosive, poisonous substances, falling object, crushing or penetrating actions, which may cause injuries or who are required to work in abnormally wet locations.")

The following safety shoe is adequate for these working conditions:

**{Supervisor initials only one type of safety shoe that the employee is authorized to purchase. Initialing two (2) types invalidates the request.}**

ASTM F2413-05 Standard Specification for Performance Requirements for Foot Protection and meet ASTM F2412-05 Standard Test Methods for foot protection. (Initial one)

\_\_\_\_\_ Non-protective toe safety work shoes\boots that meet ASTM F2413-05

\_\_\_\_\_ Protective reinforced toe safety work shoes\ boots that meet ASTM F2413-05

\_\_\_\_\_ Climbing boots that meet ASTM F2413-05

\_\_\_\_\_ Date: \_\_\_\_\_  
(Signed by supervisor in blue ink)

#### Shoe vendors only:

Only one shoe type can be initialed. If there are two (2) or more types initialed this form is invalid and the request will be denied.

- This letter indemnifies the shoe store from liability for the above named employee only
- The form is only good for one purchase of (two pair maximum) safety shoes per year
- Modified or duplicated documents are not acceptable (whiteout, change of name, etc.)
- Purchase receipt must be dated within 30 calendar days of date of supervisor' s approval
- Only one purchaser may use this document
- You must submit this document with all other paperwork when requesting reimbursement

**WE WILL NOT PAY INVOICES WITHOUT THIS DOCUMENT ATTACHED**

**Congratulations to our  
AUGUST 2023 RETIREES!**

**HAPPY  
RETIREMENT**



**James G. Brockman  
Raymundo Coronado Jr.  
Veronica Guzman  
Eileen D. Robottom  
Matthew J. Schuetz**

**Miguel A. Soto  
Christine Tarango  
Martin Vince  
Andrew L. Webster**





# Retirement

## RECOGNITION PROGRAM

**Did you know that your Employees Association honors employees when they retire from the Department of Water and Power?**

We do this to thank employees for their many years of service. It also reminds them that, upon retirement, they become lifetime members of the Employees Association.

If you are planning an employee's farewell event, please notify our office and we will prepare a package that includes a framed certificate and a pen. If possible, a Board Director of the Employees Association will present the certificate!

To order, e-mail at least two weeks in advance to:  
[servicescommittee@ladwp.com](mailto:servicescommittee@ladwp.com)

**Note:** The Employees Association mails a certificate to the address on file whenever no request is made.

# IN MEMORIAM

**Your Employees Association regrets to announce the passing of the following former employees:**

## ACTIVE

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Jeanette E. Loeser                      07/24/2023

## RETIRED

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Dan J. Bailey	07/17/2023	Riley R. Luke Jr	07/28/2023
Fe T. Bordey	07/15/2023	David Monette	07/20/2023
Darrell D. Collins	07/05/2023	Steven E. Montoya	06/29/2023*
Larry G. Contri	07/06/2023	Walter B. Orzechowski	07/21/2023
Howard M. Greene	07/27/2023	Karen D. Sedwick-Griffin	06/30/2023*
Richard M. Hidalgo	07/27/2023	Jim R. Slocum	07/24/2023
Leonard Jakubas	06/26/2023*	Gus Thomas	06/16/2023*
Bernardino Jimenez	06/19/2023*	Royal A. Watters	07/25/2023
Larry N. Jurn	07/22/2023	Dan J. Bailey	07/17/2023
Keith Kingsford	07/13/2023	Fe T. Bordey	07/15/2023
Eva M. Lopez	07/30/2023		

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\*Late Notice



● **WHITE GLOVE CONCIERGE SERVICES**



**ALL-INCLUSIVE FUNERAL PACKAGES**  
*Our Concierge Team will build an experience for you and your family to etch a profound memory in your hearts forever*



**CATERING PACKAGES**  
*Our event services department will prepare a dining experience to your specific taste, with distinction & elegance*

**PHOTOGRAPHY AVAILABLE**  
*Capturing the moments that mean everything...*

- **NON TRADITIONAL SERVICES**
- **VETERANS SERVICES**
- **CHURCH & RELIGIOUS SERVICES**
- **MEMORIAL SERVICES**
- **GRAVESIDE SERVICES**
- **CREMATION SERVICES**

● **SERVICE WITH EXCELLENCE**

**PRE-NEED AND 24-HOUR CARE & SERVICE**

Arrangements can be made from the comfort of your home!



**C.L. LYNCH MORTUARY INC. FD# 2443**

**10% DISCOUNT OFF SERVICES FOR LADWP EMPLOYEES & RETIREES**



**MISSION STATEMENT**

C. L. Lynch Mortuary Inc. is a caring and compassionate, full-service funeral provider servicing bereaved families and assists with navigating through the funeral service, cremation, and disposition processes. We provide fair, reasonable, and professional services dedicated to the personal needs of families in our communities, aligning with all cultural and religious customs.

**VISION STATEMENT**

C. L. Lynch Mortuary Inc. is committed to being an innovative leader in the funeral service industry and Southern California's premier provider of funeral, cremation, and disposition services. We desire to be an outstanding presence in our communities by offering educational, informational, and bereavement resources to the families we serve.

**CONTACT INFO**

Phone | (310) 373-1222  
 Email | [cllynchmortuary@cllynchmortuary.com](mailto:cllynchmortuary@cllynchmortuary.com)  
 Address | 22939 Hawthorne Boulevard, Suite 109  
 Torrance, CA 90505  
 Website | [www.cllynchmortuary.net](http://www.cllynchmortuary.net)

**Courtney L. Lynch**  
*President & Funeral Director*  
 FDR# 1819

Serving all Faiths, Religious and Non Religious Families and Cemeteries

*Financing Available (OAC)*



# Keep your retirement goals on track!

A financial plan can help you take control of your financial future. We encourage you to contact our team of CFS\* Financial Advisors at WPCCU: **Patrick Marshall** and **Bob Bayliff** can provide you with insight and guidance based on your unique plans for the future.



Call (800) 300-9728 to schedule a no-obligation consultation today!



**CUSO FINANCIAL**  
An Atria Company

Member  
FINRA/SIPC

located at



800-300-9728



wpccu.org



@wpccu

**Water and Power Community Credit Union**

\*Non-deposit investment products and services are offered through CUSO Financial Services, L.P. ("CFS"), a registered broker-dealer (Member FINRA/SIPC) and SEC Registered Investment Advisor. Products offered through CFS: **are not NCUA/NCUSIF or otherwise federally insured, are not guarantees or obligations of the credit union, and may involve investment risk including possible loss of principal.** Investment Representatives are registered through CFS. The Credit Union has contracted with CFS to make non-deposit investment products and services available to credit union members. Atria Wealth Solutions, Inc. ("Atria") is a modern wealth management solutions holding company. Atria is not a registered broker-dealer and/or Registered Investment Advisor and does not provide investment advice. Investment advice is only provided through Atria's subsidiaries. CUSO Financial Services, LP is a subsidiary of Atria.

## NOTARY SERVICES

Available in your Employees Association Office, Room A17

\* Must Present Acceptable Identification



### ACCEPTABLE IDENTIFICATION

- ✓ Current driver's license or non-driver's identification card issued by the California Department of Motor Vehicles, or a driver's license officially issued in Mexico or Canada
- \* An expired California driver's license is acceptable only with a current extension card
- ✓ U.S. Passport or Foreign Passport stamped by the U.S. Immigration & Naturalization Service (INS)
- ✓ U.S. Military ID
- ✓ Resident Alien ID or "Green Card" issued by the INS (only for notarization of INS forms)



### UNACCEPTABLE IDENTIFICATION

- ✓ Employee or Retiree badge/card
- ✓ Temporary driver's licenses (even if issued by DMV)
- ✓ Credit Cards
- ✓ Driver's licenses without photograph
- ✓ Social Security Card

**Only \$14.00 per signature**

**NOTARY SERVICE IS NOW AVAILABLE ON A LIMITED BASIS.  
PLEASE EMAIL FOR AVAILABILITY.**

Jessica Sorino, [jessica.sorino@ladwp.com](mailto:jessica.sorino@ladwp.com) or Julie Surmeian, [julie.surmeian@ladwp.com](mailto:julie.surmeian@ladwp.com)





# Catalina is Open!

## **Catalina Express Welcomes you Aboard.**

With the regional travel restrictions lifted, Island accommodations, restaurants, tours, activities, attractions and shops are open and we look forward to safely welcoming you back to our beautiful island!

Catalina Express continues to provide transportation with schedules from Long Beach, San Pedro and Dana Point.

[Click here](#) to view the Schedule

[Click here](#) to find what you need to Know Before You Travel

To learn more about "What's Open", [Click here](#)



CatalinaExpress.com

# THE CLASSIFIEDS

Are you looking for more riders for your vanpool or would you like to sell your car? Advertise here!  
For more information contact our office at (213) 367-3146.

## VANPOOLS

SHARE THE RIDE! JOIN A VANPOOL, CARPOOL OR SIGN UP FOR TRANSIT AND RECEIVE A MONTHLY SUBSIDY. VISIT THE CARS OFFICE (JFB, A-16) FOR MORE INFORMATION!

**DRIVERS NEEDED FOR VANPOOL # 11** Downtown Riverside o Temple Yard to JFB work hours 6:00am – 3:30pm Contact Debbie Martin 213-367-1553

**VANPOOL DRIVERS /RIDERS NEEDED - DOWNTOWN RIVERSIDE TO JFB** Work Hours: 7:00am- 4:30pm Contact: Karlene (323) 308-0405

**VANPOOL #52:** Needs drivers/riders Walnut/ West Covina pick-ups. Leaves West Covina Mall at 5:40 AM. Work hours: 6:30 AM - 4:00 PM. Contact: Beth x70175 or Daisy (213) 202-0554

**SIMI VALLEY TO DTLA:** Vanpool Stops Lincoln Heights, Main St. & JFB. Open to add stops at Ducommun & Boylston yards. For more details contact Gary x 78049 or x 76937

**VANPOOL #29:** Needs drivers/riders from Long Beach to JFB. 9/80 schedule, 7:00 a.m. – 4:45 p.m., short day is 2 nd Friday of pay period. Contact: Jan Lukjaniec ext. 72382 or (562) 506-8487

**VANPOOL #88:** Driver/Riders needed from Mont Claire to Main St./Temple Yard. Work schedule 6:00 a.m. – 3:30 p.m. M – F Contact: Richard at ext. 77450 or (213) 792-6378

**VANPOOL #112:** Need Drivers/Riders from Palmdale/Lancaster to JFB. Leaves Palmdale at 4:45AM. Schedule 6:15AM - 4PM. Contact Norma x72036 or 818-442-7263.

**FORMING VANPOOL:** Corona (McKinely/Griffin) Schedule: 6:30 a.m – 4:00 p.m. (second Friday Off) Contact 213-367-2534

**FORMING VANPOOL:** Chino to Temple Street. 6:30am – 4pm looking to start a new Van. 909-731-0247

**VANPOOL DRIVERS/RIDERS WANTED FOR NEW VAN FROM RIVERSIDE TO JFB** schedule 6am – 3:30 pm. Contact Karlene (323)308-0405

**VANPOOL #45** from Northridge to JFB, Riders needed, 9/80 schedule, Departure 5:55 am from 18141 Lemarsh St, Northridge to JFB 4:30 pm M-Thurs and 3:30 pm Friday, Please contact Clara at (213)367-2028

**VANPOOL #107** Palmdale/ Lancaster to Sun Valley; Drivers/Riders needed 6:00am to 4:00pm. Contact Ken (818) 771-5069

**VANPOOL WANTED:** Van rider/ Driver Canyon Country to JFB/ Temple 1st Friday off 6:30am to 4:15pm call Jennifer X71249

**VANPOOL: COVINA TO JFB-Vanpool No. 2** is looking for drivers. Vanpool leaves West Covina Mall at 5:50 a.m. and returns at approximately 4:45 p.m. 9/80 shift with 1st Friday ASDO work shift begins at 6:30 a.m. and ends at 4:00 p.m. Contact Margo (213) 367-3823.

**DOWNTOWN RIVERSIDE TO VAN NUYS.** 7:00am - 4:30pm. 1st Friday ASDO. Contact Pablo Alvarez (213) 469- 9502

**VAN #17: NEEDS DRIVERS.** Canyon Country to 12730 Saticoy St/ JFB/ 433 Temple. 1st Friday ASD. Work Hours 6:30am-4:00pm. Contact Jennifer 661-313-9844

## FOR SALE

**REFRIGERATOR: KENMORE** Model 160.64254400, top freezer, bottom refrigerator good condition, maintaining accurate temperature, 65.5H X 32.5W X 30.5D, Cream color, about 20 CU FT. \$50.00 Rachel 562-456-6276

**2011 PLUG IN TOYOTA PRIUS**, 105,000 Miles, Excellent condition, Dark Gray, Gray Interior, For Sale \$10,990

**TRUCK TIRES (4) MICHELIN LTX A/T2. 275/65 R18.** <27,000 miles Great Condition. \$75/each. Contact: Troy Evans 213-367-8864

**1978 CHEVY EL CAMINO-** 350 Engine-350- Transmission- New Drive Chain Rebuilt Steering Colum- Ask Price \$6,500.00 OBO. Maria 323-308-0022

**MARIN- LARKSPUR CS2 BIKE**, Hybrid Aluminum Medium size frame, Shimano 8-speed \$300 OBO

**FULL AKC LONG HAIR GERMAN SHEPHERD 8 WEEKS OLD.** They come with first set of shots and deworming. Available male and female. Text or call Nadine 323-236-2407.

## RENTAL PROPERTY

**BEAUTIFUL AND FULLY RENOVATED APARTMENT CENTRALLY LOCATED IN EAST HOLLYWOOD** are available for rental. Close to Downtown LA, Silverlake, Atwater, Los Feliz, Koreatown, Hollywood, Mid- Wilshire, and Chinatown. Walking distance to corner store, Sqirl, coffee houses, and Bellvue Park. Easy access to Hollywood freeway, Metro, and bus lines. Two bedrooms, one bath, kitchen, living room, dining area, hardwood floors throughout, A/C and heat wall unit and gas range with stove. Landlord pays for water, trash, and recycle. One parking space included and is ready for quick and easy move in. If interested, contact Chris 323-580-8095

## WANTED

**IN SEARCH OF A MATH TUTOR** for a 10 year-old daughter in West Covina. 626-252-5770 Martin Lopez

# CLASSIFIED ADVERTISING

LOS ANGELES WATER AND POWER EMPLOYEES ASSOCIATION REPORT

## GUIDELINES:

### **Only Employees or Retirees May Submit Ads**

Please do not submit ads for relatives, friends, or neighbors.

### **No Charge on Free Ads of Twenty-five (25) Words and Under**

A 15¢ charge applies to each word over the limit.

### **One Free Ad Per Publication for Items such as, Automobiles, Furniture, Electronic Equipment**

You may submit one free ad per publication for most items and non-business services and those categories noted below. There is no limit on the number of paid ads.

### **Ads Must Renew Every Month**

Continuous advertising requires the completion of a new application each month.

### **Paid Ads Include Rental Property, Real Estate, Services, Fundraisers**

\$5 per ad, up to twenty-five (25) words, plus 0.15¢ each word over twenty-five (25)

### **Ads Must Be Legitimate**

Our review committee reserves the right to refuse or limit the publication of any advertisement.

### **All Application Information Must Be Complete and Legible**

### **Place only Your Name Within the Ad**

Your name must appear in the ad and you must be listed as the contact person.

### **Ads Must Include a Non-LADWP Contact Number With Area Code**

### **Deadline to Submit Ads is the First Day of Each Month for the Following Months Publication**

	<u>Fee</u>		<u>Fee</u>		<u>Fee</u>
COMMUTER	<input type="checkbox"/> Free	RENTAL PROPERTY	<input type="checkbox"/> \$5.00	FUND-RAISER	<input type="checkbox"/> \$5.00
TRANSPORTATION	<input type="checkbox"/> Free	REAL ESTATE (No Agents)	<input type="checkbox"/> \$5.00	MISCELLANEOUS	<input type="checkbox"/> Free
WANTED	<input type="checkbox"/> Free	OVER 25 WORDS	<input type="checkbox"/> \$_____		

NAME \_\_\_\_\_ EMP. # \_\_\_\_\_ WORK PHONE \_\_\_\_\_

IF RETIREE, HOME PHONE # \_\_\_\_\_ ADDRESS \_\_\_\_\_

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

Please type or print your ad **exactly** the way you want it to appear: (Including contact name & phone number)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### **Send application to:**

Los Angeles Water and Power Employees Association  
General Office Building, 111 N. Hope Street, Room A-17  
Los Angeles, CA 90012  
(213) 367-3146

### **For Office Use Only**

Approved for Month of: \_\_\_\_\_

Fee received: \$ \_\_\_\_\_

Place time stamp here



Take advantage of your LADWP corporate discounts.

# DISCOUNT OFFERS



**Page Museum**  
La Brea Tar Pits

The Natural History Museum and La Brea Tar Pits  
Free Admission Monday- Friday from 3:00pm - 5:00pm

**NATURAL  
HISTORY  
MUSEUM**  
LOS ANGELES COUNTY



PICK UP YOUR 15% DISCOUNT  
CARD AT YOUR EMPLOYEES  
ASSOCIATION



ASSOCIATES ACCT:  
097544-000  
OR SHOW BADGE.



**AT&T**

DISCOUNT CODE: 4108166  
WEBSITE: [WWW.ATT.COM/OFFERS/  
DISCOUNT-PROGRAM.HTML](http://WWW.ATT.COM/OFFERS/DISCOUNT-PROGRAM.HTML)



[CENTERTHEATREGROUP.ORG/LADWP](http://CENTERTHEATREGROUP.ORG/LADWP)  
SPECIAL OFFERS FOR THE AHMANSON  
THEATRE & MARK TAPER FORUM

**..T..Mobile..**

Mention: Department of  
Water and Power of the city of LA  
Online: <https://t-mo.co/3g7ePwr>  
Call: 855-570-9947



**Microsoft**

Microsoft Workplace Discount Program  
[Microsoft.com](http://Microsoft.com)



PREFERRED PRICING  
<http://store.apple.com/us/go/eppstore/slg>

**Budget**<sup>®</sup>

DISCOUNT CODE:  
Z566497  
1 (800) 527-0700



Enjoy an afternoon of fun and excitement with friends,  
family and coworkers at Angel Stadium at  
discounted rates

Angels Tickets: <https://fevo.me/cola>

For more information, contact your Employees Association office.  
Due to seasonal discounts offered by rental companies, these corporate  
discount programs may not provide the lowest rate available.



**SCAN ME**



# Put your Savings to work



## with great rates

Scan the QR code with your phone or click <https://info.wpccu.org/8fzxc> ← for current rates



## Get in touch with our team!

Call our special hotline at 213-444-2256 or leave us a message at [wpccu.org/contact-us](http://wpccu.org/contact-us) ←



800-300-9728 [wpccu.org](http://wpccu.org) @wpccu

Water and Power Community Credit Union

FEDERALLY INSURED BY NCUA

WPCCU membership required.

# MUTUAL BENEFIT PLAN

A BENEFIT YOU CAN COUNT ON!



## WHAT IS THE MUTUAL BENEFIT PLAN?

The Mutual Benefit Plan is a low cost death benefit coverage offered by your Employees Association. The Plan is designed to provide expeditious payments to the designated beneficiary of both active and retired Los Angeles Department of Water and Power employees.

## REASONS TO JOIN THE PLAN

- Immediate 50% Payment to the Beneficiary
- Benefit is Non-taxable
- Your Coverage Will Never Be Reduced or Canceled because of age or health

## HOW DO YOU PAY FOR THE PLAN?

Monthly payments are automatically payroll deducted from employee's paycheck.

## EMPLOYEE BENEFIT

### Employee Coverage:

Applies to all active and retired employees enrolled in the Mutual Benefit Plan.

### Benefit Guarantee:

Your coverage will always remain the same as long as account is in good standing.

### No Medical Exam:

No medical exam is required to qualify, all you have to do is answer a few short health questions.

## SPOUSE BENEFIT

### Spouse Coverage:

Only applies to spouses of those employees enrolled in the Mutual Benefit Plan.

### Benefit in Force

Benefit will stay in force as long as the employee is currently enrolled in the Mutual Death Benefit Plan.

### Medical Exams:

A completed medical questionnaire is required with doctor's verification.

## DEPENDENTS

### Dependent Coverage:

Available for children ages 3 to 17 years old.

### Benefit in Force:

Benefit will stay in force as long as the employee is a member in good standing. Dependent's benefit will end when dependent reaches age 18.

### No Medical Exam:

No medical exam is required, just answer a short questionnaire.

## Employee / Spouse Membership Schedule

Plan Coverage	\$5,000	\$10,000	\$15,000	\$20,000
Monthly Membership Fees (based on coverage and age)				
Ages 16-34	\$0.55	\$1.10	\$1.65	\$2.20
Ages 35-44	\$0.90	\$1.80	\$2.70	\$3.60
Ages 45-54	\$2.05	\$4.10	\$6.15	\$8.20
Ages 55-64	\$5.25	\$10.50	\$15.75	\$21.00
Ages 65 & over	\$12.00	\$24.00	\$36.00	\$48.00

## Dependent Membership Schedule

Plan Coverage	\$5,000	\$10,000	\$15,000	\$20,000
Monthly Membership Fees (based on coverage and age)				
Ages 3-17	\$3.00	\$6.00	\$9.00	\$12.00

## ELIGIBILITY REQUIREMENTS

To be eligible for a \$20,000 membership, the employee or spouse must be 39 years or younger.

To be eligible for a \$15,000 or \$10,000 membership, the employee or spouse must be 49 years or younger.

To be eligible for a \$5,000 membership, the **employee** must be 59 years or younger

To be eligible for a \$5,000 membership, the **spouse** must be 49 years or younger.

- Employees cannot apply for this benefit after 59 years of age.
- Spouses cannot apply for this benefit after 49 years of age.
- All benefits are based on the employees' active membership to the Mutual Benefit Plan.
- The committee has final discretion in accepting applications.
- Application must be submitted **30 days** before qualifying birthdate.

Visit or call your Employees Association for more information (213) 367-3146 or via email at [mutualbenefitplan@ladwp.com](mailto:mutualbenefitplan@ladwp.com)